



Spokane Conservation District

Position Description for

Forestry Technician

Full Time Permanent

At Will, Non-Exempt Status; Pay Rate: \$20-25/hour

Position Description:

We are seeking a skilled and talented individual to join our team as a **Forestry Technician**. Under the direction of the Forestry Program Manager, this position is primarily technical in nature, promoting the SCD's mission of conservation of natural resources. This position will represent the district through liaison contact with woodland, rangeland, and wildlife habitat property owners/operators and government agencies in Spokane County.

Work Schedule:

This position is 40 hours per week, 5 days per week. Personal flexibility is expected as schedules, times, and work locations are subject to change per project needs.

Period of Service:

Position to be filled as soon as a suitable candidate has been identified.

Duties and Responsibilities:

- Work in the Firewise program, including home site assessments, community assessments, Home Ignition Zone cost-share, and promoting Firewise Communities.
- Lead the natural resource apprentice team in the following projects: fuels reduction, planting, habitat restoration, weed control, nursery management.
- Lead postfire restoration projects.
- Perform property assessments for natural area management plans and perform technical assistance visits for forest landowners, as directed by the Forestry Manager.

- Present education material to a variety of audiences including K-12 and forest land-owner workshops.
- Assist with seasonal planting and restoration projects including those involving apprenticeship programs or volunteer groups.
- Preparation of permit applications and documents necessary for conservation projects.
- Attend and participate in professional meetings, conferences, selected workshops, and committees as appropriate to maintain and enhance professional expertise.
- Assist in other special projects or duties as assigned.

Minimum Qualifications:

- Associate degree in forestry or natural resource management. Additional qualifying experience may substitute year for year for education requirement.
- Able to work in remote and rugged locations under a variety of weather conditions, traverse difficult upland and instream terrain, and carry field equipment necessary to complete required job tasks.
- Have knowledge of natural resource conditions, agricultural practices, and critical area resources in Spokane County.
- Knowledge of Eastern Washington flora, fauna and ecology.
- Ability to work closely with others in both a public office and field environment, provide project administrative duties as needed, and potentially conduct outreach and educational activities.
- Have, or be able to obtain, and maintain a valid Washington State driver's license.
- Adaptable and willing to take on other job assignments.
- Willingness to receive additional training to enhance knowledge and skills.
- Very strong organizational and written/verbal communication skills.
- Must be 18+ years of age.

Preferred Qualifications:

- Experience with Arc GIS Online
- Certified Arborist
- Qualified Tree Risk Assessor
- Snowplow operating experience.

Physical Demands: This position requires traversing all types of terrain on foot, climbing fences, and the operation of hand and power tools including chippers, chainsaws, etc. Ability to lift at least 50 lbs. on a regular basis. Physical effort is required. Work conditions involve all types of topography, weather, or related outdoor features.

Please fill out the SCD Application form and return either through mail or email. If you have any questions, please call (509) 535-7274 ext 212 (Garth Davis).

Garth Davis
Forestry Department
Spokane Conservation District
4422 E. 8th Ave.
Spokane Valley, WA 99212

Or

Garth@SpokaneCD.org

All programs and services of the Spokane Conservation District are offered on a nondiscriminatory basis, without regard to race, color, national origin, religion, sex, marital status or disability.

Summary of Benefits

- WA Dept of Retirement Systems 401a PERS benefit
- WA Dept of Retirement Systems 457 Deferred Compensation Plan option
- WA State Healthcare Authority Medical/Dental insurance with option to add dependents
- WA State Healthcare Authority Long-term Disability option
- Metropolitan Life/Accidental Death & Dismemberment Insurance with upgrade option
- American Funds investment in lieu of Social Security
- 8 hours of vacation accrual per month-eligible for 12 hours after 5 years
- 8 hours of sick time accrual per month
- Overtime or Comp Time after 40 hours worked in a week
- 11 paid holidays per year as outlined in SCD policy
- 8-hour personal holiday after 1 year of employment
- Aflac benefits option
- Medicare benefit
- WA CARES benefit
- WA Paid Family and Medical Leave benefit
- May be eligible for the Public Service Loan Forgiveness Program