

#### **ANNUAL INFORMATION FORM**

For the fiscal year ended October 31, 2021

January 19, 2022

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#### **EXPLANATORY NOTES**

#### **General Matters**

This Annual Information Form is dated January 19, 2022, which is the date it was approved by the Company's Board, and, unless specifically stated otherwise, all information disclosed in this form is provided as at October 31, 2021, the end of GURU's most recently completed fiscal year. Unless otherwise noted or the context otherwise indicates, "we", "us" "GURU" and the "Company" refers to GURU Organic Energy Corp. and its predecessors. All references herein to "\$" or "dollars" are to Canadian dollars unless indicated otherwise. Certain capitalized terms used herein are defined in the "Glossary of Terms".

#### Forward-Looking Information

This Annual Information Form contains "forward-looking information" within the meaning of applicable Canadian securities legislation. Such forward-looking information includes, but is not limited to, information with respect to our objectives and the strategies to achieve these objectives, as well as information with respect to our beliefs, plans, expectations, anticipations, estimates and intentions. This forward-looking information is identified by the use of terms and phrases such as "may", "would", "should", "could", "expect", "intend", "estimate", "anticipate", "plan", "believe", or "continue", the negative of these terms and similar terminology, including references to assumptions, although not all forward-looking information contains these terms and phrases. Forward-looking information is provided for the purposes of assisting the reader in understanding the Company and its business, operations, prospects and risks at a point in time in the context of historical and possible future developments and therefore the reader is cautioned that such information may not be appropriate for other purposes.

Forward-looking information is based upon a number of assumptions and is subject to a number of risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from those that are disclosed in or implied by such forward-looking information. These risks and uncertainties include, but are not limited to, the following risk factors, which are discussed in greater detail under "Risk Factors": reliance on key personnel; intellectual property rights; reliance on key customers; changes in consumer preferences; significant changes in government regulation; criticism of energy drink products and/or the energy drink market; economic downturn and continued uncertainty in the financial markets and other adverse changes in general economic or political conditions, as well as the COVID-19 pandemic or other major macroeconomic phenomena; global or regional catastrophic events; fluctuations in foreign currency exchange rates; revenues derived entirely from energy drinks; increased competition; relationships with co-packers and distributors and/or their ability to manufacture and/or distribute GURU's products; relationships with existing customers; changing retail landscape; increases in costs and/or shortages of raw materials and/or ingredients and/or fuel and/or costs of co-packing; failure to accurately estimate demand for its products; history of negative cash flow and no assurance of continued profitability or positive EBITDA; maintenance of brand image or product quality; retention of the full-time services of senior management; climate change; litigation; information technology systems; fluctuation of quarterly operating results; risks associated with PepsiCo distribution agreement; accounting treatment of the PepsiCo Warrants; management of growth; and conflicts of interest.

Although the forward-looking information contained herein is based upon what we believe are reasonable assumptions, investors are cautioned against placing undue reliance on this information since actual results may vary from the forward-looking information. Certain assumptions were made in preparing the forward-looking information concerning availability of capital resources, business performance, market conditions, and customer demand. Consequently, all of the forward-looking information contained herein is qualified by the foregoing cautionary statements, and there can be no guarantee that the results or developments that we anticipate will be realized or, even if substantially realized, that they will have the expected consequences or effects on our business, financial condition or results of operation. Unless otherwise noted or the context otherwise indicates, the forward-looking information contained herein is provided as of the date hereof, and we do not undertake to update or amend such forward-looking information whether as a result of new information, future events or otherwise, except as may be required by applicable law.

#### **Non-GAAP Measures**

Our financial statements, available on SEDAR at www.sedar.com, have been prepared in accordance with International Financial Reporting Standards ("**IFRS**").

This Annual Information Form and our most recent Management Discussion and Analysis, available on SEDAR at www.sedar.com, refer to certain non-Generally Accepted Accounting Principles ("GAAP") measures. These non-GAAP measures are not recognized measures under IFRS, do not have a standardized meaning prescribed by IFRS and are therefore unlikely to be comparable to similar measures presented by other companies. Rather, these measures are provided as additional information to complement IFRS measures by providing further understanding of our results of operations from management's perspective. Accordingly, they should not be considered in isolation nor as a substitute for analysis of our financial information reported under IFRS.

We use non-GAAP measures including adjusted EBITDA to provide investors with supplemental measures of our operating performance and thus highlight trends in our core business that may not otherwise be apparent when relying solely on IFRS financial measures. We also believe that securities analysts, investors and other interested parties frequently use non-IFRS measures in the evaluation of issuers. Management also uses non-GAAP measures to facilitate operating performance comparisons from period to period and assess our ability to meet our future debt service, capital expenditure and working capital requirements.

Please refer to our most recent Management Discussion and Analysis, available on SEDAR at www.sedar.com, for the definitions of adjusted EBITDA presented by the Company and reconciliation, where applicable, to the most directly comparable IFRS measure.

#### Market and Industry Data

We have obtained the market and industry data presented herein from a combination of thirdparty sources and the estimates of management. Although we believe that these third-party sources and our management estimates are reliable, the accuracy and completeness of such data is not guaranteed and has not been verified by any independent sources. Market and industry data, including estimates and projections relating to size of market and market share, is inherently imprecise and cannot be verified due to limitations on the availability and reliability of data inputs, the voluntary nature of the data gathering process and other limitations inherent in any market research or other survey. Management's estimates are based on internal research, its knowledge of the relevant market and industry and extrapolations from third-party sources. While we are not aware of any misstatements regarding the market and industry data presented herein, such data involves risks and uncertainties and is subject to change based on various factors, including those factors discussed under "Forward-Looking Information" and "Risk Factors".

#### Trademarks

This Annual Information Form includes registered and unregistered trademarks such as "GURU", "GURU Energy Drink", "GURU Organic Energy", "Good Energy", "100% Crap Free" and the two leaves

design which are protected under applicable intellectual property laws and are our property. All other trademarks used herein are the property of their respective owners.

#### **CORPORATE STRUCTURE**

#### Name, Address and Incorporation

The Company was incorporated on January 15, 2018, under the Business Corporations Act (Ontario) (the "**OBCA**") under the name "Mira X Acquisition Corp." On October 28, 2020, the Company changed its name to "GURU Organic Energy Corp." and consolidated its share capital on the basis of one (1) Mira X common share post-consolidation for 83.846 Mira X common shares pre-consolidation (the "**Consolidation**") in connection with the completion of a reverse takeover transaction (the "**RTO**") on October 29, 2020, involving 6384269 Canada Inc. ("**GURU PrivateCo**"), 3597407 Canada Inc. ("**3597407**") and 9600990 Canada Inc. ("**9600990**" and together with 3597407 and GURU PrivateCo, the "**GURU PrivateCo Entities**").

On January 11, 2021, the Company completed its continuance from the OBCA to the *Canada* Business Corporations Act (the "**CBCA**") and relocated its registered office from Ontario to Quebec.

Our current registered and head office is located at 602-7236 Waverly, Montreal, Quebec, H2R 0C2, Canada.

For additional information with respect to our history, we refer you to the "History of GURU" section under "OUR BUSINESS".

#### **Intercorporate Relationships**

As at October 31, 2021, GURU had two directly wholly owned subsidiaries: GURU Beverage Inc. ("GURU Canada"), a corporation incorporated under the CBCA, and GURU Beverage Co. ("GURU USA"), a corporation incorporated under the *Delaware General Corporation Law*.

#### **GENERAL DEVELOPMENT OF THE BUSINESS**

#### **History of GURU**

GURU's inception came in 1999, when Joseph Zakher, along with a few friends, decided to launch a ready-to-drink version of their popular plant-based "smart drinks" they sold in their renowned electronic dance music venue (SONA) in Montreal, Quebec. A few years later, they launched the world's first natural energy drink to provide a clean source of energy for consumers with a demanding lifestyle. They named it "GURU" in reference to "a mentor, a force that helps you move forward" or "a source of inspiration and good energy".

At the end of 2017, Ingy Sarraf, GURU's CFO, joined GURU to support the CEO, Carl Goyette, with GURU since 2014, in building a robust organizational foundation to support GURU's growth.

In Fiscal 2018, GURU launched its California Bay Area test market, validating its U.S. expansion strategy and replicating its Quebec growth strategy. It also expanded its reach in Quebec, by partnering with TV show 'Occupation Double' and launching corresponding cross-promotions at its retail points of sale.

Fiscal 2019 was a record year of growth for GURU resulting in a 43% increase in year over year net sales. This growth was fueled by numerous sales and marketing initiatives, including improved shelf placement in key convenience and grocery store retail locations, disruptive point-of-sale promotions, event participation, social media presence and influencer partnerships.

In November 2019, GURU launched GURU Matcha, an organic Japanese ceremonial grade matcha infused organic plant-based low-calorie energy drink. In May 2020, GURU also launched the rebranding of its entire product line, which included the launch of its brand manifesto and the revamp of its consumer transactional website.

On September 30, 2020, GURU PrivateCo completed a private placement (the "**2020 Private Placement**") of 6,330,750 subscription receipts (the "**Subscription Receipts**") at a price of \$5.45 per Subscription Receipt for aggregate gross proceeds of \$34,502,588. Each Subscription Receipt was exchangeable for one (1) Class A share of GURU PrivateCo, and ultimately entitled the holder thereof to one Common Share, upon completion of the Amalgamation.

