



# PASTOR/STAFF CANDIDATE QUESTIONNAIRE

# PASTOR/STAFF CANDIDATE QUESTIONNAIRE



## Legal

### Name

First

Middle

Last

Prefix  Dr.  Mr.  Mrs.  Miss      Suffix  Sr.  Jr.  III

Preferred Name \_\_\_\_\_

Myers-Briggs \_\_\_\_\_ Ministry Insights  
Leading From Your Strengths \_\_\_\_\_ /  
Natural Style      Adaptive Style

(Go to [findpastor.com/resources](http://findpastor.com/resources) to complete these personality assessments, then attach the results to the end of this questionnaire)

Address \_\_\_\_\_

Street Address

\_\_\_\_\_ How long have you lived there? \_\_\_\_\_  
City      State      Zip

Marital Status  Single  Married  Widowed  Divorced      Spouse's Name \_\_\_\_\_

Oldest Child's Name \_\_\_\_\_ Age \_\_\_\_\_

Other Child's Name \_\_\_\_\_ Age \_\_\_\_\_

Other Child's Name \_\_\_\_\_ Age \_\_\_\_\_

Other Child's Name \_\_\_\_\_ Age \_\_\_\_\_

Other Child's Name \_\_\_\_\_ Age \_\_\_\_\_

Other Child's Name \_\_\_\_\_ Age \_\_\_\_\_

## Current Church/Employer

Name of Church \_\_\_\_\_ Denomination \_\_\_\_\_

Address \_\_\_\_\_

Street Address

City

State

Zip

Current Position \_\_\_\_\_ How many years? \_\_\_\_\_

Previous Position \_\_\_\_\_ How many years? \_\_\_\_\_

## Previous Church/Employer

Name of Church \_\_\_\_\_ Denomination \_\_\_\_\_

Address \_\_\_\_\_  
Street Address City State Zip

Position \_\_\_\_\_ How many years? \_\_\_\_\_

## Previous Church/Employer

Name of Church \_\_\_\_\_ Denomination \_\_\_\_\_

Address \_\_\_\_\_  
Street Address City State Zip

Position \_\_\_\_\_ How many years? \_\_\_\_\_

## Education

### Undergraduate

Name of College/University \_\_\_\_\_

Address \_\_\_\_\_  
Street Address City State Zip

Major(s) \_\_\_\_\_

Did you graduate?  Yes  No Year \_\_\_\_\_ Degree  B.S.  B.A.  Associates

### Masters

Name of College/University \_\_\_\_\_

Address \_\_\_\_\_  
Street Address City State Zip

Major(s) \_\_\_\_\_

Did you graduate?  Yes  No Year \_\_\_\_\_ Type of degree: \_\_\_\_\_

## Doctoral

Name of College/University \_\_\_\_\_

Address \_\_\_\_\_  
Street Address City State Zip

Major(s) \_\_\_\_\_

Did you graduate?  Yes  No Year \_\_\_\_\_ Type of degree: \_\_\_\_\_

## Hobbies

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### Your social media (Please list all your social media accounts and handles)

Facebook \_\_\_\_\_  Instagram \_\_\_\_\_  
 Twitter \_\_\_\_\_  TikTok \_\_\_\_\_  
 LinkedIn \_\_\_\_\_  Other \_\_\_\_\_

### Your spouse's social media (Please list all their social media accounts and handles)

Facebook \_\_\_\_\_  Instagram \_\_\_\_\_  
 Twitter \_\_\_\_\_  TikTok \_\_\_\_\_  
 LinkedIn \_\_\_\_\_  Other \_\_\_\_\_

Complete the following only if your kids are living in your home.

### Your child's social media (Please list all their social media accounts and handles)

Child's Name \_\_\_\_\_

Facebook \_\_\_\_\_  Instagram \_\_\_\_\_  
 Twitter \_\_\_\_\_  TikTok \_\_\_\_\_  
 LinkedIn \_\_\_\_\_  Other \_\_\_\_\_

**Your child's social media (Please list all their social media accounts and handles)**

Child's Name \_\_\_\_\_

Facebook \_\_\_\_\_

Instagram \_\_\_\_\_

Twitter \_\_\_\_\_

TikTok \_\_\_\_\_

LinkedIn \_\_\_\_\_

Other \_\_\_\_\_

**Your child's social media (Please list all their social media accounts and handles)**

Child's Name \_\_\_\_\_

Facebook \_\_\_\_\_

Instagram \_\_\_\_\_

Twitter \_\_\_\_\_

TikTok \_\_\_\_\_

LinkedIn \_\_\_\_\_

Other \_\_\_\_\_

**Your child's social media (Please list all their social media accounts and handles)**

Child's Name \_\_\_\_\_

Facebook \_\_\_\_\_

Instagram \_\_\_\_\_

Twitter \_\_\_\_\_

TikTok \_\_\_\_\_

LinkedIn \_\_\_\_\_

Other \_\_\_\_\_

**Your child's social media (Please list all their social media accounts and handles)**

Child's Name \_\_\_\_\_

Facebook \_\_\_\_\_

Instagram \_\_\_\_\_

Twitter \_\_\_\_\_

TikTok \_\_\_\_\_

LinkedIn \_\_\_\_\_

Other \_\_\_\_\_

The above is a complete list of all social media accounts of mine, my spouse, and all children living in our home.

Yes  No

**Below are two open-ended questions. Use this space or add extra space if needed.**

1) Describe how you became a Christian.

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2) Describe how, when, and why you know God called you to ministry.

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Provide your current church website. \_\_\_\_\_

Are your sermons online?  Yes  No

Describe in detail your ideal order, flow, song selection/type of music, offering, service close, and length of a sermon for a Sunday morning service.

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Provide ten of your favorite song titles representing congregational singing/worship for a Sunday morning service.

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Describe your idea of appropriate dress for your position for Sunday, midweek, and other activities around the church and community.

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Describe what financial responsibility comes with this position (Use of church credit card, travel, entertainment, benevolence gifts, office, etc.).

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Describe the authority level of this position (ability to hire, terminate, replace volunteers, replace teachers, authorize repair of church vehicles, authorize facility repairs, call off services, and other areas you feel fall within this position).

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Describe your view on Bible translations.

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Describe the church's role, if any, in local, state, and federal politics (describe the appropriate role of staff members, both at church and on their personal time).

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Do you feel strongly about where your children and other church parents' kids should attend school or college?

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Describe your quiet time routines.

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Describe your sermon preparation routine (include who you read after).

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Describe the components of a well-prepared sermon.

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Describe your experience when supervising staff or volunteers (include your leadership style).

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Describe the ideal form of discipleship.

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**Describe your view of the following theological subjects:**

**1) Trinity**

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**2) God's Word**

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**3) Role of God the Father**

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**4) Role of Christ**

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**5) Role of the Holy Spirit**

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**6) Virgin Birth**

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**7) Death, Burial, and Resurrection of Christ**

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**8) Value of Old Testament**

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**9) Value of New Testament**

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**10) Marriage**

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**11) Gender/Sexuality**

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**12) Gender Roles in the Church**

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**13) Creation**

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## 14) Eschatology

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## 15) Salvation

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## 16) Baptism

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**17) Sanctification**

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**18) Assurance of Salvation (deconstruction or making shipwreck of one's faith)**

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**19) Predestination/Foreknowledge**

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## 20) Purpose of the Church

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## 21) Accountability

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## 22) Gospel Ordinances

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