

ANNUAL REPORT

2022



FONDATION
DUFRESNE &
GAUTHIER

COMMENTS FROM THE PRESIDENT

Beyond the giving...

FDG acts as a funding partner, of course, which is an essential part of our purpose: to financially assist the organizations that we support. But since our creation in late 2001, we've been striving to do more than that: we are committed to developing connections, weaving a large web of solidarity among individuals and organizations.

We are seeing increasingly more in the environment; the loss of biodiversity and the reality of climate change are impacting the health of individuals and of our communities, to name just two examples. The lack of jobs is leading us to revisit our production methods and consumption patterns. Immigration is attracting valuable resources here, and it is imperative that we ensure the successful integration of these newcomers. It is important for people, regardless of their origin, home community or economic situation, to be able to make their voices heard, share their reality, and fully take on their civic role.

We all have to learn from each other; together we are stronger, have more experience, and are more resilient. It is unrealistic to think that the world will continue to evolve in the same way. Measures for adapting to the critical issues (environment, labour, consumption, productivity, etc.) will be created. It has already started! A new generation is gradually taking control. This rising generation is gradually emerging among the leaders and teams of a number of the organizations that we support. It is inspiring us with its agility and nourishing us with its ideas and creativity.

Many of us are concerned about the state of the world and are urging our leaders to ensure that the decisions they make take into account their impact on the generations that come after us. Like Indigenous people, who teach us that the next seven generations will live with the weight of our decisions, for better and/or worse. Like *Mères au Front* who, in mobilizing an antidote to anxiety, find expression of their desire to protect their children. Like these refugees, who come to our country to seek refuge, fleeing war, repression and/or difficult socio-economic conditions, with the hope of living in a more inclusive world, where they will have the opportunity to flourish with their families.

In our own way, with our means, we are determined to help the organizations that take in some of the most vulnerable among us. We know that only dignity and a sense of belonging to society can ultimately ensure the success of individuals and communities. Every day, we see that the local approach that we advocate establishes the framework of our interactions, so that the bonds of our humanity are established in brighter colours, with high-quality natural fibres, protecting people and wrapping them in the golden scarf of their dignity.

We want to wear these beautiful clothes every day.

Hélène Dufresne

COMMENTS FROM THE GENERAL MANAGER

The power of leaders to transform this world

Once the pandemic slowed down, I was expecting to sail into calmer waters. I soon understood that it would not be the case. The managers of community organizations are wrestling with unfilled positions, viruses of all kinds that are impacting their teams. The economic and environmental crises are hitting hard in every one of our communities. Not to mention the waves of refugees and refugee claimants, systemic racism, and the steps towards reconciliation with Indigenous peoples, all of which is leading us to collectively rethink our actions in seeking new paradigms.

With the intention of adapting to this new reality, the Foundation has revised its organizational structure. Valérie Plouffe has been added as a new colleague for the Montreal territory; Carole Hamel is an administrative assistant on a more regular basis. So there are five of us at the Foundation. Hélène Dufresne is helping us stay on course, along with Christine Hébert, in order to revisit our roles and tools, and to put things together differently. That enabled me, as Director, with the support of my colleagues, to successfully complete all the projects and activities planned for 2022. Together, we prepared the 2023 program of activities, which will enable us to better support our community partners.

Dealing with the issue of organizational burnout in community organizations has identified the situations that make them vulnerable and that need to be promptly addressed in order to strengthen their teams and their organization. This workshop did precisely that, and it will be continued.

The Foundation celebrated its 20 years with a new logo, a document summarizing its local approach, and a virtual celebration with your comments to create a large “spoken word”. I am proud of the outcome of these celebrations, the extent of the work that has been accomplished and the community of practice that has been built over the years. I then realized that the time had come for me to move on, after the 13 years’ of experience I have acquired at the helm of the Foundation. I will leave my position by the end of June 2023.

I’ve had an extraordinary adventure with Hélène Dufresne, who was able to guide me, with the support of the members of the Board of Directors, the work with Dulmaa in Mongolia, Carole’s support and, most recently, Valérie’s complicity. In addition, there is the richness gained through the incredible sharing with each organization. I felt the power of this network of leaders who, every day, transform their communities and, in turn, prepare other change agents to exert their caring influence. I find it uplifting and it gives me hope for a better world.

