

## **Carbon Reduction Policy**

Cross Cut Shredding Ltd is committed to reducing its carbon footprint as part of our ongoing dedication to environmental sustainability. Recognising the urgency of addressing climate change, we are actively engaged in initiatives aimed at mitigating our impact on the environment.

### **Carbon Offsetting:**

Our current carbon offsetting strategy involves the planting of 30 trees per month, equivalent to offsetting approximately 5 tonnes of carbon emissions monthly. We view this as a tangible and effective measure in contributing to global efforts to combat climate change.

### **Energy Efficiency:**

We are committed to improving energy efficiency across our operations. This includes the meticulous planning of routes to minimise fuel consumption, encouraging team members to turn off engines during extended stops, and regularly reviewing and upgrading our vehicles to explore more energy-efficient options, including electrification.

### **Renewable Energy Sources:**

In our commitment to prioritising renewable energy, we strive to exclusively engage with energy providers that derive their energy from sustainable and renewable sources. This not only aligns with our environmental goals but also supports the transition towards a greener energy landscape.

### **Continuous Assessment and Innovation:**

We understand that carbon reduction is an evolving challenge, and as such, we are dedicated to continuous assessment and innovation. Regular reviews of our processes, technology, and practices ensure that we remain at the forefront of carbon reduction efforts, consistently seeking and implementing new opportunities for improvement.

### **Employee Engagement:**

We recognise the importance of engaging our employees in our carbon reduction efforts. Through training and awareness programs, we empower our team members to adopt environmentally friendly practices, both in the workplace and in their personal lives.

### **Transparent Reporting:**

We are committed to transparent reporting on our carbon reduction initiatives. Regularly communicating our progress, achievements, and challenges allows us to be accountable to our stakeholders and encourages a culture of shared responsibility.

This Carbon Reduction Policy operates in conjunction with our overarching Environmental Policy, reflecting our holistic commitment to environmental stewardship.



**Daniel Simmons**  
**Managing Director**

Last Review Date: January 2024

Next Review Date: January 2025