On October 22, 2020, Mira X Acquisition Corp. ("**Mira X**"), together with its wholly-owned subsidiary Mira X Subco Inc. ("**Subco**"), entered into an amended and restated amalgamation agreement with GURU, the GURU PrivateCo Entities and Joseph Zakher pursuant to which Subco would amalgamate with the GURU PrivateCo Entities (the "**Amalgamation**") to form an amalgamated corporation ("**Amalco**"), to complete the RTO, which for Mira X, was as an arm's length qualifying transaction in accordance with the policies of the TSX Venture Exchange (the "**TSX-V**"). The Amalgamation was structured as a three-cornered amalgamation and as a result, upon the completion of the Amalgamation, Amalco became a wholly owned subsidiary of Mira X.

The day prior to the completion of the RTO, Mira X changed its name to "GURU Organic Energy Corp." and completed the Consolidation of its common shares. Similarly, immediately prior to the Amalgamation, GURU and 9600990 split their issued and outstanding shares on the basis of 916 shares for each (1) share existing prior to such split, while 3597407 split its issued and outstanding shares on the basis of 71,867.80 shares for each (1) share existing prior to such split.

In connection with the Amalgamation, the shareholders of the GURU PrivateCo Entities (including those investors in the 2020 Private Placement following the exchange of the Subscription Receipts for Class A shares of GURU PrivateCo but excluding the shares of GURU PrivateCo held by 9600990 and 3597407), received one Common Share in exchange for each outstanding share of the GURU PrivateCo Entities held by them. Following the share exchange, there were 28,907,956 issued and outstanding Common Shares of the Company. In addition, the 163,342 outstanding GURU PrivateCo stock options issued under the GURU PrivateCo stock option plan, and the 324,799 outstanding GURU PrivateCo compensation options issued to the Agents (as defined below) in the context of the RTO, were each exchanged on a post-Share Split basis for stock options and compensation options of the Company on similar terms.

On November 2, 2020, the Common Shares ceased trading on the TSX-V and were listed and posted for trading on the Toronto Stock Exchange (the "**TSX**") under the ticker symbol "GURU".

On November 5, 2020, GURU launched GURU Yerba Mate, an organic plant-based energy drink inspired by the Amazon which is infused with natural and organic energy boosting ingredients.

On December 7, 2020, Amalco was liquidated and dissolved with its assets and liabilities being assumed by the Company.

On January 11, 2021, the Company, formerly governed by the OBCA, completed its continuance under the CBCA.

On March 4, 2021, the Company announced that its plant-based energy drink products were going to become available in over 1,130 Circle K and 140 Winks convenience stores across Canada, resulting in an increase in GURU's presence in Canadian markets outside of Québec to close to 3,000 points of sale.

On March 17, 2021, the Company announced the growth of its presence of its plant-based energy drink products across Canada and the U.S. with the addition of 5,300 points of sale, totalling over 21,000. The Company also announced that its plant-based energy drink products were going to become available in over 500 On-the-Run (Parkland), 250 Husky (Cenovus Energy), 300 Petro-Canada (Suncor), 147 Needs Atlantic (Sobey's) and 50 MacEwen Petroleum convenience and gas bar locations across Canada, resulting in an increase in GURU's presence in Canadian markets outside of Québec to over 4,500 points of sale.

On April 20, 2021, the Company announced that it had entered a three-year committed \$10 million credit facility with a Canadian chartered bank, replacing its then-existing credit facilities.

On May 19, 2021, GURU announced the imminent launch of GURU Yerba Mate in the U.S. market, which was made available for delivery effective June 1, 2021 through GURU's grocery, natural, c-stores and drug channels partners, namely KeHE and UNFI, as well as through other distribution partners, GURU direct delivery and online through Amazon and guruenergy.com.

On June 14, 2021, GURU entered into an agreement (the "**PepsiCo Distribution Agreement**") with PepsiCo Beverages Canada Inc. ("**PepsiCo Beverages Canada**") whereas under which PepsiCo Beverages Canada became, effective October 4, 2021, the exclusive national Canadian distributor for the Company's plant-based energy drinks in the retail and food service channels. As part of the PepsiCo Distribution Agreement, the Company granted 1,650,000 warrants to purchase Common Shares of GURU (the "**PepsiCo Warrants**") to PepsiCo Beverages Canada. The PepsiCo Warrants were granted in three equal tranches, with each tranche vesting upon the Company realizing specific sales volume targets in Canada, and the exercise of such PepsiCo Warrants being conditional on a change of control of the Company. The PepsiCo Warrants expire on June 14, 2031. None of the PepsiCo Warrants were exercisable as of the date of issuance of this annual information form.

On June 14, 2021, the Company confirmed that it had added over 800 additional points of sale, including The Fresh Market, Weis Markets and Raleys in the U.S., and Canadian Tire Gas+ in Canada.

On July 6, 2021, the Company completed a bought deal public offering for gross proceeds of \$52,600,000 (the "2021 Prospectus Offering") of which 1,100,000 Common Shares were purchased from the Company and an aggregate of 2,187,500 Common Shares were purchased from Joseph Zakher, Founder and Executive Chairman of the Company, Eric Graveline, Director of the Company, and Carl Goyette, President and Chief Executive Officer of the Company (collectively, the "Selling Shareholders"). The Company also announced the exercise of an over-allotment option granted to the Underwriters to purchase 493,125 Common Shares from the Selling Shareholders, representing additional gross proceeds of \$7,890,000 from the 2021 Prospectus Offering. Concurrent with the 2021 Prospectus Offering, the Company completed a private placement of 1,997,594 Common Shares for aggregate gross proceeds of \$31,961,504, to a group of institutional investors (the "2021 Private Placement").

On September 14, 2021, the Company announced it added 2,000 new points of sales following its third quarter of Fiscal 2021, including two major C&G banners in Canada and independent retailers across Canada and the U.S.

On November 8, 2021, GURU launched GURU Guayusa Tropical Punch, an organic Guayusa infused organic plant-based low-calorie energy drink, inspired by the Jivaro people of Ecuador. With Guayusa Tropical Punch, Guru also added a new blend of all-natural sweeteners to its product line. GURU Guayusa Tropical Punch initially launched in Canada and is already available in most of the Company's convenience and grocery store points of sale across Québec. It is expected to be available in other Canadian provinces in the spring of 2022.

#### **DESCRIPTION OF THE BUSINESS**

#### General

#### About GURU

GURU is a dynamic, fast-growing beverage company launched in 1999, when it pioneered a natural, plant-based energy drink. The Company now markets organic energy drinks in Canada and across the United States through an estimated distribution network of more than 23,700 points of sale. GURU has built a brand with a clean list of organic plant-based ingredients. Its drinks offer consumers good energy that never comes at the expense of their health. The Company is committed to its mission of cleaning the energy drink industry.

#### **Principal Products**

For the greater part of its existence, GURU has had two (2) products: (i) Guru Original, the Company's flagship product which is a natural organic energy drink containing 80 calories per 250 ml serving and (ii) Guru Lite, a low-calorie natural organic energy drink sweetened with extracts of monk fruit which contains 20 calories per 250 ml serving.

Over the last five years, GURU has developed four (4) additional products. The first, Guru Energy Water, is a flavoured water beverage caffeinated with green tea extract that has zero calories and zero sugar. Guru Energy Water has not been a focus product for GURU to date. The second product, Guru Matcha, launched in November 2019, is an organic Japanese ceremonial grade matcha infused organic plant-based low-calorie energy drink containing 20 calories per 250 ml serving. Japanese ceremonial grade matcha green tea is the most energizing of all green teas which is rich in antioxidants. In November 2020, GURU launched Yerba Mate, an organic plant-based low-calorie energy drink inspired by the Amazon which is infused with natural and organic energy boosting ingredients. And most recently, in November 2021, GURU launched Guayusa Tropical Punch. Inspired by the Jivaro people of Ecuador and concocted in Quebec, Canada, GURU Guayusa Tropical Punch is infused with natural and organic energy-boosting ingredients.

As of the date hereof, GURU has 22 core SKUs (stock-keeping units), with more products in development.

#### Methods of Distribution and Principal Markets

GURU is the fastest-growing energy drink brand in Quebec and the largest organic energy drink brand in Canada holding a 14% market share in Quebec, according to Nielsen's analysis for the period ending November 6, 2021. In Fiscal 2021, GURU's gross sales came from Quebec, supported by a strong convenience and grocery store presence in the province, as well as from the launch in the convenience channel in Atlantic, Central and Western Canada mid-year, and the U.S. grocery, drug and natural channel. Most of GURU's sales came from convenience stores, followed by grocery and drug stores, and from online platforms such as Amazon and its own website (guruenergy.com). As at October 31, 2021, GURU products were present in over 5,000 locations in Quebec, 6,000 locations in Ontario, Western Canada and Atlantic Canada and over 11,000 locations in the United States.

GURU initially launched in select California markets in January 2018 by implementing its Canadian sales strategy which was successful in Quebec. GURU's sales and marketing tactics enabled it to generate strong growth in conventional groceries and convenience stores and is the blueprint for GURU's current expansion efforts.

In Quebec, GURU is the fastest-growing energy drink brand and has two of the top ten fastest growing energy drink SKUs, according to Nielsen's analysis of December 4, 2021. Management attributes this success to a proven strategy of effective brand building practices, disruptive in-store activities and strong velocities across grocery and convenience stores. GURU's strong distribution foothold in the Quebec market is demonstrated by a 99% all-commodity volume (ACV), in addition to having significantly gained ACV in Central (44%) and Western Canada (50%).

Finally, GURU maintains a solid online presence through Amazon and its own website (www.guruenergy.com). In Fiscal 2021, most of GURU's Amazon orders came from repeat customers of which a high percentage buy our products within three months from their previous purchase. Moreover, a significant number of GURU's online customers make ten or more purchases per year. Part of GURU's strategy is to continue its online marketing and expansion efforts in order to increase sales through ecommerce channels in a more aggressive and efficient manner.