Johanne Beauvilliers

A WORD FROM THE COORDINATOR, SERVICES TO ORGANIZATIONS, MONTREAL

At ground level

Joining the FDG team in 2022 was a real gift for me. A gift that was offered to me, but one that I gave to myself primarily. The Foundation's reputation precedes it, and I knew a little bit about it before dropping off my suitcases here. Working here on a daily basis has only validated my choice.

Working with inspiring, strong, and determined women can only encourage me to embrace such wonderful values and this great mission. The cause of children, young people, and families has always been dear to my heart. So it is with a deep commitment that I continue my professional career with a renewed desire to build caring environments, fostering the full potential of children and their families.

I would like to thank each and every one of you for your warm welcome. Interacting, discussing, and sharing moments with you in 2022 confirmed for me that working with and for the community environment aligns with my core values.

Valérie Plouffe

Our valued collaborators

This year's special projects could not have been carried out in such a beautiful way without the help of our loyal collaborators:

- **André Fortin** (RRV Activities, RRV Items)
- **Christine Hébert** (Process of transition to succession for the executive director, RRV activities)
- **Marlène Malenfant** (FDG Logotype, Annual report, RRV articles, 20th invitation card)
- **Bénévoles d'Expertise - Nancy Saint-Pierre** (Reflections on RRV activities, support to the community organizations)

MONGOLIA'S OFFICE REPORT 2022, BY DULMAA LUVSANSCHARAV

Double bites

Following the pandemic, Mongolia faced the unprecedented twin shocks of the continued border closure with the People's Republic of China (PRC) due to zero-covid policy and the Russian invasion of Ukraine in an environment where inflation is already high. Annual inflation reached 14.5% nationwide as of November, 2022. In the beginning of the year, the Mongol Bank policy interest rate was 6% and now it reached to 13%. The increase of the price of the goods is severely affecting the vulnerable population of Mongolia every day.

For the FDG in Mongolia, 2022 was the year to activate our cooperation with the partner organizations.

All partner organizations have worked effectively and organized activities according to their plan since there wasn't any pandemic related restriction this year. In addition, they organized extra classes for children to help them to catch up their missed classes. They put more attention on children's psychology through psychological counselling and support group activities as the psychological and behavioral changes have occurred in many children due to pandemic related causes. Currently, 14 projects are being implemented by 13 partner organizations. A new organization has joined, and one couldn't continue the co-funding project due to cut off funding from the other funder.

The newly formalized and introduced approach "Proximity" of FDG was a well-timed guide to plan and develop the work in Mongolia and to create new ideas to reach target children.

To reach more children and community and to increase the quality of the service providing to them, FDG works with partner organization closely by capacity building their staff and support their collaboration.

As usual, together with the partner organizations, we held quarterly meetings, organized 4 types of trainings for the partners' staff on their request, and capacity building through organizing several activities with their active participation.



Partner organizations Quarterly meeting



Training on "Case management"

The project evaluation

As of February 2022, 12 NGOs that had received project funding from the FDG have been included in the evaluation.

The purpose of this evaluation was to evaluate the NGOs, who have received project funding from the Foundation Dufresne and Gauthier for more than 5 years, their development and changes in the organization and the project, to evaluate the results and effects of the project implementation towards the beneficiaries and provide targeted recommendations for improvement, and lastly to train the project staff in a project monitoring and evaluation skills.

Although the evaluation work was initiated by FDG, the representatives of the organizations cooperated in the entire process of planning the work, which was, developing guidelines, carrying out the evaluation, and sharing their opinions. Also, an 11-member evaluation team that consists of employees of the project implementing organizations was established and the evaluation was done in March and April of 2022. A seminar was held to present the integrated evaluation report on May 15th, 2022.



Some highlights from the summary report of the Evaluation

Obtaining funding from the FDG had a significant impact on the stable operation of the company. This increases the opportunity for the organizations to accumulate good practices, improve their services and operations, create new methods and approaches and use them to cooperate with government organizations and raise funds from other donor organizations.

By participating in the activities organized by the FDG, the organizations that have been included in the evaluation were able to create a good atmosphere to get to know each other and cooperate and saw the opportunity to provide more professional help to children.

