

California Transparency in Supply Chains Act Disclosure

The California Transparency in Supply Chains Act requires certain companies conducting business in California to provide information regarding their efforts to eradicate slavery and human trafficking from their direct supply chain for tangible goods offered for sale. Bestolife® is committed to ensuring that its supply chain reflects its values and respect for human rights. In furtherance of the goal of ensuring that slavery and human trafficking are not used within its supply chain, Bestolife® is taking the following actions:

Supplier Verification

Bestolife® is committed to working only with suppliers that do not use any indentured or forced labor, slavery, servitude, or any other methods that could contribute to slavery or human trafficking. Within the terms of supplier agreements and contracts, Bestolife® requires suppliers to verify that they are conducting business and operations in accordance with all applicable federal, state, local, and municipal laws and regulations, including those pertaining to all acceptable labor practices.

Certification and Auditing

Bestolife®'s supplier agreements and contracts include provisions confirming that suppliers conduct business and operations in compliance with all applicable laws relating to hiring, wages, hours and conditions of employment, occupational health and safety, and all other labor and workplace laws and regulations. Bestolife® requires that its suppliers certify that they will conduct their activities in compliance with all applicable laws, including those that require them to treat workers fairly, to respect human rights, and to provide safe and healthy work environments. While Bestolife® does not currently conduct audits of its suppliers, Bestolife® reserves the right to conduct audits of its suppliers to ensure compliance with the California Transparency in Supply Chains Acts.

Internal Standards and Training

Bestolife® employees are required to adhere to all applicable laws and standards and to behave in an ethical manner at all times as a condition of employment. Bestolife® intends to provide company employees with direct responsibility for supply chain management with additional training relating specifically to these issues, including how to mitigate risks within the supply chain. Bestolife® will continue to require supplier certifications to certify compliance with all applicable laws and will maintain business relationships only with companies that do not use any indentured or forced labor, slavery, servitude, or any other methods that could contribute to slavery or human trafficking.