#### Research

GURU is planning to continue to introduce newer, "on trend" products, developed by the Company's brewmaster, and his team. The Company's brewmaster joined GURU in 2011, after having spent 15 years in functional food development. The Company is currently working on a variety of new products and/or flavours, which are in various stages of development.

#### Production

GURU's activities consist of developing, marketing, selling and distributing natural, organic, plantbased (100% Crap Free™) energy drinks under the GURU brand name. Manufacturing is outsourced to a network of established third-party co-packers certified to manufacture organic products. Consequently, GURU does not own or rent any property, plant and equipment relating to its production facilities, nor is GURU subject to any payment terms, expiration dates and terms of any renewal options of any material leases or mortgages in relation to the facilities used to produce its products.

The Company provides its production partners with the recipes, flavours, ingredient blends, cans and other raw materials for its beverages, purchased from various suppliers across the globe.

#### Specialized Skills and Knowledge

The Company believes its success is largely dependent on the performance of its management and key employees, many of whom have specialized experience relating to our industry, products, regulatory environment, customers and business. In addition, GURU's ongoing product development requires the specialized skills and knowledge of experienced brewmasters. GURU's brewmaster holds a doctorate in pharmacology and has a wealth of experience blending botanicals and creating functional foods and beverages.

The Company believes that it has adequate personnel with the specialized skills and knowledge to successfully carry out the Company's business and operations. See "Risk Factors" for a reference to the risks of losing such specialized skill and knowledge.

#### **Competitive Conditions**

The North American energy-drink market is currently dominated by two legacy brands which, according to IRI's latest 12-week period ended November 6, 2021, shared approximately 75% of the market in 2021. GURU has started to gain market share with new products aimed at solving the industry's biggest problem: consumers' concerns surrounding ingredients and product safety. The table below shows how the flagship products of legacy competitors compare to GURU's products, none of which are certified organic.

	Monster	Red Bull	GUẾU	
No synthetic caffeine	х	х	$\checkmark$	INGANIC C
Long lasting energy with no jitters	х	х	$\checkmark$	
Certified organic	х	х	$\checkmark$	
Plant-based ingredients	х	х	$\checkmark$	Store Contraction
No artificial sweeteners	х	х	$\checkmark$	
No taurine	х	х	$\checkmark$	
Caffeine content	160mg per 16oz can	114mg per 12oz can	140mg per 12oz can	12 ft

Management believes that GURU's strong performance is supported by:

- MAINSTREAM and UNIQUE "GURU TASTE" for today's energy drink consumers;
- Its vision for CLEANING UP THE ENERGY DRINK MARKET with great-tasting products made from better-for-you ingredients consumers can trust;
- Brand messaging in line with the needs of health-conscious consumers seeking CLEAN, LONG-LASTING GOOD ENERGY.

Management believes that the North American energy drink market is ready for disruption given the growing consumer focus on health and wellness, and that GURU is well positioned to achieve its goal to clean up the industry with its strong brand and products made from a clean list of organic plant-based ingredients. Though several other "clean-energy" brands have recently entered the U.S. market to capitalize this consumer trend, including Celsius, Alani Nu, RIOT Energy, ZOA, RUNA, amongst others. Many are not Organic Certified like GURU.

#### Components

GURU purchases its raw materials (i.e., ingredients for energy drinks) and packaging from various suppliers at market prices.

#### Intangible Properties

GURU's intellectual property and goodwill play an important role in the success of the business. The formulas for the Company's beverages are proprietary trade secrets of the Company. The Company holds several key registered trademarks or pending trademark applications in several key jurisdictions, including "GURU", "GURU Energy Drink", "GURU Organic Energy", "Good Energy", "100% Crap Free"

and the two leaves design. We continue to increase consumer awareness and traction around the GURU brand to drive customer loyalty and sales. We strive to develop and position GURU as an inspiring brand with a clean list of organic plant-based ingredients, that offers consumers good energy that never comes at the expense of their health.

#### Cycles

GURU's business is not cyclical. In Canada, GURU's sales are somewhat seasonal, tending to be higher in the spring through the fall, from the middle of the second quarter through the end of the fourth quarter, and somewhat lower in winter, from the start of the first quarter through the middle of the second quarter. In contrast, the U.S. market, with its overall warmer climate, generally does not see the same type of seasonal sales trend. The Company produces and sells energy drinks throughout the entire year.

#### Economic Dependence

GURU has signed a ten-year exclusive distribution agreement with PepsiCo Beverages Canada, which includes a right of first refusal in favor of PepsiCo Beverages Canada and its affiliates with respect to exclusive national distribution agreements for all of the United States or for multi-state distribution arrangements. GURU's ability to generate sales is in part dependent on PepsiCo Beverages Canada's ability to successfully distribute and promote our products under the PepsiCo Distribution Agreement. While management expects that GURU would be able to rebuild an adequate distribution network in the event of termination of the PepsiCo Distribution Agreement, the Company may not be able to do so, or do so in a timely manner. See "Risk Factors - Risks Associated with PepsiCo Distribution Agreement"

In addition, GURU has relationships with a variety of co-packers and is therefore not dependent on any single supplier or manufacturer. Nevertheless, a significant disruption or delay in the production of any of GURU's products could significantly impact its revenues from such products as alternative copacking facilities in Canada, and the United States with adequate capacity may not be available for such products either at commercially reasonable rates and/or within a reasonably short time period, if at all.

#### **Changes to Contracts**

Management is not aware of any current or anticipated renegotiation or termination of contracts or subcontracts that are reasonably expected to impact the Company's business in the current financial year.

#### **Environmental Protection**

As of the date hereof, there are no financial and/or operational impacts in relation to environmental protection requirements on the capital expenditures, earnings and competitive position of GURU.

#### Employees

As at October 31, 2021, the Company employed close to 70 people, with the majority at its corporate headquarters in Montreal, Quebec, Canada.

#### Foreign Operations

GURU has operations in the U.S. In Fiscal 2021, sales in the U.S. market represented approximately 14 % of the Company's net sales.

#### Lending

As of the date hereof, GURU does not conduct any lending operations, nor does it have in place any investment policies and/or investment restrictions.

#### **No Bankruptcy or Similar Procedures**

In the three most recently completed financial years, neither GURU nor any of its officer and directors have been party to any bankruptcy or receivership or similar proceedings. In addition, no bankruptcy, receivership or similar proceedings were filed against GURU or any of its subsidiaries.

#### **Material Reorganization**

Other than the RTO detailed above under "History of GURU", the Company has not undertaken or undergone any material reorganization in the last three completed financial years.

#### **Environmental and Social Policies and Initiatives**

WE ARE ON A MISSION TO CLEAN UP THE ENERGY DRINK INDUSTRY. THE HEALTH OF OUR CONSUMERS IS AT THE FOREFRONT OF OUR MISSION. OUR PRODUCTS ARE FREE OF CHEMICALS AND SYNTHETIC CAFFEINE. INSTEAD, WE CRAFT OUR DRINKS WITH PLANT-BASED AND CERTIFIED ORGANIC INGREDIENTS THAT DELIVER GOOD ENERGY.

As part of the Company's mission to clean up the energy drink industry and deliver good energy, the Company has implemented a series of new and innovative measures that aim to reduce its environmental impact, and clean up Canada's landscapes, from coast-to-coast. The Company is committed to making operational decisions aimed at enhancing the sustainability of our business and products while improving the communities in which we operate. The Company continuously evaluates opportunities to reduce its environmental impact.

Our products are made with 100% responsibly sourced organic ingredients and packaged with 100% reusable aluminum. Our product launches often include collaborations with large organizations focused on preserving the environment, including the Rainforest Alliance, Ancient Forest Alliance, Organisation Bleue and One Tree Planted. The goal of these collaborations is to reduce the environmental footprint of our product launches and raise environmental awareness. In addition, as part of our organic certification we source materials from suppliers which we believe are respectful to the environment, sustainable, and eco-friendly.

Through our GURU Good Crew initiative, we have also implemented local outdoor clean-up programs across Canada. In Fiscal 2021 the GURU Good Crew held over 60 clean-up events across Canada, recovering over 500 pounds of trash from natural and urban sites.

#### **RISK FACTORS**

The risks and uncertainties described below are those we currently believe to be material, but they are not the only ones we face. If any of the following risks, or any other risks and uncertainties that we have not yet identified or that we currently consider not to be material, actually occur or become material risks, our business, prospects, financial condition, results of operations and cash flows and consequently the price of the Common Shares could be materially and adversely affected. In all these cases, the trading price of the Common Shares could decline, and investors could lose all or part of their investment. There is no assurance that risk management steps taken will avoid future loss due to the uncertainties described below or other unforeseen risks.

#### Reliance on Key Personnel

The executive officers of GURU have created an employee culture and business strategy that has been critical to GURU's success and may be difficult to replicate under a different management team. It may be difficult to identify and retain other executive officers who are familiar enough with, able to grasp and capable of implementing GURU's strategic vision. A new management team may be unsuccessful in executing a growth strategy or may change important elements of the current strategy which may adversely impact GURU's growth prospects and future results of operations.

### GURU's intellectual property rights are critical to its success, and the loss of such rights could materially adversely affect GURU's business

GURU owns trademarks and copyrights that are very important to its business. GURU regards its trademarks, copyrights, trade secrets, and similar intellectual property as critical to its success and attempt to protect such intellectual property with registered and common law trademarks and copyrights, restrictions on disclosure and other actions to prevent infringement. However, there can be no assurance that other third parties will not infringe or misappropriate GURU's trademarks and similar proprietary rights. If GURU loses some or all of its intellectual property rights, its business may be materially adversely affected.

