

# VERSAPAK EUROPE GMBH

Haan - Germany | Manufacture of plastics products

EVID: JB146186



Publication date: 23 Jan 2024

Valid until: 23 Jan 2025

Sustainability performance

Insufficient

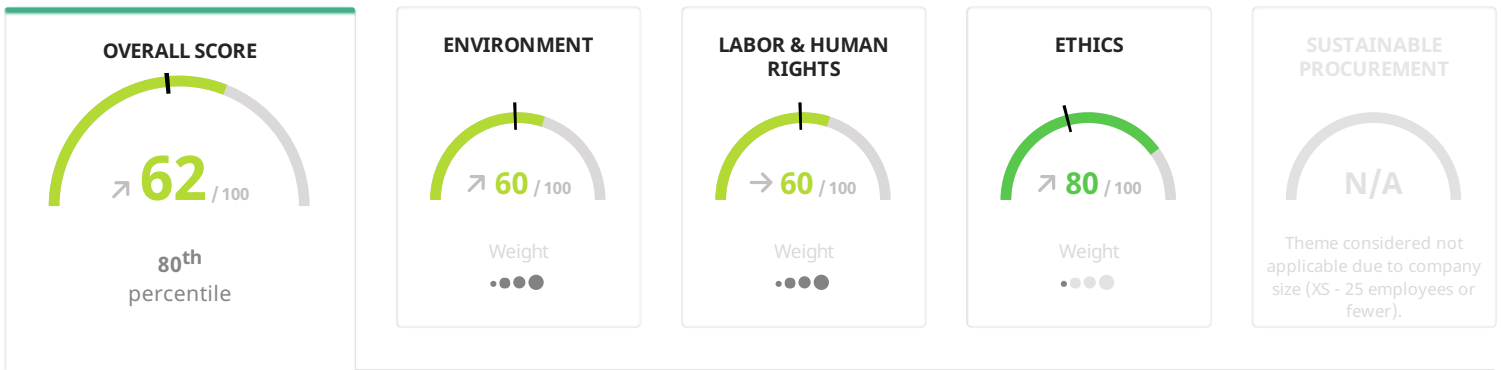
Partial

Good

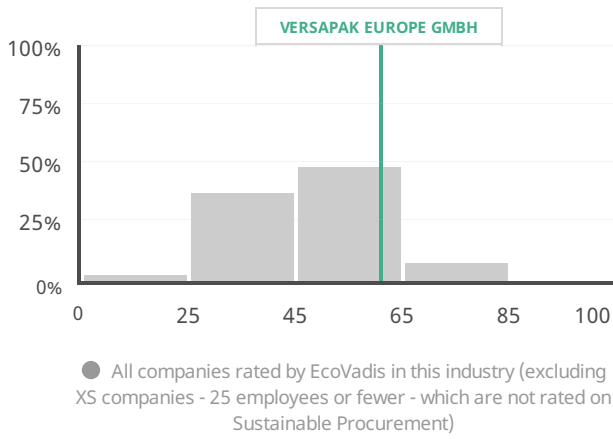
Advanced

Outstanding

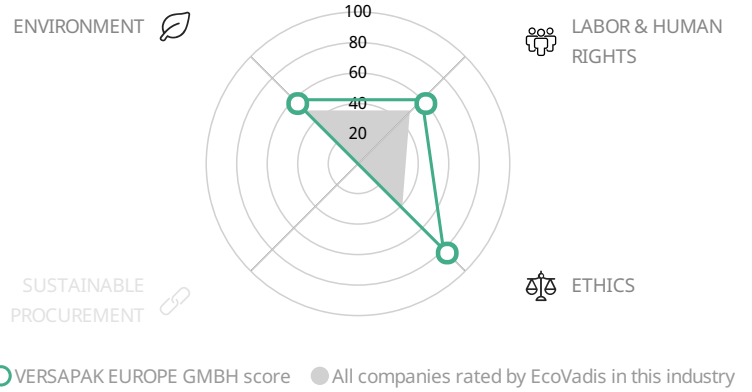
Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Standard policy on environmental issues

Quantitative objectives set on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

#### Actions

Strengths

Employee awareness training on water conservation

Training employees to safely handle and manage hazardous substances

Employee awareness/training program on energy conservation

### Improvement Areas

#### Results

Priority

Improvement Areas

Medium

Insufficient reporting on environmental issues

Medium

Inconclusive documentation for reporting on energy consumption & GHGs

Medium

Inconclusive documentation for reporting on water

Medium

Inconclusive documentation for reporting on materials, chemicals & waste

Low

No information on reporting on total gross Scope 1 GHG emissions



## Labor & Human Rights

Weight ●●●●

### Strengths

#### Policies

Strengths

Standard policy on labor & human rights issues

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on career management & training

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

### Actions

Strengths

Employee health and safety emergency action plan

Compensation for extra or atypical working hours

Awareness training regarding diversity, discrimination, and/or harassment

Employee health & safety risk assessment

Regular assessment of individual performance

Provision of skills development training

Training of employees on health and safety risks and best working practices

### Improvement Areas

### Results

Priority

Improvement Areas

Medium

No conclusive reporting on labor and human rights issues

Medium

Inconclusive documentation for reporting on employee health & safety

Medium

Inconclusive documentation for reporting on working conditions

Medium

Inconclusive documentation for reporting on career management & training

Medium

Inconclusive documentation for reporting on diversity, equity & inclusion



## Ethics

Weight ●●●●

### Strengths

### Policies

Strengths

Standard policy on ethics issues

Policies on corruption

### Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Awareness training performed to prevent corruption

## Improvement Areas

### Policies

Priority Improvement Areas

Medium

Inconclusive documentation for policies on information security

## 360° Watch Findings





11 Dec 2023 |

Impact on Score





**Neutral** →

valid from 3 Apr 2024 to 11 Jan 2029

**No records found for this company on  
Compliance Database**

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

## Specific comments

-  No records found in third party risk and compliance database.
-  Since the last assessment, the overall score has increased thanks to the implementation of additional policies.
-  Since the last assessment, the overall score has increased thanks to the implementation of additional measures.
-  The company demonstrates an advanced management system on ethics issues.

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