Luzern Incentive Program 2023

Eligibility

All Spa employees who sell Luzern retail products are eligible to participate in the Luzern Incentive Program.

Incentive Program

Spa Staff F/T Therapist:

Threshold to begin earning begins at \$2000 Luzern products sold – receive **TWO** free RETAIL products.

Increments of \$1000 Luzern products sold, employee receives ONE additional RETAIL product.

Spa Staff P/T Therapist:

Threshold to begin earning begins at \$1000 Luzern product sold – receives **ONE** free RETAIL product.

Increments of \$1000 sold, the employee receives ONE additional RETAIL product.

Retail Team Staff:

Incentive to run quarterly or monthly

Meet group sales goal (Goal number be determined by Retail Manger & Luzern account manger) Each retail team member can choose 1 RETAIL product. Additional products can be provided for star employee.

Process

Spa Staff Therapist Process:

The location will submit a report listing:

- The name of the therapist/employee
- · The total number of Luzern retail sales (dollars) the therapist sold for that month
- The total number of Luzern retail products (units) the therapist sold for that month
- · The Luzern products that each employee would like to receive as their incentive

The report can be submitted monthly or quarterly, no later than the 10th of the following month.

Retail Team Process

The location will submit a report listing:

- · The total number of Luzern retail sales (dollars) the Retail Team sold for that month
- The total number of Luzern retail products (units) the Retail Team sold for that month
- The Luzern products that each employee would like to receive as their incentive

The report can be submitted monthly or quarterly, no later than the 10th of the following month.

Time frame

Luzern's incentive program will run from the first of the given month through the last day of that month. The report can be submitted monthly or quarterly, no later than the 10th of the following month.

*Restrictions

Incentive selection can only be made from Luzern retail products only that are in stock.

Luzern