#### Reliance on Key Customers

Three customers of the Company represented approximately 47% of GURU's revenues for the year ended October 31, 2021. In the event of any loss or adverse event in the relationship of the Company with any such customers, the Company would have to replace such revenues. Any such loss or inability to replace such revenues could have a material adverse impact on the Company's business and financial condition.

#### Changes in consumer preferences may reduce demand for some of GURU's products

Consumer demand and appetite for energy beverages and beverages in general, as well as trends in GURU's industry, may change and evolve over time. The future success of GURU will depend, in part, upon GURU's continued ability to maintain customer loyalty to its existing product offering and develop and introduce new and innovative beverages over time. GURU's ability to compete, grow and differentiate itself requires GURU to be competitive in the areas of taste, product offerings, branding, quality and health. There can be no assurance of GURU's ability to do so. In addition, product lifecycles for some beverage brands and/or products and/or packages may be limited to a few years before consumers' preferences change. While GURU's main two products recipes have remained virtually unchanged for many years, and most of its consumers have become loyal to its brand and its taste profile, there can be no assurance that such preferences will continue into the future. GURU may be unable to achieve its historical volume growth through product and packaging differentiation in the new markets we plan on developing.

#### Significant changes in government regulation may hinder sales

The production, distribution and sale in Canada and the U.S. of GURU's products are subject to various federal, provincial and state regulations, including, but not limited to food and drug regulation; health and safety laws, various environmental statutes; and various other federal, provincial state and local statutes and regulations applicable to the production, transportation, sale, safety, advertising, labelling and ingredients of such products. New statutes and regulations may also be instituted in the future. If a

regulatory authority finds that a current or future product or production run is not in compliance with any of these regulations, GURU may be fined, or such products may have to be recalled and/or reformulated and/or have the packaging changed, thus adversely affecting GURU's financial condition and operations. In particular, label-warning requirements that apply to energy drinks may change and become more stringent over time, and GURU cannot predict how developments under warning regulations would have an impact on costs or sales of its products. While GURU has not and never will market its products to minors, some minors likely consume and will continue consuming GURU's products. Proposals to limit or restrict the sale of energy drinks to minors and/or persons below a specified age and/or restrict the venues in which energy drinks can be sold, exist or are currently pending before certain federal, provincial and especially state and/or county legislatures in the United States. Should these current or any future proposals to enact legislation to limit or restrict the sale of energy drinks can be sold, succeed, become more stringent and/or be enacted by additional states or counties, such legislation could result in a reduction in demand for GURU energy drinks and adversely affect its results of operations.

Public health officials and health advocates are increasingly focused on the public health consequences associated with obesity, especially as the disease affects children, and are encouraging consumers to reduce consumption of sweetened beverages. While GURU offers low and very low-calorie options of its beverages, increasing public concern about these issues could result in the implementation of government regulations concerning the marketing, labelling or availability of its beverages. For example, the U.S. Food and Drug Administration has proposed revising regulations with respect to serving size information and nutrition labelling on food and beverage products. If definitive regulation is promulgated or if similar legislation is enacted in Canada, GURU may incur significant costs to alter its existing packaging materials to comply with such regulations. Additionally, revised serving size information may impact and/or reduce and/or otherwise affect the purchase and consumption of GURU's products by its consumers.

# Criticism of energy drink products and/or the energy drink market generally could adversely affect GURU's operating results

Public criticism of energy drink products, including criticism by healthcare professionals of the nutritional benefits of energy drink products and other criticisms for a variety of reasons, including caffeine content, could affect consumer opinions of energy drink products in general and/or GURU's energy drink products and result in decreased demand.

Because GURU's products are organic and natural, GURU has generally benefited from public criticism of energy drinks because GURU's products are generally perceived as a healthier alternative to competing products. However, there can be no assurance that some health professionals and consumers will not consider all energy drinks to be similar, regardless of their inherent differences when it comes to health. Such indiscriminate consideration could result in decreased demand and profitability for GURU's products.

# The economic downturn and continued uncertainty in the financial markets and other adverse changes in general economic or political conditions, as well as the COVID-19 pandemic or other major macroeconomic phenomena, may adversely affect GURU's industry, business and results of operations

Recently, including in connection with the COVID-19 pandemic, global credit and financial markets experienced extreme disruptions, declines in consumer confidence, declines in economic growth, increases in unemployment rates, and uncertainty about economic stability. There can be no assurance that there will not be further deterioration in credit and financial markets and confidence in economic conditions. These economic uncertainties affect businesses such as GURU in several ways, making it difficult to forecast and plan GURU's future business activities accurately. The current adverse global economic conditions may lead consumers to postpone spending or shift their priorities. In addition,

financial difficulties experienced by GURU's suppliers or customers could result in product delays, increased accounts receivable defaults and inventory challenges.

While the current pandemic has not had a significant impact on GURU's supply chain to date, nor has it significantly impacted the demand for its products, GURU is unable to predict the likely duration and severity of the current economic downturn and/or the duration of the COVID-19 pandemic and its impact on macroeconomic conditions as well as on consumer spending ability and patterns. If the current uncertain economic conditions continue or further deteriorate, GURU's business and results of operations could be materially or adversely impacted.

#### Global or regional catastrophic events could impact GURU's operations and affect its ability to grow the business

Because of GURU's increasingly global presence, its business could be affected by unstable political conditions, civil unrest, large-scale terrorist acts, especially those directed against the United States or other major industrialized countries where GURU's products are distributed, the outbreak or escalation of armed hostilities, major natural disasters or widespread outbreaks of infectious diseases such as COVID 19. Such events could impact the production and distribution of GURU's products. In addition, such events could disrupt global or regional economic activity, which could affect consumer purchasing power, thereby reducing demand for GURU's products. If GURU is unable to grow its business internationally as a result of these factors, GURU's growth rate could decline.

#### Fluctuations in foreign currency exchange rates may adversely affect GURU's operating results

GURU is exposed to foreign currency exchange rate risk with respect to its sales, expenses, profits, assets and liabilities. While many of these risks offset each other within GURU's operations, GURU still has net exposure to foreign currency fluctuations, particularly in regard to the U.S. dollar and the euro. GURU generally does not use instruments to hedge certain foreign currency risks and is not protected against foreign currency fluctuations. As a result, its reported earnings may be affected by changes in foreign currency exchange rates. Moreover, any favourable impacts on profit margins or financial results from fluctuations in foreign currency exchange rates are likely to be unsustainable over time.

#### Revenues derived entirely from energy drinks

Virtually all of GURU's sales are derived from its energy drinks. Any decrease in the sales of its brand and energy drinks generally could significantly adversely affect GURU's future revenues and net income. Domestically, GURU's energy drinks will compete directly with legacy brands. Internationally, GURU's energy drinks will compete with Red Bull, Monster, Rockstar, Bang, Zoa, Alani Nu, Celsius, Runa, Sambazon, Hi-Ball and numerous local and private-label brands that usually differ from country to country.

The increasing number of competitive products and a limited amount of shelf space in retail stores may adversely impact GURU's ability to gain or maintain its share of sales in the marketplace. In addition, certain actions of GURU's competitors, including unsubstantiated and/or misleading claims, false advertising claims and tortious interference in GURU's business, as well as competitors selling misbranded products, could impact its sales. Competitive pressures in the energy drink category could impact GURU's revenues, cause price erosion and/or lower market share, any of which could have a material adverse effect on GURU's business and results of operations.

#### Increased competition could negatively impact GURU's business

The beverage industry is highly competitive. The principal areas of competition are promotional pricing, packaging, development of new products and flavours and marketing campaigns. GURU's products

compete not only with other energy-drink products but with a wider range of drinks produced by a relatively large number of manufacturers, most of which have substantially greater financial, marketing and distribution resources than GURU does.

Important factors affecting GURU's ability to compete successfully include the taste and flavour of its products, trade and consumer promotions, rapid and effective development of new, unique cuttingedge products, attractive and different packaging, branded product advertising and pricing. GURU's products compete with all liquid refreshments and with products of much larger and substantially betterfinanced competitors, including the products of numerous nationally and internationally known producers. GURU also competes with companies that are smaller or primarily national or local in operations. GURU's products also compete with private label brands such as those carried by grocery store chains, convenience store chains, and club stores.

There can be no assurance that GURU will not encounter difficulties in maintaining its current revenues or market share or position due to competition in the beverage industry. If GURU's revenues decline, then its business, financial condition and results of operations could be adversely affected.

GURU relies on co-packers to manufacture its products and third-party distributors to distribute them. If GURU is unable to maintain good relationships with these partners and/or their ability to manufacture and//or distribute GURU's products becomes constrained or unavailable to GURU, then GURU's business could suffer

GURU outsources certain parts of its production process to co-packers and relies on third-party distributors to distribute them. In the event of a disruption or delay, including as may result from a labour shortage or otherwise in connection with the COVID-19 pandemic, GURU may be unable to procure alternative packing facilities at commercially reasonable rates and/or within a reasonably short time period, negatively impact the Company's revenue or affect the on-shelf availability of GURU's products.

Many of GURU's bottlers/distributors are affiliated with and manufacture and/or distribute other soda, carbonated and non-carbonated brands and other beverage products (both alcoholic and non-alcoholic). In many cases, such products compete directly with GURU's products which may affect the prioritization of GURU's products by such bottlers/distributors.

