



# ENVIRONMENTAL & SUSTAINABILITY POLICY

Future Proofing our Organisation to thrive within a Green Movement

UKR General Trading Limited

## 1. Purpose and Scope

This Environmental & Sustainability Policy outlines UKR General Trading Limited's commitment to minimising its environmental impact and promoting sustainability in its business operations. This policy applies to all aspects of our operations, including the supply of medical goods.

## 2. Policy Statement

UKR General Trading Limited acknowledges the environmental and social impacts of our business activities and is committed to reducing these impacts by integrating sustainability considerations into our business decision-making processes.

## 3. Commitments

### 3.1 Environmental Protection

We commit to complying with all applicable environmental laws, regulations, and standards. Our approach includes measures to prevent pollution, reduce waste, promote recycling, and where possible, utilise environmentally friendly technologies in our operations.

### 3.2 Resource Efficiency

We will strive to use resources efficiently, reducing the use of non-renewable resources and promoting the use of renewable resources. This will include energy-efficient practices and the promotion of sustainable procurement, including sourcing medical goods that are durable, recyclable, and made from sustainably sourced materials.

### 3.3 Stakeholder Engagement

We commit to engaging with our stakeholders, including employees, suppliers and customers, in our sustainability initiatives. We will communicate our environmental policies and achievements openly and transparently.

### 3.4 Continuous Improvement

We commit to a process of continual improvement in our environmental performance. This will include setting and reviewing environmental objectives and targets, monitoring and measuring our environmental performance, and reviewing and updating this policy annually.

## 4. Implementation

This policy will be implemented through the development of an Environmental Management System (EMS), guided by the principles of ISO 14001.

Responsibilities for implementing this policy are as follows:

The Directors are responsible for ensuring this policy is implemented effectively throughout the organisation and for reviewing its suitability on an annual basis.

All employees are responsible for adhering to this policy, contributing to its success, and suggesting ways to improve our environmental performance.

## 5. Training and Awareness

We will provide necessary training to our employees to implement this policy effectively. We will promote awareness of this policy to our stakeholders and encourage their participation in our sustainability initiatives.

## 6. Monitoring and Review

This policy will be reviewed annually by the Directors. Regular audits and assessments will be conducted to monitor our environmental performance and ensure compliance with this policy.

A handwritten signature in black ink, appearing to read 'Ym'.

Dr Yasmin Mattu BDS (Lond) MPharm (Hons)  
Director, UKR General Trading Limited

Date: 10th January 2024