

GEN009 Environmental and Sustainability Policy

Purpose

To define how Hera Beauty Ltd assesses and monitors its environmental impact.

Scope

All employees working for Hera Beauty Ltd and all products manufactured and/or traded by Hera Beauty Ltd.

Policy

Hera Beauty Ltd. recognise that in our day to day operations we inevitably impact on the environment in a number of ways and we are committed to reduce that impact through continual improvement in our environmental performance.

We have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Consumption of electricity, gas, and water
- Waste generation
- Transport emissions
- Use of raw materials
- Procured goods and services with their own environmental impact

Objectives

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable standards, laws, requirements, regulations and public/customer expectations
- To dispose of all waste material and chemicals using only approved contractors experienced in the environmentally safe disposal of waste
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- Implement a waste/recycling policy
- Commitment to achieving Net Zero emissions by 2050
- Minimising unsustainable transport through the development of a travel plan

Document Version: 1	Department: General
Approval Date: 21/04/2023	Review Date: 21/04/2025

- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Publishing and distribution of an annual organisational sustainability report
- To provide as much information as possible on environmental matters regarding our products and activities.
- Promote environmental awareness across our own business and to our interested parties
- Promote energy conservation and recycling to our personnel
- Working towards the Investors in the Environment (iE) criteria

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