While GURU uses a variety of co-packers in both North America and Europe, a disruption or delay in the production of any of GURU's products could significantly affect its revenues from such products as alternative co-packing facilities in Canada and the United States with adequate capacity may not be available for such products either at commercially reasonable rates and/or within a reasonably short time period, if at all. Consequently, a disruption in the production of such products could adversely affect GURU's revenues and/or the on-shelf availability of GURU's products.

If GURU's third-party distributors do not successfully carry out their contractual duties, if there is a delay or interruption in the distribution of GURU's products or if these third-parties damage the GURU's products, it could negatively impact the Company's revenue from product sales and/or the onshelf availability of GURU's products. In addition, any damage to GURU's products and distribution delays, could cause product spoilage or otherwise expose it to potential product liability, damage its reputation or otherwise harm its business.

# GURU's customers are material to its success. If GURU is unable to maintain good relationships with its existing customers, GURU's business could suffer

There can be no assurance of continued business relationships with distributors and vendors of GURU's products. Unilateral decisions could be taken by GURU's distributors, convenience chains, grocery chains, specialty chain stores, club stores and other customers to discontinue carrying all or any

of GURU's products that they are carrying at any time, which could cause GURU's business to suffer in a material way.

#### Changing retail landscape could negatively impact GURU's business

The rapid growth in sales through e-commerce retailers, e-commerce websites, mobile commerce applications and subscription services, and closures of physical retail operations, may result in a shift away from physical retail operations to digital channels and a reduction in impulse purchases. As GURU builds its e-commerce capabilities, GURU may not be able to develop and maintain successful relationships with existing and new e-commerce retailers without experiencing a deterioration of its relationships with key customers operating physical retail channels. Further, the ability of consumers to compare prices on a real-time basis using digital technology puts additional pressure on GURU to maintain competitive prices.

Sales in gas chains may also be affected by improvements in fuel efficiency and increased consumer preferences for electric or alternative fuel-powered vehicles, which may result in fewer trips by consumers to gas stations and a corresponding reduction in purchases by consumers in convenience gas retailers. If GURU is unable to successfully adapt to the rapidly changing retail landscape, GURU's share of sales, volume growth, and overall financial results could be negatively affected.

### Increases in costs and/or shortages of raw materials and/or ingredients and/or fuel and/or costs of co-packing could harm GURU's business

The principal raw materials used by GURU are the ingredients used to mix its product and the aluminum cans used to store it, the costs of which are subject to fluctuations. In addition, certain of GURU's co-pack arrangements allow such co-packers to increase their charges based on certain of their own cost increases. Fluctuations in prices of raw materials for GURU's products could have a material impact on its cost structure, margins, and financial results. GURU generally does not use hedging agreements or alternative instruments to manage the risks associated with securing sufficient ingredients or raw materials. In addition, some of these raw materials, such as certain sizes of cans, are available from a limited number of suppliers. With the careful use of multiple suppliers for raw materials, including ingredients and aluminum cans, as well as a variety of co-packers in different countries, GURU has been able to maintain a relatively stable source/price for its raw materials and production costs. There is no guarantee that this will continue in the future.

# GURU's failure to accurately estimate demand for its products could adversely affect its business and financial results

GURU may not accurately estimate demand for its products. GURU's ability to estimate demand for its products may be imprecise or less precise during periods of rapid growth, particularly in new markets. If GURU materially underestimates demand for its products or is unable to secure sufficient ingredients or raw materials including, but not limited to, cans, fruit juices, flavours, concentrates, or copacking arrangements, GURU might not be able to satisfy demand on a short-term basis. Moreover, industry-wide shortages of certain components of GURU's products have been and could, from time to time in the future, be experienced. Such shortages could interfere with and/or delay production of certain of GURU's products and could have a material adverse effect on its inventory as well as business and financial results. GURU generally does not use hedging agreements or alternative instruments to manage this risk.

#### History of negative cash flow and no assurance of continued profitability or positive EBITDA

The Company had negative cash flows from its operating activities for the year ended October 31, 2021, and while GURU has achieved profitability and positive EBITDA in the past (prior to the

completion of the RTO), there can be no assurance that the achievement of such results will continue or be achieved in the future. It is anticipated that the Company will continue to have negative cash flows in the immediate future. In particular, GURU is projecting negative adjusted EBITDA in fiscal 2022, fiscal 2023 and possibly fiscal 2024 due to expected increased marketing costs and expenses related to its expansion in accordance with its business and growth plans. Additional financings may be required to fund the Company's operations until such time as it becomes profitable. There are no assurances that such financing will be available, or if available, upon terms acceptable to GURU. Debt and equity financing, if available, may cause dilution to shareholders and involve agreements that include covenants limiting or restricting GURU's ability to take specific actions, such as redeeming shares, making investments, incurring additional debt, making capital expenditures, declaring dividends, or placing limitations on GURU's ability to acquire, sell or license intellectual property rights or make strategic acquisitions. If the Company is unable to secure such additional financing, it may have a material adverse effect on its business and the Company may have to limit operations in a manner inconsistent with its development and growth.

### If GURU is unable to maintain brand image or product quality, or if GURU encounters product recalls, its business may suffer

GURU's success depends on its ability to build and maintain brand image for its existing products, new products, and brand extensions. GURU has no assurance that its advertising, marketing, and promotional programs will have the desired impact on its products' brand image and on consumer preference and demand. Product quality and/or ingredient content issues, efficacy, or lack thereof, real or imagined, or allegations of product contamination, even if false or unfounded, could tarnish the image of the affected brands and may cause consumers to choose other products. Although this has never happened in more than twenty years, GURU may be required to recall products entirely or from specific co-packers, markets, or batches. Product recalls could adversely affect GURU's profitability and its brand image. GURU does not maintain recall insurance.

While GURU has not experienced any material product liability litigation to date, there is no assurance that it will not experience such litigation in the future. In the event that GURU was to experience product liability claims or a product recall, its financial condition and business operations could be materially adversely affected.

### If GURU is unable to retain the full-time services of senior management, there may be an adverse effect on its operations and/or its operating performance until suitable replacements are found

GURU's business is dependent, to a large extent, upon the services of its senior management. GURU does not maintain key person life insurance for any members of its senior management. The loss of services of GURU's CEO, CFO, Vice-President R&D, or any other key members of GURU's senior management could adversely affect its business until suitable replacements can be found. There may be a limited number of personnel with the requisite skills and industry experience to serve in these positions and GURU may be unable to recruit such qualified personnel on acceptable terms.

#### Climate change may negatively affect GURU's business

There is concern that a gradual increase in global average temperatures could cause significant changes in weather patterns around the globe and an increase in the frequency and severity of natural disasters. While warmer weather has historically been associated with increased sales of GURU products, changing weather patterns could result in decreased agricultural productivity in certain regions, which may limit availability or increase the cost of certain key ingredients used in GURU's products. Increased frequency or duration of extreme weather conditions could also impair production capabilities, disrupt GURU's supply chain including, without limitation, the availability of and/or result in higher prices for juice concentrates and natural flavours, or impact demand for GURU's products. In addition, public

expectations with respect to environmental impact could result in increased energy, transportation and raw material costs and may require GURU to make additional investments in facilities and equipment. As a result, the effects of climate change could have a long-term adverse impact on GURU's business and results of operations. Sales of GURU's products may also be influenced to some extent by weather conditions in the markets in which GURU operates.

### Litigation or legal proceedings could expose GURU to significant liabilities and thus negatively affect its financial results

GURU may become party, from time to time, to various litigation claims and legal proceedings, including, but not limited to, intellectual property, unfair business practices and false advertising, breach of contract claims and product liability.

Defending any such proceedings would result in significant ongoing expenditures and the continued diversion of its management's time and attention from the operation of the business, which could have a negative effect on GURU's business operations. GURU's failure to successfully defend or settle any litigation or legal proceedings could result in liability that, to the extent not covered by GURU's insurance, could have a material adverse effect on its financial condition, revenue, and profitability, and could cause the market price of its common shares to decline.

### GURU's business is reliant upon information technology systems which require maintenance and are subject to online security breaches and disruption

Our information technology systems help us operate efficiently, interface with customers, maintain financial accuracy and efficiency, and accurately produce GURU's financial statements. If GURU does not allocate and effectively manage the resources necessary to build and sustain the proper technology infrastructure, GURU could be subject to transaction errors, processing inefficiencies, the loss of customers, or business disruptions. If GURU's data management systems, including its enterprise resource planning system, do not effectively collect, store, process and report relevant data for the operation of GURU's business, whether due to equipment malfunction or constraints, software deficiencies, or human error, GURU's ability to effectively plan, forecast and execute its business plan and comply with applicable laws and regulations will be impaired, perhaps materially. Any such impairment could materially and adversely affect GURU's financial condition, results of operations, cash flows and the timeliness with which GURU reports its internal and external operating results.

In addition, GURU's information technology systems may be breached or otherwise disrupted as a result of a deliberate cyber-attack or other event which may result in the loss, damage, theft or unauthorized disclosure of our intellectual property or the personally identifiable information of our employees, customers or website visitors. Any such event could harm our reputation and credibility, reduce our e-commerce revenue, impair our ability to attract website visitors, reduce our ability to attract and retain customers, could subject us to litigation or the imposition of significant fines or penalties, which could adversely affect our business and growth. Any compromise of our security or accidental loss or theft of our intellectual property, or of the customer or employee data in our possession, could result in a violation of applicable privacy and other laws, significant legal and financial exposure and damage to our reputation, which could adversely impact our business, results of operations and the price of our Common Shares. Moreover, we could incur significant expenses or disruptions of our operations in connection with such events.

