

# Cybersecurity Services for Directors of Human Resources

## OVERVIEW

Human Resources (HR) Departments face daily challenges that are closely linked to the fluctuations of a market in crisis. Efficient talent management is one of their main challenges; identifying, attracting, and retaining qualified professionals has become increasingly competitive. Additionally, diversity and inclusion have become fundamental imperatives, implying the need to create equitable work environments that promote equal opportunities. The rapid technological evolution also presents challenges, as HR professionals must adapt to new tools and systems to optimize processes, from recruitment to performance management. Likewise, conflict management, continuous training, and adaptation to legislative changes are critical aspects that require constant attention and, due to digitization, also involve the use and handling of technologies. In all of this, cybersecurity plays a fundamental role, alerting to any issues and contributing to safeguarding all kinds of evidence to testify before third parties.

## SOLUTIONS

We deeply understand the needs of Human Resources Departments and strive to meet them comprehensively by designing, implementing, maintaining, and operating comprehensive security plans based on the six areas of NIST (Govern, Identify, Protect, Detect, Respond, and Recover). Among these functions, and given the competencies covered by HR, we focus on 3 highlighted functions:

- **Govern:** We align the IT activities of your organization with its business objectives, manage risks, and comply with laws, regulations, and standards such as DORA, National Security Schemes, Data Protection Acts/GDPR, Private Security Law 5/2014, NIS2, ISO 27001, ISO 22301, or CIS Controls.
- **Identify:** We detect leakages, exposed data, malicious actors, breaches, and other threats to prevent potential new actions that could lead to a cyber incident. Our reports are signed as private investigators in compliance with Spanish Private Security Law 5/2014, of April 4, and Royal Decree 2364/1994.
- **Respond:** Using forensic techniques, we assist you in containing potential incidents such as ransomware or fake invoice scams and investigate their origin to prevent new breaches. Our work is endorsed by qualified engineers, complying with the Spanish Act on Civil Procedure (1/2000) Article 340, allowing it to be brought to court.

## KEY FIGURES

- **Spanish companies lose 5% of their revenue** due to **internal employee fraud**.
- **15% of workers** have experienced some form of **harassment** during their professional life.
- **25% of companies** that suffered a **cyber incident** last year did not have their **ISMS certified**.



*"Zerolynx assisted us in a case of harassment and threats among employees. They helped us certify certain emails and WhatsApp messages through a forensic expert report that they presented during the trial. The work was satisfactory and allowed us to establish the truth and resolve the conflict on positive terms for the parties involved."*

**Human Resources Manager of a major International Insurance Company**

## TOP REFERENCES