Joint pilot project

The organizations that provide specialized services to vulnerable children who need more professional services are located mostly in the center of the city. Therefore, teenage girls and mothers and the children who are victims of domestic and sexual abuse cannot get proper social work and psychological services. To reach those children, the NGO National Center Against Violence (NCAV) and NGO Princess center that have more than 20 years of experience working with the children and teenage girls and mothers together with Tolgoit Community Development Center (TCDC) designed a pilot project to work in the remote area of Ulaanbaatar. These three organizations signed on the “Memorandum of Understanding”. The opening of the project has been held at the TCDC in October inviting some officials and social workers of the related district and khoroo (small unit of district).

Mongolian Program Committee

The Mongolian Steering Committee was established in 2021 with three members. After discussion with the members, the Committee name was changed to “Mongolian Program Committee” which the name suits the purpose. In 2022, the Committee met twice to make a decision on the selection of the submitted project proposals by the local NGOs. At those meetings, discussions about extending FDG support in province level were carried and the committee decided to see the possibility of working in provinces through existing structure of the branch offices of NCAV and APDC.

NCAV branch office and child protection shelter is located in Bayankhongor province. Therefore, the trip to this province (385 miles from Ulaanbaatar) was held in September. The shelter has been working for vulnerable children since 1997.

During the trip, the Program Coordinator met the shelter’s staff and officers from some Government organizations of the province to become familiar with the children’s situation and the shelter’s activities in the province.



Ch. Tungalag, Ts. Gereltuya and Dulmaa



Members (left to right): S. Moiltmaa, Ch. Tungalag, Ts. Gereltuya and Dulmaa

Some figures for 2022 - FDG Mongolie

15

supported fifteen projects.

30

organized 4 types of thirty hour-trainings.

20

twenty project monitoring visits.

4



established 2 working groups consisting of four organizations staff to work on Project Evaluation and developed the Joint pilot project.

18

also organized 6 times of eighteen hour-meeting on the evaluation.

3

three times of 8 hour-meeting on the new pilot project.

22

has supported twenty two local NGOs and 11 kindergartens since 2010.



More than 1,205,900 USD was given to these organizations (till July, 2022) or 2 287 243\$ CDN.

Visits

Hélène Dufresne, visited to Mongolia 4 times in 2010, 2015, 2017 and in 2019 with Tara Gauthier.

Johanne Beauvilliers visited to Mongolia in 2011, 2013.

Dulmaa Luvsansharav visited to Canada 4 times in 2012, 2014, 2016, and 2018.



2010. Hélène Dufresne with NCAV staff



2012. Johanne Beauvilliers and Dulmaa Luvsansharav at the FDG Office in Canada



2013. Johanne Beauvilliers with the partners



2019. Hélène Dufresne and Tara Gauthier with APDC staff



2010. Hélène Dufresne and Dulmaa Luvsansharav at FDG office

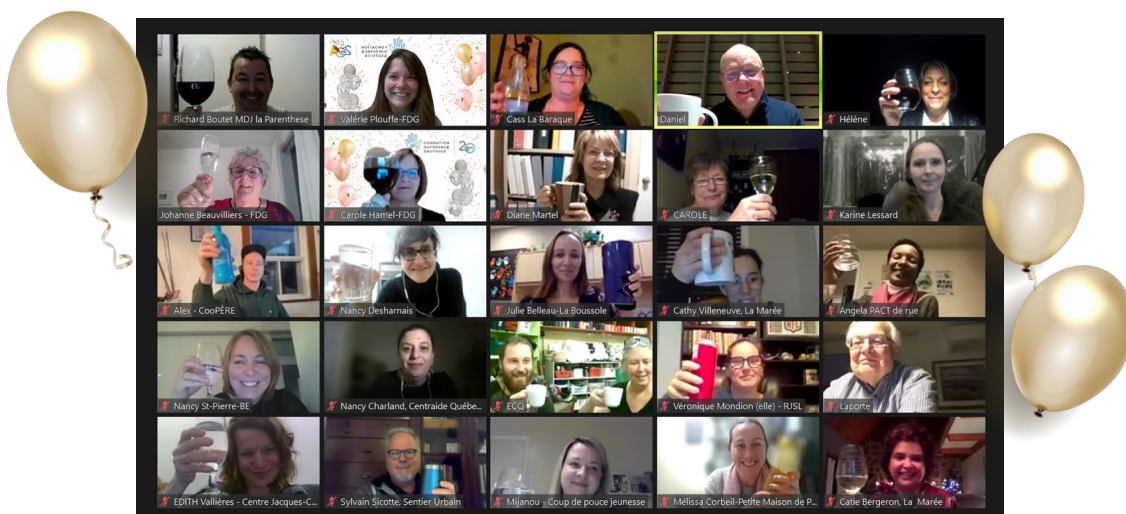
Although FDG has a presence in Mongolia since its creation, the FDG office in Mongolia exists since 10 years. This birthday was highlighted by the tree plantation as evidenced by the [video](#).