#### Fluctuation of quarterly operating results

Revenue is difficult to forecast and may fluctuate significantly from quarter to quarter. Delays, reduction in scope or cancellation of orders could materially adversely affect GURU's business, financial

condition, and results of operations. Quarter-to-quarter comparisons of GURU's operating results are not necessarily meaningful and should not be relied upon as indications of likely future performance. Reductions in revenue or net income between quarters or GURU's failure to achieve expected quarterly earnings could cause the market price of the Common Shares to decline or have a material impact on their value.

#### Risks Associated with PepsiCo Distribution Agreement

The PepsiCo Distribution Agreement constitutes a long-term, exclusive distribution agreement for products of GURU in Canada and includes a right of first refusal in favor of PepsiCo Beverages Canada and its affiliates with respect to exclusive national distribution agreements for all of the United States or for multi-state distribution arrangements. As a result, the success of the Company in Canada and, the United States if such distribution agreements were put in place in the United States, may be dependent, in part on successful distribution and promotion of the Company's products under such agreements. In addition, in the event of the termination of the agreement with PepsiCo Beverages Canada for any reason, including by PepsiCo Beverages Canada for convenience, the Company may not be able to put in place an adequate distribution network in a timely manner. Any inability to put in place a distribution network or to do so in a timely manner could have a material adverse effect on the business of the Company. A termination fee is payable under the agreement with PepsiCo Beverages Canada in cases of termination, other than in the case of a breach by PepsiCo Beverages Canada, as well as in connection with a nonrenewal of the agreement by GURU. The requirement to pay such fee could have an adverse impact on GURU's financial position. The inability of the Company or the lack of available resources required to fulfill any required marketing or other expenditure requirements under the agreement with PepsiCo Beverages Canada could lead to the Company being in breach of the PepsiCo Distribution Agreement and the potential termination thereof. In addition, if PepsiCo Beverages Canada were to launch products which are competitive to products of the Company, to the extent they are entitled to do so under the terms of the PepsiCo Distribution Agreement, the existence of such products could have an adverse impact on the business of the Company.

#### Accounting Treatment of the PepsiCo Warrants

The change in the fair value of the PepsiCo Warrants granted to PepsiCo Beverages Canada is incorporated in GURU's financial statements and measured at fair value through profit and loss, resulting from the periodic "mark-to-market" revaluation of the PepsiCo Warrants. This valuation will be impacted by, among other inputs, the market price of the Company's Common Shares, the likelihood of sales reaching certain thresholds and the probability of an acquisition of the Company. Some of these inputs may be difficult to value based on traditional accounting or financial models and therefore, the inclusion of such values in the Company's financial statements may not be reflective of current or accurate value at the relevant time. The change in fair value of the liability associated with the PepsiCo Warrants, which would be reported through profit and loss, may be required to be reflected in the financial statements of the Company for future periods and such fair value could be materially affected by the factors and inputs identified above.

#### Management of Growth

The growth of GURU's operations may place a strain on managerial, financial and human resources and GURU's ability to continue its rate of growth will depend on a number of factors, including the availability of working capital, existing and emerging competition, the ability to maintain sufficient profit margins and to recruit and train additional qualified personnel, both with respect to sales and product development, the ability to expand its product offering the ability to identify and successfully integrate acquisitions of other companies or products.

#### Conflicts of interest

Certain of the directors and officers of GURU and the Resulting Issuer are or will be, and may continue to be, involved in other business ventures through their direct and indirect participation in corporations, partnerships, joint ventures, etc. that may become potential competitors of the products GURU intends to provide. Situations may arise where the other interests of these directors' and officers' conflict with or diverge from GURU's interests. Certain of such conflicts may be required to be disclosed in accordance with such procedure and remedies as applicable under applicable corporate law, however, such procedures and remedies may not fully protect GURU. In addition, in conflict-of-interest situations, the directors and officers of GURU or the Resulting Issuer may owe the same duty to another company and will need to balance their competing interests. Circumstances (including with respect to future corporate opportunities) may arise that may be resolved in a manner that is unfavourable to GURU or the Resulting Issuer.

#### **CAPITAL STRUCTURE**

#### Share Capital

The Company's authorized share capital consists of an unlimited number of Common Shares, without nominal or par value, of which 32,335,410 Common Shares were issued and outstanding as of October 31, 2021.

#### **Common Shares**

Each holder of Common Shares is entitled to one vote per Common Share held on all matters submitted to a vote of the shareholders, including the election of directors.

Holders of Common Shares are entitled to receive dividends, if any, as may be declared from time to time by the Board. In the event of the liquidation, dissolution or winding up of the Company, holders of Common Shares will be entitled to receive a proportionate share, on a per-share basis, of the assets legally available for distribution to shareholders after the payment of all of the Company's debts and other liabilities.

Holders of the Common Shares have no pre-emptive, conversion or subscription rights, and there is no redemption or sinking fund provisions applicable to the Common Shares.

#### **MARKET FOR SECURITIES**

#### **Trading Price and Volume**

GURU's Common Shares are listed for trading on the TSX under the symbol GURU. The following table shows the monthly range of high and low prices per Common Share at the close of market on the TSX, as well as total monthly volumes and average daily volumes of the Common Shares traded on the TSX since November 2, 2020 (the date the Company began trading on the TSX).

Month	Price per Common Share (\$) Monthly High	Price per Common Share (\$) Monthly Low	Common Shares Total Monthly Volume	Common Shares Average Daily Volume
November 2020	17.39	7.60	5,297,223	264,861
December 2020	20.48	14.25	1,295,896	61,709

January 2021	23.48	19.57	1,411,473	70,574
February 2021	22.41	16.56	753,967	37,698
March 2021	17.69	14.00	673,192	29,269
April 2021	19.00	15.65	248,660	12,433
May 2021	17.10	12.05	282,035	14,102
June 2021	20.57	15.50	I,600,007	72,728
July 2021	18.29	15.25	1,058,921	50,425
August 2021	17.50	16.26	319,344	14,516
September 2021	17.50	16.20	231,349	11,567
October 2021	16.90	15.95	273,734	13,687

#### **Prior Sales**

The following table sets forth the details of all securities that are outstanding but not listed or quoted on a marketplace, and the price at which such securities were issued during the Fiscal 2021.

Date	Aggregate Number and Type of Securities Issued	Price Per Security / Exercise Price
June 22, 2021	1,650,000 PepsiCo Warrants <sup>(1)</sup>	\$16.69

(1) Pursuant to the PepsiCo Distribution Agreement, the 1,650,000 PepsiCo Warrants were issued in three equal tranches, with each tranche vesting upon the Company realizing specific sales volume targets in Canada, and the exercise of such PepsiCo Warrants being conditional on a change of control of the Company. None of these PepsiCo Warrants were exercisable as of the date of issuance of this Annual Information Form.

#### **DIVIDENDS AND DIVIDEND POLICY**

We have never declared or paid any cash dividends on our securities and do not currently anticipate paying any cash dividends on our securities, including the Common Shares, in the foreseeable future. We currently intend to reinvest our earnings to finance the growth of our business. Any future determination to pay dividends on our securities will be at the discretion of the Board and will depend on, among other things, our results of operations, current and anticipated cash requirements and surplus, financial condition, contractual restrictions and financing agreement covenants, solvency tests imposed by corporate law and other factors that the Board may deem relevant. There are no restrictions on the Company's ability to pay dividends.

#### DIRECTORS AND EXECUTIVE OFFICERS

The following table sets out, for each director and executive officer of GURU, the individual's name, province or state and country of residence, their respective positions and offices held with GURU and their respective principal occupations, the number and percentage of GURU shares beneficially owned, directly or indirectly, or over which control or direction will be exercised, and, if a director, the year in which the individual became a director of GURU. GURU's directors are elected annually and, unless re-elected, retire from office at the end of the next annual general meeting of shareholders. Executive officers do not hold office for a fixed term. As a group, the directors and executive officers

beneficially own, or control or direct, directly or indirectly, a total of 15,861,650 Common Shares, representing approximately 49.05% of the Common Shares outstanding as of October 31, 2021.

Name, Province/State and Country of Residence	Position(s) with GURU	Principal Occupation(s)	Director of GURU Since	Number (and approximate %) GURU Shares Owned <sup>(1)</sup>
Carl Goyette Quebec, Canada	President, CEO and Director	President and CEO of GURU	2020	I,889,679 (5.84%)
Eric Graveline <sup>(3)(5)</sup> Nevada, United States	Director	Managing Director, DEK Investments LLC, a private investment firm	2020	7,070,428 (21.87%)
Joseph Zakher Quebec, Canada	Director (Executive Chair and Founder)	Executive Chair and Founder of GURU	2020	6,499,796 (20.10%)
Ingy Sarraf Quebec, Canada	CFO and Corporate Secretary	CFO and Corporate Secretary of GURU	N/A	73,865 (0.23%)
Emmanuelle Ouimet <sup>(7)</sup> Quebec, Canada	Executive Vice- President	Executive Vice-President Marketing at GURU	N/A	None (0%)
Alexis Giguère Quebec, Canada	Vice-President	Vice-President Sales Canada at GURU	N/A	33,772 (0.10 %)
Luc-Pierre Martin-Privat Quebec, Canada	Vice-President	Vice-President, Research & Development and Innovation at GURU	N/A	250,963 (0.78%)
Suzanne Poirier <sup>(4)</sup> Quebec, Canada	Director	Vice-President, Global Finance and Supply Chain Optimization at Alimentation Couche-Tard Inc., a leader in the convenience store industry	2020	18,549 (0.06%)
Alain Miquelon <sup>(2)(3)(5)</sup> Quebec, Canada	Director	President of Jalmiq Capital, an advisory and investment firm	2020	18,348 (0.06%)
Philippe Meunier <sup>(6)</sup> Quebec, Canada	Director	Chief Creative Officer & Co-Founder at SID LEE, a multidisciplinary global creative agency	2020	6,250 (0.02%)

#### Notes:

(1) Based on 32,335,410 shares issued and outstanding as at October 31, 2021.

