

Modern Slavery Act Transparency Statement April 2023

This statement is made on behalf of Freemode Go Ltd (Gioteck) and its affiliated undertakings pursuant to section 54(1) of the Modern Slavery Act 2015 (MSA). This statement has been prepared by us in relation to actions and activities during the financial year April 1 2023 to March 31st 2024.

Commitment

We are committed to ensuring that there is no slavery, servitude, forced or compulsory human labour, abuse of power over vulnerable individuals, human trafficking or any other form of exploitation as contemplated any the MSA (Modern Slavery) in any part of the our business or in our supply chain.

We welcome the transparency encouraged by the MSA and this statement sets out for the public, our customers, suppliers and employees, the steps we are taking in this regard.

Our Policies

At Freemode Go, we strive for transparent business operations and performance. We adhere to high set of ethics and values that guide our governance procedures and daily management decisions.

For example, at the point of recruitment, appropriate checks in accordance with relevant laws are carried out on prospective employees. Pay and working conditions are also appropriately managed.

In accordance with our commitment to acting ethically and with integrity in all our business relationships, we intend to implement effective systems and controls to ensure Modern Slavery is not taking place in our supply chains. This is will involve ensuring effective communication and reinforcement of our relevant policies which give a clear view of the values and principles that underpin all of our work and that we expect all persons involved in our business and supply chain to adhere to. We have already made steps to improve the quality of audits, continuously moving the bar higher so our manufacturing partners are also continually improving. We are working towards a policy that will be made available to all of our employees and contractors

Due Diligence

Freemode Go operate in the UK with product manufactured from various locations in China. The scope of our supply chain includes the following activities:

- Services operated in UK – logistics & management
- Manufacturing of goods
- Procurement of goods

We select our suppliers with care and insist on independent audits to be undertaken to ensure that our suppliers adhere to our high standards, both from a product quality and an ethical perspective.

We are in the process of moving over to a SMETA audit as our chosen standard which will give us greater confidence that all factories are judged fairly and more importantly have a high ethical standard. All factories that we currently manufacture in have had SMETA audits and have either successfully passed, or are working through any action plan to resolve any minor issues. Any major issues found would result in a stop in supply.

The outcome of our due diligence allows us to take appropriate steps in managing any risks of the Modern Slavery including reconsidering the continued relationship with those suppliers.

Signed

Chris Hogarth
Operations Director