



Spokane Conservation District Position Description for

Stewardship Crew Technician (Short-Term)

Full-Time Seasonal (May 1, 2024 – August 31, 2024)
At-Will, Non-Exempt status; Pay Rate: \$18/Hr.

Position Description:

We are seeking skilled and talented individuals to join our small team as a **Stewardship Crew Technician**. The basic function of this position will be to support existing staff with fieldwork related to riparian habitat restoration. The position implements and provides project-based support to conduct weed control, ground preparation, riparian plantings, irrigation, maintenance & monitoring. We are looking to hire 4-5 technicians. The position will be directly supervised by the Stewardship Crew Leader with oversight and guidance from the Water Resources Department Manager. You will be expected to work cooperatively with private landowners, District staff, and local, state, and federal agency staff. You may also be asked to assist with other District programs and functions.

Work Schedule:

This position will operate on a 4-day/10-hour shift with scheduled time for breaks (most likely Monday – Thursday). While the staff should work to provide consistency throughout the season, personal flexibility is expected and should be prepared for when entering the term as schedules, times, and work locations are subject to change per project needs. This position is classified as Non-Exempt under the Fair Labor Standards Act (FSLA).

Period of Service: (May 1, 2024, through August 31, 2024) Applicants must be available for the entire season; start and end dates can be flexible on an individual basis.

Duties and Responsibilities:

- Field work – implementation of stream restoration projects within Hangman Creek Watershed.

- Maintain project sites through weed control measures and irrigation.
- Other duties as assigned by the Department Manager.

Minimum Qualifications:

- Demonstrated ability of working with diverse individuals and small groups.
- Able to work in remote and rugged locations under a variety of weather conditions, traverse difficult upland and instream terrain, and carry field equipment necessary to complete required job tasks.
- Have knowledge of natural resource conditions, agricultural practices, and critical area resources in Spokane County.
- Knowledge of Eastern Washington flora, fauna and ecology.
- Ability to work closely with others in both a public office and field environment, provide project administrative duties as needed, and potentially conduct outreach and educational activities.
- Have, or be able to obtain, and maintain a valid Washington State driver's license.
- Adaptable and willing to take on other job assignments.
- Willingness to receive additional training to enhance knowledge and skills.
- Very strong organizational and written/verbal communication skills.
- Must be 18+ years of age.

Preferred Qualifications:

- Knowledge and experience using Global Positioning System (GPS) devices and hand-held tablet computers to collect point, line, and area information, downloading data for further analysis.
- Experience using ArcGIS Pro, ESRI online, and the Field Maps app is beneficial.
- Preference given to applicants that currently possess a WA Public Operator Pesticide license or can obtain this license within 90 days.
- Knowledge of and experience working with conservation districts is beneficial.
- Knowledge of and experience working with private landowners and agricultural producers is beneficial.

Physical Demands: The working environment for the **Stewardship Crew Technician** is primarily outdoors, in remote and rugged locations. The individual will be expected to navigate to off-site locations, under a variety of weather conditions, and traverse difficult upland and stream-side terrain. The individual will need to use gas-powered equipment such as a string trimmer, mower, etc. The successful candidate should be able to lift at least 50 pounds.

Please fill out the SCD Application form and return either through mail or email. If you have any questions, please call (509) 535-7274 ext 224 (Walt Edelen).

Walt Edelen
Water Resources Department
Spokane Conservation District
4422 E. 8th Ave.
Spokane Valley, WA 99212

Or

Walt-edelen@SpokaneCD.org

All programs and services of the Spokane Conservation District are offered on a nondiscriminatory basis, without regard to race, color, national origin, religion, sex, marital status or disability.

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