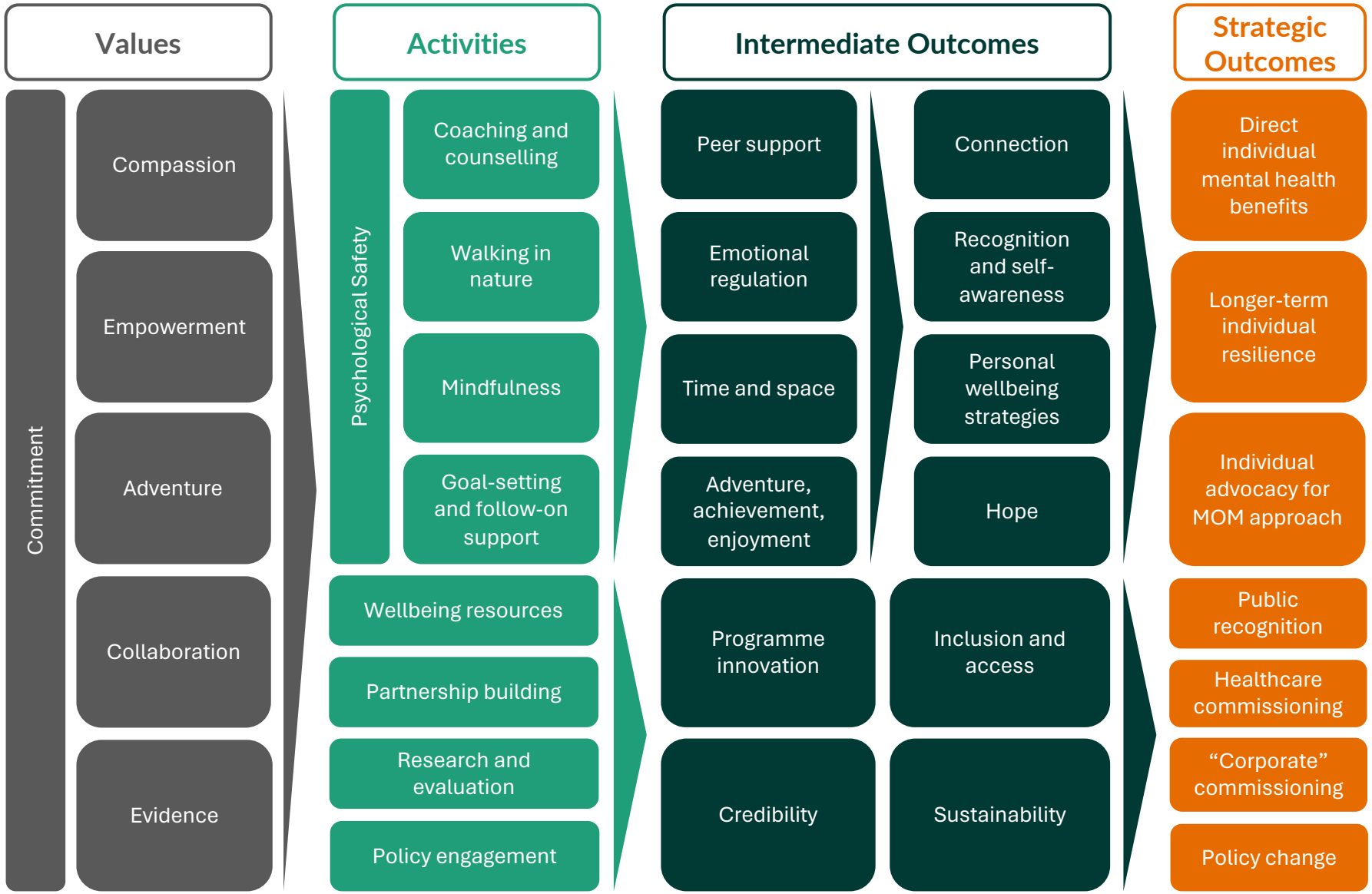Mind Over Mountains – Summary Theory of Change