





# PEREGIAN BEACH SURF LIFE SAVING CLUB INC. STRATEGIC PLAN | 2022 - 2025

**VISION: ZERO PREVENTABLE DROWNINGS ON OUR PATROLLED BEACH**

**PURPOSE: TO SAVE LIVES**

**VALUES: SAFETY, TRUST, COMMUNITY, LEADERSHIP, RESPECT, TEAMWORK**

Our Objectives	 To provide excellence in lifesaving services	 To create an inclusive community which celebrates its members	 Build a strong network and maintain meaningful partnerships	 To manage with governance and risk management
Our Plan for Success	<ul style="list-style-type: none"> <li>Patrol standards meets patrol service agreements</li> <li>Patrol gap calculator used</li> <li>Lifesaving qualifications maintained</li> <li>Training our volunteers through our pathways</li> <li>Grow our Nippers into lifesavers</li> <li>Be the leaders and role models our members can look up to in everything we do</li> <li>Develop our youth in great lifesavers</li> </ul>	<ul style="list-style-type: none"> <li>Continue to develop our junior activities programs, pathways and develop opportunities</li> <li>Encourage, promote, grow and manage our surf sports program and pathways</li> <li>Engage with our community</li> <li>Develop diversity through a better understanding of our community demographic</li> <li>Create a family friendly environment that welcomes all</li> </ul>	<ul style="list-style-type: none"> <li>Work with local businesses to support our clubs through sponsorship, goods and services</li> <li>Work with our local Government and SLSQ to ensure our facilities are properly funded</li> <li>Access our Foundation's Grant Seeking Unit (GSU) for appropriate funding opportunities</li> <li>Access SLSQ's media and marketing resources to leverage PR opportunities for our clubs' activities</li> <li>Understand and access our QFES and SLSQ funding</li> </ul>	<ul style="list-style-type: none"> <li>Ensure we protect and keep our members safe through best practice risk management systems</li> <li>Work towards self-sustaining wholistic health of our great club</li> <li>Maintain appropriate insurances, incident reporting and compliance</li> <li>Provide support and training to our club to ensure compliance within grievance/ complaints handling is handled appropriately for our club and members</li> <li>Support our club to implement appropriate succession planning for committee members across all levels</li> <li>Empower clubs to self-assess their health and performance within all facets of their club</li> </ul>
How we will measure success	<ul style="list-style-type: none"> <li>Patrol hours</li> <li>Nil drownings</li> <li>Preventable actions</li> <li>First aid treatments</li> <li>Rescues</li> <li>Beach visitors</li> </ul>	<ul style="list-style-type: none"> <li>Number of lifesaving members</li> <li>Number of Nippers and families</li> <li>Sports participants and results</li> </ul>	<ul style="list-style-type: none"> <li>Year on year increase in sponsorship</li> <li>Number of partners/business supporters</li> <li>Goods and services donated</li> <li>Fundraising programs and social activities increasing each year</li> <li>Ensure we have the financial capabilities to meet the clubs needs now and into the future</li> </ul>	<ul style="list-style-type: none"> <li>Committee member turnover rate, and succession planning</li> <li>Scorecard to conduct annual health checks for consistent compliance across all parts of club</li> </ul>