



Majestic Trees' Sustainability Plan

Last updated: April 2023

	Focus area	Target	Initiatives	Next steps	Priority	Responsible	Deadline
1.	CO ₂ reduction	Install solar panels onto the new barn to supplement electricity supply to the nursery and offices.	Reducing reliance / demand on mains electricity which increasing dependence on renewable resources.	Develop plans, increase knowledge about possible systems and obtain quotations for retrospective installation to the building.	Medium	Steve McCurdy	December 2023
2.	CO ₂ reduction	Reduce the use of paper and printing throughout the business.	Sales team to encourage the use of the app for customers. Re-use printed pricelists. Invoicing package and review form to become digital. Further trials of vehicle and machinery check app.	Develop software modules and apps, training required in their use.	Medium	Maria Bengtsson, Kelly Senior and Alan Williams	August 2023; vehicle and machines app December 2023
3.	Water resilience	Increase water capture and harvest volume.	Reduce reliance on borehole and mains water until later in the season.	Explore reservoir volume increased through cleaning / dredging.	High	Carlos Guinand	September 2024
4.	Water resilience	Reduce water	New dripper trials	Dripper trials /	Medium	Carlos Guinand	September 2023

		usage.	to optimise targeted water application to roots. Consider selective mulching to reduce evaporation.	wetting agent trials / and increased mulching trials.			
5.	Peat-reduction / removal	Develop a suitable peat free growing media to replace the current peat reduced media (including bagged compost for planting jobs) in preparation for the ban on commercially used peat in 2026.	Trial compositions of alternative media on selected bare root and root ball tree varieties, ensuring its effectiveness is not compromised and if possible, matched to that of peat. Explore bagged ericaceous compost alternatives.	In house development of optimum mix. Trial and record data, texture, water retention and even dispersal. Set up trials, discuss and implement possible changes to nursery practices, review results.	High	Eliot Barden and Ellen Underwood	September 2023
6.	Peat-reduction / removal	Increase the percentage of peat free grown trees on the nursery to 100%.	As the composition is refined, expand peat free growing practises across the nursery. Once mastered vigorous rooting species, include more challenging species.	Improve storage facility (cover) for peat free media. Continue development talks with supplier. Design reliable, valid trials and document results with evidence.	High	Eliot Barden and Ellen Underwood	2026