(2) Lead Director

- (3) Member of the Audit Committee.
- (4) Chair of the Audit Committee.
- (5) Member of the GHRC Committee.
- (6) Chair of the GHRC Committee.
- (7) Ms. Emmanuelle Ouimet joined GURU on November 29, 2021, following the completion of Fiscal 2021.

#### **Biographies**

The following are brief profiles of the executive officers and directors of the Company, including a description of each individual's principal occupation within the past five years.

#### Carl Goyette - Director, President and Chief Executive Officer

Mr. Goyette is the President and Chief Executive Officer of GURU. He joined GURU in 2014 as one of the three (3) main shareholders. He has occupied various positions at GURU, having initially joined the Company as the Vice-President, Sales and Marketing. During his tenure, Mr. Goyette led the transformation of GURU's sales and marketing strategy, growing sales five-fold over the last seven years. Mr. Goyette has also worked for various multinational companies, which allowed him to develop significant experience in sales, marketing and strategic planning.

#### Ingy Sarraf – CFO and Corporate Secretary

Ms. Sarraf is the CFO and Corporate Secretary of GURU. She is a seasoned executive with expertise and experience in supply chain, finance, sales, marketing and business strategy. She previously served as Planning and Commercial Director of British American Tobacco, where she oversaw the development and implementation of long-term business strategies, operational planning as well as supervising finance teams. Ms. Sarraf is a Chartered Professional Accountant and received a *summa cum laude* Master's Degree in Business Administration from the John Molson School of Business of Concordia University.

#### Emmanuelle Ouimet – Executive Vice-President, Marketing

Ms. Ouimet joined GURU at the start of Fiscal 2022 as the Company's Executive Vice-President, Marketing. Prior to joining GURU, she served as the Chief Executive Officer of La Cordée, an outdoor products retailer from February 2020 to July 2021, having previously served as Director, Purchasing, Marketing & E-Commerce from June 2019 to February 2020. Prior to joining La Cordée, Ms. Ouimet was an independent marketing communications consultant from January 2017 to June 2019 after serving as a Group Account Director at TAXI, a North American advertising agency from January 2014 to January 2017. Previously, based out of California, she was part of the Global Marketing Team at The North Face, and managed major coop accounts as well as retail store openings throughout the USA. She has also held numerous other positions at Telus and OMsignal after beginning her career at Cossette Communications in 2000. Ms. Ouimet holds a Bachelor's degree in Business Administration – BBA, Business and Marketing from the Université de Sherbrooke and a Minor degree in International Business from the École Supérieure de Commerce et de Management – ESCEM Poitiers, France.

#### Alexis Giguère – Vice-President, Sales Canada

Mr. Giguère is the Vice-President, Sales Canada of GURU. He is a passionate and results-oriented leader cumulating more than 20 years of extensive experience in the Consumer-Packaged Goods industry. Mr. Giguère led the Nespresso expansion in Canada and held senior roles at L'Oréal Canada and Procter & Gamble, therefore solidifying his knowledge and experience in sales, marketing, and retail. Mr. Giguère received a degree in Marketing from HEC Montréal.

#### Luc-Pierre Martin-Privat – Vice-President, Research and Development and Innovation

Mr. Martin-Privat is the Vice-President, Research and Development and Innovation of GURU. Mr. Martin-Privat is a highly qualified professional in both the pharmaceutical industry and project management. He has 15 years of work experience in the field of health, natural products, and functional foods. Mr. Martin-Privat is also a seasoned entrepreneur with a solid track record with respect to product formulation and launches, as well as business development. Mr. Martin-Privat holds a Master and a Doctorate Pharmaceutical Degree from Université Montpellier I (France), in addition to a Master's Degree in Business Administration from HEC Montréal.

#### Joseph Zakher – Director (Executive Chair and Founder)

Joe Zakher is the founder of GURU and currently occupies the position of Executive Chair and Founder of the Company. He plays a key role in GURU's long-term strategy, developing the culture and talent of the Company. Mr. Zakher is a seasoned entrepreneur having developed the GURU Original drink in 1999, and founding GURU in 2005, he successfully launched various companies including one of Montreal's most renowned EDM music venues.

#### Suzanne Poirier – Director & Chair of Audit Committee

Suzanne Poirier is the Vice President, Global Finance and Supply Chain Optimization and previously was Vice President Controller at Alimentation Couche-Tard Inc., a TSX listed multinational operating in the convenience store industry. Ms. Poirier has significant public company experience. Prior to her current employer, she held the position of Vice President Financial Planning at the Canadian National Railway, and Senior Vice President Finance & Strategic Planning at Sobeys. In addition to her 30 years of experience in sales, retail and management, Ms. Poirier is a Chartered Professional Accountant.

#### Alain Miquelon – Lead Director

Mr. Miquelon is the President of Jalmiq Capital, an advisory and investment firm. He has extensive public company experience, having served on multiple public company boards, including VOTI Detection, Fortsum Business Solutions, and Adopt Technologies. In addition, Mr. Miquelon has over 20 years of experience as a senior officer of public companies, including as President and CEO of the Montreal Exchange Inc. (part of the TMX Group of companies) where he oversaw businesses with employees in Montreal, Calgary, Toronto, and Chicago.

#### Philippe Meunier – Director & Chair of GHRC Committee

Philippe Meunier is the co-founder of Sid Lee, an international creative services firm with offices in Montreal, Toronto, New York City, Los Angeles, Seattle, and Paris. At Sid Lee, he is responsible for the whole agency's creative output. Mr. Meunier is also a seasoned entrepreneur, having founded numerous creative and artistic ventures, in addition to sitting on various boards. Thanks to his multidisciplinary approach, Sid Lee has received numerous and prestigious awards and accolades.

#### Eric Graveline – Director

Eric Graveline is the Founder and Managing Director of DEK Investments LLC. Prior to starting his own investment firm, Mr. Graveline worked for 20 years as an investment banker for Salomon Brothers, BMO Nesbitt Burns and then Citigroup. Prior to leaving Citigroup in 2007, he ran the bank's North American Derivatives Solutions Group out of New York City, where he managed a highly successful team of trading and investment professionals, including engineers, actuaries, lawyers, and mathematicians. His team provided financial structuring and risk management solutions to Fortune 500 companies, pension funds, and insurance companies, as well as governmental entities. Mr. Graveline is a director of LXRandCo. Inc., a TSX-listed company.

#### **Corporate Cease Trade Orders and Bankruptcies**

No current director or officer of the Company is, or within the ten years prior to the date of this Annual Information Form has been, a director, officer, or promoter of any person or company that, while that person was acting in that capacity, (a) was the subject of a cease trade order or similar order, or an order that denied the other issuer access to any exemptions under applicable securities law, for a period of more than 30 consecutive days, or (b) became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets.

#### **Penalties or Sanctions**

No current director or officer of the Company, nor shareholder holding a sufficient number of shares of to affect materially the control of the Company, has (a) been subject to any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or (b) been subject to any other penalties or sanctions imposed by a court or regulatory body, including a self-regulatory body, that would be likely to be considered important to a reasonable investor making an investment decision.

#### **Conflicts of Interest**

To the best of GURU's knowledge, there are no known existing or potential conflicts of interest among the Company and a current director or officer of the Company as at the date hereof, except that certain of our directors also serve as directors or officers of other companies, and therefore it is possible that a conflict may arise between their duties to us and their duties as a director or officer of such other companies.

#### LEGAL PROCEEDINGS AND REGULATORY ACTIONS

#### Legal Proceedings

During Fiscal 2021 there were no legal proceedings to which GURU was a party or of which any of its assets was subject, and management is unaware of any legal proceedings that are contemplated or threatened against the Company.

#### **Regulatory Actions**

During Fiscal 2021, the Company had not become aware of any penalties or sanctions imposed against the Company by a court relating to securities legislation or by a securities regulatory authority, any other penalties or sanctions imposed by a court or regulatory body against the Company that would likely be considered important to a reasonable investor making an investment decision, or any settlement agreements the Company has entered into before a court relating to securities legislation or with a securities regulatory authority.

#### INTEREST OF MANAGEMENT AND OTHERS IN MATERIAL TRANSACTIONS

Except for the transactions related to the RTO, we have not completed a transaction within the three years before the date of this Annual Information Form that has materially affected or is reasonably expected to materially affect us in which any of our directors, executive officers or principal shareholders, or any of their associates or affiliates, had any material interest, either direct or indirect.

#### **MATERIAL CONTRACTS**

The following are the only material contracts, other than those contracts entered into in the ordinary course of business, which we have entered into since the beginning of the last financial year, or entered into prior to such date, but which is still in effect, and which are required to be filed with Canadian securities regulatory authorization in accordance with Section 12.2 of National Instrument - 51-102 Continuous Disclosure Obligations.

#### PepsiCo Distribution Agreement & Warrants Subscription

On June 14, 2021, the Company entered into an agreement with PepsiCo Beverages Canada under which PepsiCo Beverages Canada has become, effective October 4, 2021, the exclusive national Canadian distributor for the Company's plant-based energy drinks in the retail and food service channels. In connection with this agreement, the Company granted PepsiCo Beverages Canada 1,650,000 PepsiCo Warrants to purchase Common Shares of the Company at an exercise price of \$16.69 per share. The PepsiCo Warrants were granted in three equal tranches, with each tranche vesting upon the Company realizing specific sales volume targets in Canada, and the exercise of such PepsiCo Warrants being conditional on a change of control of the Company. The PepsiCo Warrants expire on June 22, 2031. None of these PepsiCo Warrants are exercisable as of the date of issuance of the annual information form.

