PRODUCT BIZ END OF YEAR checklist

#	TASK	DONE
01	Review the year with team members	
02	Use tested discussion techniques to encourage participation	
03	Identify top 5 wins	
04	Identify top 5 opportunities	
05	Celebrate team achievements with event and/or compensation	
06	Set next year's goals	
07	Make SMART (specific, measurable, achievable, relevant, time-bound) goals	
08	Put goals in writing	
09	Get buy-in on goals from team	
10	Publish goals in central location (white board)	
11	Mark goal progress	
12	Close books	
13	Review business expenses and high ticket vendors	
14	Optimize high ticket categories by reaching out to vendors for terms	
15	If not already, digitize all financial reporting and tax prep	
16	Review customer ratings, reviews, praise and complaints	
17	Use positive reviews in social media and marketing outreach	
18	Evaluate cause of bad reviews and create plan in place to fix them	
19	Reach back to unhappy customers and offer a benefit of some kind	
20	Design a customer survey - product satisfaction - <10 questions	

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#	TASK	DONE
21	Launch a customer loyalty program	
22	Conduct a physical inventory count	
23	Categorize counted products into A, B, and C by sales volume	
24	Eliminate SKUs in category C	
25	Consider eliminating SKUs in category B	
26	Evaluate why A products are working and how to improve Bs	
27	Review sales data and set sales and cash flow projections for the year	
28	Place vendor orders based on projections	
29	Complete production purchase orders for quarterly delivery	
30	Design promotions to move excess and dated inventory	
31	Review sustainability goals and criteria	
32	Keep circularity design principles top of mind in development phase	
33	Share these earth-friendly values with customers in marketing	
34	Seek out vendors with similar circularity values	
35	Off-set inventory risk by testing new designs with customer groups	
36	Set up an early-adopter program with customer benefits	
37	Refresh marketing materials with seasonal or trending palette	
38	Review blog posts, sales funnels, newsletters, and templates for refresh	
39	Schedule a few networking events to build your community	
40	Review website product pages for accuracy and relevance	

PRODUCT BIZ END OF YEAR checklist

#	TASK	DONE
41	Ensure website security is up to snuff	
42	Review website checkout flow for optimal customer experience	
43	Schedule marketing content for the quarter, revisit quarterly	
44	Develop an engagement strategy using polls, queries, and humor	
45	Track engagement strategy metrics for improvement	
46	Review company return policy and terms for fairness and utility	
47	Adjust product pricing to reflect supply chain changes	
48	Be transparent and communicate price changes	
49	Conduct team performance reviews to optimize company growth	
50	Celebrate your company's growth!	