20TH ANNIVERSARY

In your own words

To celebrate FDG’s 20th anniversary, after two years of the pandemic, we reached out to you to obtain your comments, experience and feelings in order to better describe the work within the network that we have built over the past 20 years.

Production of the *spoken word* video was entrusted to *Sarya Bazin* who put together a small team to undertake that adventure. The result is both touching and eloquent. It beautifully captures the dimension of our work and the quality of the relationships we have with the organizations that we support.



Here are a few testimonials taken from the comments posted on the chat page during the FDG 20th anniversary virtual meeting on November 24, 2022.

Thank you for welcoming BE into the Foundation’s family. We wish you a happy 20th anniversary and long life for your mission.

Thank you, Hélène, for those most appropriate words! The FDG Foundation is an essential and valued partner for the United Way. Thank you for your commitment!

Congratulations!! What a huge and impressive job!

Congratulations to the Dufresne Gauthier Foundation for the differences that you have made in the past 20 years with youth and family organizations! Thank you for everything!

Cheers to your 20th anniversary. Well done!!!! You are inspiring. So happy to be on this shared journey with you.

SOME DATA

2022

- 92 projects supported
- For a total of \$1,923,621.05
- Including \$400,000 for a dedicated fund (refugees, refugee claimants)
- Including 15 projects in Mongolia – donations: \$201,500

In 20 years

- 11 editions of RRV – Over 430 participations – 10 summary articles
- 3 conversations around issues: environment, equity/diversity/inclusion, reconciliation with Indigenous peoples
- 55 Boards of Directors
- Creation of an Investment Committee
- Set-up of a one-time COVID fund

Since 2002- FDG

- Has supported over 200 organizations in Quebec
- For a total of over \$20,000,000
- Over 700 visits to organizations
- More than 50 evaluations of project groups
- The “If I was told about your family” contest for the Foundation’s 10th anniversary

Celebrating 20 years with

- A new logo
- The launch of the document: “The Local Philanthropy Approach of the Dufresne and Gauthier Foundation”
- The 20th-anniversary virtual event – creation of a Spoken Word video (the FDG story in words – members of the BoD) – community partners – FDG team participated in it)

REFUGEE AND REFUGEE CLAIMANT FUND 2022

No diversity without integration

Refugees or refugee claimants arrive in Quebec after taking a road fraught with dangers, especially women. Many have experienced trauma, which they will be unable to recover from until they have found a little more stability and have established a few trust relationships. Often when they arrive, the precariousness of these families, these women, is great and their safety must be considered.

One of the first factors considered in accepting refugees is family reunification. In these circumstances, it is possible but difficult to direct a relocation outside of major cities. Refugees receive a work permit upon arriving, whereas refugee claimants obtain status only after a long and difficult process with little or no support.

The war in Ukraine was a chance to wake up and begin strategic reflection on the reality of families claiming refugee status as well as that of political refugees. It was by becoming aware of this reality that the FDG Board of Directors committed to creating a special fund for organizations that engage with this population in search of a new home.

As the influx and situation of refugees and refugee claimants are increasingly in the headlines, we will continue our discussions and reflection in 2023 to equip ourselves with a suitable action plan that aligns with our mission.

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COLLECTIF DES FONDATIONS QUÉBÉCOISES CONTRE LES INÉGALITÉS

We continued our commitment in the *Collectif des fondations québécoises contre les inégalités*. Two major areas kept us busy this year: sending letters to the new provincial ministers and the RDV Dialogue.

Sending a letter

Following the provincial election on October 3, 2022, the members of the *Collectif* wanted to express to the new ministers the importance of having the reduction of inequality as a guiding principle for all government action. We reiterated the importance of the role of the community network's players in promoting inclusion and solidarity among the people of Quebec. As a witness to the reality experienced in the network, we can see the degree to which the pandemic has weakened the groups, and we want to be able to help, along with the groups involved, strengthen the social safety net and reduce vulnerabilities. The government's support through these policies and programs also plays a huge role in this.

