

Oakey Campus Renovation Communication

FAQS

WHAT IS THE OAKEY RENOVATION

Beginning in February, 2019, comprehensive structural improvements to program and support areas in the Lied building at the Oakey Campus will be launched, bringing state-of-the-art facility enhancements for enrichment, education, training, supports, and safety.

I AM A CURRENT EMPLOYEE AT THE OAKEY CAMPUS, HOW DOES THIS IMPACT MY JOB?

For individuals participating in PRIDE and Enable programs at Oakey Campus:

- OV's Wilson building (located on the Oakey Campus just west of the Lied building) will be remodeled to allow for a comfortable temporary program location by mid-January, 2019.
- The same team of direct care staff, case managers, nurses, and management will be in place to ensure that plans, goals, and interests are supported according to each individual's needs.
- Temporary accommodations will include all necessary features to maintain quality of care, including: program areas, restrooms, nursing station, changing and shower rooms, private meeting spaces, microwave ovens, refrigerators, and all necessary program equipment and materials.
- Live-Learn-Grow person-centered programming will continue, as well as the full offering of daily community outings.

- Regularly scheduled enrichment offerings like Zumba, comfort pets, and volunteer facilitated activities will continue.
- All necessary clinical supports/procedures will continue.
- Access for all private, RTC Paratransit, and other transportation arrangements will be moved to the Magic Forest main entrance, closest to the Wilson building.
- Parking arrangements will remain unchanged.
- A barricade wall will be constructed to safely separate program areas from any construction activity

For individuals participating in the Employment Resource Center (ERC) at the Oakey Campus:

- OV's Engelstad Campus and North Campus will each be adjusted to allow for comfortable temporary program locations by the end of 2018, and OV will work to support individual and caregiver choice of a temporary location that is most convenient.
- OV will assist with facilitating RTC Paratransit and other transportation communication needed for adjustments, hosting on-site RTC assistance this fall.
- The same team of direct care staff, case managers, and management will be relocated to each campus to ensure that plans, goals, and interests are supported according to each individual's needs.
- Temporary accommodations will include all necessary features to maintain quality of programming, including: program work areas, break areas, restrooms, changing and shower rooms, private meeting spaces, microwave ovens, refrigerators, and all necessary program equipment and materials.
- Individuals served will continue to be offered paid work-training activities through production contracts already familiar to ERC participants, as well as being offered the opportunity to experience new paid activities.

- Regularly scheduled enrichment offerings like Zumba, comfort pets, and volunteer facilitated activities will continue.
- Each individual served and caregiver will be given a form on which to indicate the preferred temporary campus choice, with instructions to return to Case Management. Case Managers will follow-up to confirm choice, and assist with communicating transition dates and arrangements.

For individuals participating in Human Resources (HR):

- The HR team will be re-assigned to Englestad and Wilson buildings. Office accommodations will be made to create additional office and administration space for the HR Team.

For individuals participating in Foundation:

- The Wilson building will be used to accommodate space for PRIDE, ENABLE and HR. This will mean that some staff may be required to share their office space with others. Accommodations will be made for all staff, so rest assured that your job status will not be impacted by the change.

HOW DOES THE RENOVATION IMPACT MY EMPLOYMENT WITH OPPORTUNITY VILLAGE?

The renovation does not affect your employment with OV. All employee's will remain employed throughout the duration of the renovation. The same standards and policies apply, so maintaining good standing with your performance will assure a smooth transition.

WHY IS THERE MONEY FOR RENOVATIONS, BUT NOT FOR EMPLOYEE PAY RAISES?

The funding for renovation is part of a separate capital campaign. Donors have earmarked their contributions specifically for use to improve buildings at the Oakey site. These funds are taken from a different fund than the one that provides for staff salaries and pay. OV is dedicated to continuing to support pay raises for all employees.

WHAT TYPES OF BENEFITS WILL EMPLOYEES, CLIENTS AND THE COMMUNITY SEE FROM THIS RENOVATION?

This renovation will help move Opportunity Village into future, by creating an advanced facility with improved programming for clients. Other facets that will be added include: safe transportation hub located on Oakey side of property, quality facility – great place to work, enhanced programming to better meet the needs of clients, improved sensory offerings, improved safety and security.

WHEN WILL INFORMATION GO OUT TO INDIVIDUALS RECEIVING SERVICES, THEIR CARETAKERS AND FAMILIES?

Flyers will be sent out the week of August 20, 2018.

HOW CAN I REACH OUT FOR ADDITIONAL INFORMATION?

Phone: (702) 998-9733

Email: OakeyConstruction@OpportunityVillage.org

IS THERE A WEBSITE SO I CAN FIND MORE INFORMATION AND SEE THE PLANS FOR THE OAKEY RENOVATION?

www.opportunityvillage.org/pages/communication-page

HOW DO I STAY INFORMED ABOUT ANY CHANGES?

Management will be communicating updates on a monthly basis which includes flyers for staff, families and caregivers. Additionally, the website will be updated on an ongoing basis to communicate the latest news to the entire community. If you have specific questions or concerns, feel free to contact us.

