

Omnimed Limited modern slavery and human trafficking statement

Omnimed Limited are importers and distributors of Medical Devices throughout the United Kingdom. We work with Critical Suppliers whom we assess and measure their compliance to International Standards such as ISO13485:2016, ISO14001 and Medical Device Directives and are all CE Compliant.

Omnimed Limited Statement Modern Slavery and Human Trafficking Statement 2022/23

1. Organisational Structure and supply chains

Omnimed Limited based within Itchen Abbas Winchester supply finished products to NHS Hospitals and Independent Hospitals throughout the UK with Endoscope Accessories and Urology Accessories used in routine diagnostic procedures performed in the Endoscopy Suite and Cystoscopy rooms. All our products are manufactured by our approved suppliers worldwide, who we assess against Modern Slavery and Human Trafficking

2. Policies in relation to Modern Slavery and human trafficking

Omnimed Limited fully supports the Government's objectives to eradicate Modern Slavery and human trafficking and recognise the significant role that SMEs must play in both combatting it and supporting victims. This includes being strongly committed to ensuring our supply chains and business activities are free from ethical and labour standards abuses. Our Managing Director visits the Manufacturers facilities and discusses such policies with each critical supplier as part of our assessment of their compliance.

Omnimed Limited uses a standard supplier questionnaire/assessment which is sent to each supplier for initial completion and this questionnaire has been updated to include questions around Modern Slavery & Human Trafficking including the Modern Slavery Act 2015. The 2022 updates to these contracts strengthen our position on Modern Slavery, extending requirements and the option to terminate for breaches of social and labour laws. Once completed, these forms are kept on file against each critical supplier.

We also have several complementary internal policies that support our commitment to eradicating Modern Slavery, such as:

- Freedom to Speak up Whistleblowing Policy
- Managing Safeguarding Allegations Policy
- Safeguarding Policy
- Procurement Policy

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3. Due diligence process

This is carried out through meetings either at their manufacturing facilities and or Trade Fairs or Medical Conferences where we can meet up once a year and discuss important legislation such as these.

4. Risk assessment and Management

We follow the UK Government's Supplier Registration Service to undertake both Modern Slavery and Labour Standard Assessments where thorough risk assessments indicate if a category or country is high risk.

Our Standard Supplier Questionnaire/Assessment, available in 2023, sent to all New Critical Suppliers will include a requirement for suppliers to publish an ethical sourcing policy, supply chain risk assessment and conduct Modern Slavery audits in hotspot areas of their supply chain.

5. Effectiveness

We are committed to the following actions to further improve our effectiveness for the coming year:

- Further enhance our supplier vetting process, framework qualification/disqualification process, and e-procurement platform criteria to ensure we have a robust, risk-based approach to the Modern Slavery risks in onboarding suppliers
- Increase auditing of suppliers, whose own supply chains may be more at risk of modern slavery where practical to do so as many of our suppliers are based in the Far East.
- Continue to engage with NHS organisations through communication and other events to increase awareness of Modern Slavery risks and or any breaches.
- Further analyse our procurement categories to identify areas more at risk of modern slavery and create category-specific guidance where needed

6. Training

We invest in appropriate training to ensure staff are aware of and able to respond to incidents of Modern Slavery within our Industry settings.

Further details can be found on our website.

Michael Morris, Managing Director Omnimed Limited

March 2022