Third *RDV de Dialogue*

The *Réseau québécois de l'action communautaire autonome* (RQ-ACA), the Table nationale des corporations de développement communautaire (TNCDC) and the *Collectif des fondation québécois contre les inégalités* co-hosted the 3rd Rendez-vous de Dialogue among the community and philanthropic networks in October 2022. The main theme was: "What if the government's action plan for community action (PAGAC) made it possible to strengthen alliances?" ». During that meeting, we had the opportunity to learn about the RQ-ACA's analysis of the impacts of the new Government Action Plan for Community Action (PAGAC) on community organizations. We also discussed the prospect of establishing a Community Action Partners Table that representatives from the philanthropic sector would be invited to.

FDG would like to thank all the philanthropic partners and those in the research community who contribute to nourishing our reflections, lead us to think differently, make us discover other approaches.

Thanks to:
Philanthropic
Foundations Canada,
the Mallet Institute
and PhilLab.

FDG'S COMMITMENT TO CLIMATE CHANGE

Report on the seven pillars of the manifesto

**Education and learning**

We attended two meetings of the foundations involved in environment, organized by Philanthropic Foundations of Canada, to gain a better understanding of the network's current practices, advances, and resistance. Although FDG is a signatory, it does not have a specific environmental mission. However, we want to improve our practices and further support the initiatives of our partner organizations in this regard. So we prepared an inventory of current practices within the organizations that we support and undertook discussion among ourselves.

**Resource allocation**

We continued to support citizen engagement activities on climate change and biodiversity loss.

**Integration**

We have not yet identified any specific activities in this regard.

**Endowment and assets**

We followed with interest the [best ESG manager](#) championship. The Board of Directors resolved to entrust a portion of its investment portfolio to the championship winners. The investment committee will see to it that this commitment is fulfilled in 2023.

**Operating activities**

Teleworking has definitely reduced our carbon footprint in terms of travel. However, we feel that teleworking limits social relationships, which we consider to be a significant constraint on the flourishing of the people with whom we have a relationship. Returning to in-person operations will lead us to question how best to reduce the carbon footprint of our activities.

**Influence and advocacy activities**

In 2002, FDG made representations with the Collectif des fondation québécoises to ensure that the interpretation of Canada charity law factors in the foundations' desire to support citizen movements, for example student or environmental movements that do not qualify for receiving a charity number.

**Transparency**

The 2022 report on the FDG's progress under the manifesto is the first edition of this commitment. It will continue annually.

MEMBERS OF THE BOARD OF DIRECTORS

Hélène Dufresne

Co-founder and president of FDG, she oversees the foundation's orientations and participates in many of FDG's activities. She also sits on other boards of directors such as the Musée National des Beaux-Arts du Québec, Le Diamant and Horizon Charlevoix.

Daniel Gauthier

Co-founder and vice-president of FDG, Daniel is president of the board of HDG and Groupe Le Massif and promoter of the Massif de Charlevoix project. He also sits on the Board of Directors of Réseau Charlevoix.

Claude Choquette

Founding Director and Secretary-Treasurer of FDG, Claude is President of HDG and Groupe Le Massif. A member and Fellow of the Ordre des comptables professionnels agréés du Québec, he is recognized as a rigorous and disciplined financial professional. Among his many commitments to Centraide and elsewhere, he is President of the Fondation du Musée de la Civilisation de Québec. He also sits on various boards of directors, including Groupe Germain, Chocolats Favoris, Destination Québec-Cité, Réseau Charlevoix and the Chair in Financial Innovation at Université Laval.

André Couture

As Chairman of the Board of Sanimax, André is committed to promoting the strategic alignment of management, the Board of Directors, Sanimax shareholders and the fourth generation of this family business. André sits on several other boards including the Augustine Cultural Heritage Trust and Collège Saint-François-de-Laval.

Lara Émond

Founder of Nordet & Co, a strategy, design and marketing firm, Lara assists SMEs and organizations in their growth. Faithful to her values, she ensures that the mandates she carries out are in line with these values and that they have a positive social and environmental impact. A certified corporate director, she sits on the boards of directors of the MNBAQ, the Office franco-québécois pour la jeunesse and the Institut québécois de la planification financière.