#### **Underwriting Agreement**

In connection with the 2021 Prospectus Offering, the Company entered into an underwriting agreement on July 6, 2021 with a syndicate of underwriters co-led by Stifel GMP and CIBC Capital Markets (together, the "**Co-Lead Underwriters**"), and including Echelon Wealth Partners Inc., Laurentian bank Securities Inc. and Scotia Capital Inc. (collectively with the Co-Lead Underwriters, the "**Underwriters**"), pursuant to which the Underwriters agreed to purchase from the Company and Selling Shareholders, a combined 3,287,500 Common Shares at a price of \$16.00 per Common Share for aggregate gross proceeds to GURU of \$52,600,000 million and were granted an over-allotment option. For more information, please refer to the section "History of GURU".

#### Agency Agreement

In connection with the 2021 Private Placement, the Company entered into an agency agreement with Stifel GMP and CIBC Capital Markets (together, the "**Agents**"), whereby the Company appointed the Agents as the Company's exclusive agents, to offer for sale, on a "commercially reasonable efforts" agency and private placement, prospectus exempt basis, 1,997,594 Common Shares at a price of \$16.00 per Common Share for aggregate gross proceeds to the Company of \$31,961,504. For more information, please refer to the section "History of GURU".

#### TRANSFER AGENT AND REGISTRAR

The transfer agent and registrar for our Common Shares is TSX Trust Company at its principal offices in Montreal, Quebec and Toronto, Ontario.

#### **INTERESTS OF EXPERTS**

Our current independent auditors, KPMG LLP have confirmed that they are independent with respect to the Company within the meaning of the relevant rules and related interpretations prescribed by the relevant bodies in Canada.

#### AUDIT COMMITTEE

#### **Audit Committee Charter**

The Board has adopted a written charter describing the mandate of the Audit Committee that establishes, *inter alia*, the Audit Committee's purpose and responsibilities. Within the purview of its mandate, the Audit Committee is responsible for overseeing, amongst other things, the integrity of the Company's financial statements, the methods of preparing the financial information, the application of internal controls, audit procedures and rules respecting business management and financial risk. The Audit Committee's responsibilities also include the selection, recommendation, and oversight of GURU's external auditors. The text of the Audit Committee's charter is reproduced in its entirety in Annex "A" to this Annual Information Form.

#### **Composition of the Audit Committee**

The Audit Committee is currently composed of Suzanne Poirier, Eric Graveline and Alain Miquelon each of whom meets the requirements for independence under NI 58-101. Suzanne Poirier is the Chair of the Audit Committee. For education and experience of each member of the Audit Committee relevant to the performance of his duties as a member of the Audit Committee, please refer to the "Biographies" section in "DIRECTORS AND EXECUTIVE OFFICERS".

It is the Board's determination that each of the members of the Audit Committee is financially literate and independent within the meaning of NI 52-110.

#### **Pre-Approval Policies and Procedures**

The Audit Committee is responsible for the pre-approval of all non-audit services to be provided to GURU by its independent auditors. At least annually, the Audit Committee reviews and confirms the independence of the independent auditors by obtaining statements from the independent auditors describing all relationships with GURU, including with respect to any non-audit services.

#### **Independent Auditor's Fees**

Services Retained	Fees billed in Fiscal 2021	Fees billed in Fiscal 2020
Audit fees(1)	\$306,212	\$430,025
Audit-related fees <sup>(2)</sup>	\$34,854	\$295,989
Tax fees <sup>(3)</sup>	\$56,487	\$18,500
All other fees <sup>(4)</sup>	\$	\$
Total	\$397,553	\$744,514

Aggregate fees billed by our independent auditors, KPMG LLP, in Fiscal 2021 and Fiscal 2020 are as follows:

Notes:

 Fees billed by our independent auditors for professional services related to the audit of the consolidated financial statements of the Company for the years ended October 31, 2021, and 2020.

(2) Fees billed by our independent auditors for audit-related services.

(3) Fees billed by our independent auditors for tax compliance, tax advice and tax planning services.

(4) Fees billed by our independent auditors for other services.

#### **ADDITIONAL INFORMATION**

Additional information relating to GURU may be found on SEDAR at www.sedar.com and on the Company's website at www.guruenergy.com. You can also obtain a copy of such documents by contacting us by mail, email or telephone:

Investor Relations 7236 Waverly, Suite 602 Montreal, QC H2R 0C2 Canada Telephone: +1 514 845 4878 Email: secretary@guruenergy.com

Additional information, including directors' and officers' remuneration and indebtedness, principal holders of our securities and securities authorized for issuance under our equity compensation plans is contained in the Company's management information circular dated January 19, 2022.

Additional financial information is provided in the audited consolidated financial statements and the management's discussion & analysis of the Company for Fiscal 2021.

#### **GLOSSARY OF TERMS**

- "3597407" means 3597407 Canada Inc., a holding company owned and controlled by Joseph Zakher.
- "9600990" means 9600990 Canada Inc., a holding company owned and controlled by Joseph Zakher.
- "Agents" means Stifel GMP and CIBC Capital Markets.
- "**Amalco**" means 6384269 Canada Inc., the entity resulting from the Amalgamation of Subco and the GURU PrivateCo Entities.
- "**Amalgamation**" means the amalgamation of Subco and the GURU PrivateCo Entities in the context of the completion of the RTO.
- "Audit Committee" means the audit committee of the Board.
- "Board" means the board of directors of the Company.
- "CBCA" means the Canada Business Corporations Act, as amended from time to time.
- "CEO" means Chief Executive Officer.
- "CFO" means Chief Financial Officer.
- "Co-Lead Underwriters" means Stifel GMP and CIBC Capital Markets.
- "CIBC Capital Markets" means CIBC World Markets Inc.
- "Common Shares" means common shares in the share capital of the Company.
- "Company" means GURU Organic Energy Corp. and its predecessors.
- "**Consolidation**" means the consolidation of the Mira X common shares on the basis of one (I) post-consolidation Mira X common share for every 83.846 Mira X common shares existing before such consolidation.
- "Fiscal 2018" means the Company's fiscal year ended October 31, 2018.
- "Fiscal 2019" means the Company's fiscal year ended October 31, 2019.
- "Fiscal 2020" means the Company's fiscal year ended October 31, 2020.
- "Fiscal 2021" means the Company's fiscal year ended October 31, 2021.
- "GURU" means GURU Organic Energy Corp. following the completion of the RTO.
- "GURU Canada" means GURU Beverage Inc.
- "GURU PrivateCo" means 6384269 Canada Inc. as it existed prior to the completion of the Amalgamation.
- "GURU PrivateCo Entities" means GURU PrivateCo, 9600990 and 3597407.
- "GURU USA" means GURU Beverage Co.

- "**IFRS**" means the International Financial Reporting Standards, as issued by the International Accounting Standards Board.
- "**Management**" means the persons who are identified herein as the executive officers of the Company.

"Mira X" means Mira X Acquisition Corp.

"NI 52-110" means National Instrument 52-110 - Audit Committees.

"NI 58-101" means National Instrument 58-101 - Disclosure of Corporate Governance Practices.

"OBCA" means the Business Corporations Act (Ontario), as amended from time to time.

"**2020 Private Placement**" means the private placement of 6,330,750 Subscription Receipts for aggregate gross proceeds of \$34,502,587.50.

"2021 Private Placement" means the private placement of 1,997,594 Common Shares, for aggregate gross proceeds of \$31,961,504.

"**2021 Prospectus Offering**" means the bought deal public offering of Common Shares for gross proceeds to the Company of \$52,600,000 completed on July 6, 2021.

"PepsiCo Beverages Canada" means PepsiCo Beverages Canada Inc.

"PepsiCo Distribution Agreement" means the agreement with PepsiCo Beverages Canada whereas under which PepsiCo Beverages Canada became, effective October 4, 2021, the exclusive national Canadian distributor for the Company's plant-based energy drinks in the retail and food service channels.

"**PepsiCo Warrants**" means the 1,650,000 warrants to purchase Common Shares of GURU granted to PepsiCo Beverages Canada.

"R&D" means research and development.

"**RTO**" means the reverse takeover transaction which occurred on October 29, 2020, by which the Company began trading on the TSX under the symbol "GURU" on November 2, 2020.

"Selling Shareholders" means Joseph Zakher, Eric Graveline and Carl Goyette.

"Share Split" means the split of the issued and outstanding shares of GURU PrivateCo and 9600990 on the basis of 916 shares for each (1) share existing prior to such split, and the split of the issued and outstanding shares of 3597407 on the basis of 71,867.80 shares for each (1) share existing prior to such split.

"Stifel GMP" means Stifel Nicolaus Canada Inc.

"**Subco**" means Mira X Subco Inc.

"**Subscription Receipts**" means the subscription receipts of GURU PrivateCo created, issued, and sold by the agents in connection with the Company's 2020 Private Placement.

"TSX" means the Toronto Stock Exchange.

"**TSX-V**" means the TSX Venture Exchange

"**Underwriters**" means a syndicate of underwriters co-led by Stifel GMP and CIBC Capital Market., and including Echelon Wealth Partners Inc., Laurentian Bank Securities Inc., and Scotia Capital Inc.

"U.S." or "United States" means the United States of America.

### ANNEX A

### AUDIT COMMITTEE CHARTER

See attached