

# Roots and Reflections

*Diversity, Equity, and Inclusion Training*

## I. ABOUT THE TRAINING

- Discover the Power of Diversity, Equity, and Inclusion (DEI) with Our Empowering Training
- Celebrate Cultural Identities Through Diverse Hair Practices
- Engage in Thought-Provoking Discussions and Interactive Exercises
- Duration: 2-Hour Session
- Virtual and In-Person Training Options Available



Let "Roots and Reflections" Empower Your Organization with DEI Knowledge


## BOOKING INFORMATION

Cost to facilitate: \$2500 for virtual per training per day. For in-person, the cost is \$2500 per class per day, plus the cost of travel. The package includes full training by a BSW Certified DEI Trainer. Contact us to Discuss Your Training Needs.



 [brownskinwomen.org](https://brownskinwomen.org)

 [info@brownskinwomen.com](mailto:info@brownskinwomen.com)

 860-237-4828

## II. WHAT YOU'LL LEARN

- Gain an In-Depth Understanding of Diversity, Equity, and Inclusion (DEI) with a Focus on Hair Practices
- Uncover the Historical Context and Relevance of DEI in Relation to Diverse Hair Expressions
- Develop Cultural Awareness, Sensitivity, and Respect for Different Hair Traditions
- Recognize and Address Implicit Bias in the Context of Hair Diversity
- Foster Inclusivity and Allyship to Create Empowering Communities that Embrace and Value All Hair Expressions

## III. TRAINING HIGHLIGHTS

- Explore Intersectionality and the Interconnectedness of Hair and Cultural Identity
- Engage in Productive and Respectful Difficult Conversations on DEI and Hair Diversity
- Learn Practical Strategies to Create Safe and Inclusive Spaces for All Hair Types
- Develop Personal and Organizational DEI Goals Focused on Embracing Hair Diversity
- Access Valuable Resources for Ongoing Learning and Support

## IV. IDEAL AUDIENCE

- Corporate Teams and Leadership Seeking to Foster a More Inclusive Work Environment around Hair
- Nonprofit Organizations and Staff Committed to Celebrating Cultural Diversity Through Hair Practices
- Educational Institutions and Faculty Promoting Hair Equity and Respect in Educational Settings
- Community Groups and Advocates Advocating for Inclusive Spaces that Embrace All Hair Expressions

## V. WHY CHOOSE "ROOTS AND REFLECTIONS"?

- Customizable Training to Suit Your Organization's Needs and Hair-Centric Goals
- Experienced and Engaging Facilitators with DEI Expertise, Focused on Hair Practices and Culture
- Hands-On Learning to Foster Lasting Change in Attitudes Towards Hair Diversity
- Positive Feedback from Past Participants Embracing the Empowering Impact of Hair-Centered DEI