Aurélié Gauthier

A member of the Quebec Bar since 2016, Aurélié is a dynamic young professional who is committed to making the world a better place. She currently works for a public organization where she uses her expertise as a lawyer to protect the interests of consumers of Quebec financial products and services.

Francis Morin

An experienced manager who has held several positions, including at the Musée de la Civilisation de Québec and Centraide Québec-Chaudière-Appalaches, Francis is currently the Executive Vice-President of the Fondation du CHU de Québec.

MISCELLANEOUS IN BULK

RRV

FDG organized two activities whose themes were: « *Prendre soin de soi* » and « *L'épuisement organisationnel* ». The articles produced as a result of these meetings are available on the Foundation's website by following the links.



Welcoming guide for organizations

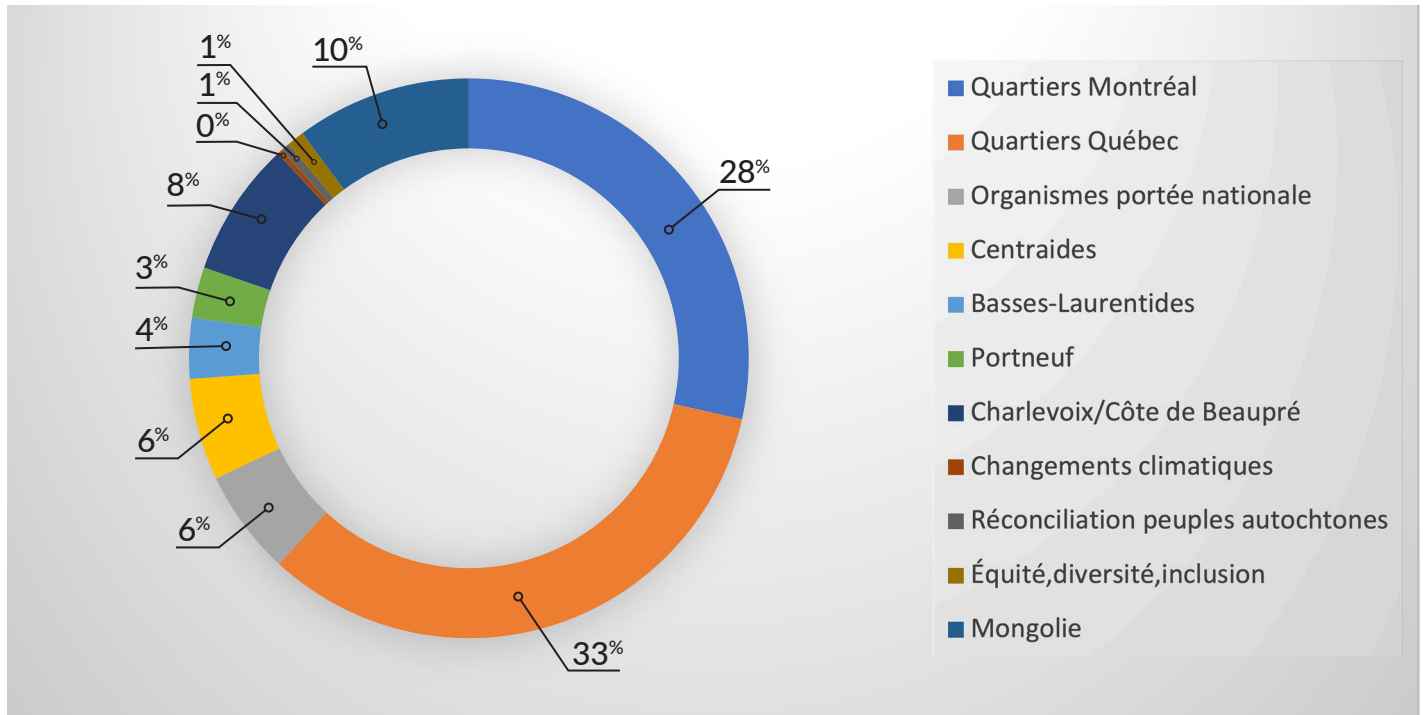
To facilitate integration into our network of partners to better support new directions and clarify the needs and expectations of FDG with regard to its partners, we have produced a guide which will be available in the winter and updated annually.



DONATION TABLE

Distribution of donations since 2002

In percentage - by neighborhoods, territories and areas of interest.



Increase in the total amounts of donations and the number of organizations supported.

