

Privacy Policy

Last Updated: January 1, 2023

Tupperware Brands Corporation, a corporation with principal offices at 14901 South Orange Blossom Trail, Orlando, Florida, USA 32837, including its affiliates (“Tupperware,” “Company,” “we,” “us” and “our”), respects your privacy and is committed to protecting it through compliance with this Privacy Policy.

This Privacy Policy (the “Policy”) lets you (“you” or “User”) know how Tupperware collects, processes, retains and discloses information provided to us and the information we may collect in association with the goods and/or services you provide as a supplier or service provider for the Company (collectively, “suppliers”), including any websites on which it is posted (each a “Platform” and collectively, the “Platforms), what choices you have regarding your personal information, and how you can contact us. This Privacy Policy does not apply to information collected by any other website operated by Tupperware (unless specifically stated otherwise therein) or any website operated by a third party or our affiliates, subsidiaries, and other divisions of Tupperware (“Affiliates”).

Please read this Policy carefully to understand our policies and practices regarding your information and how we treat it.

We will only process your personal information as described in this Policy unless we notify you otherwise or unless otherwise required by applicable law.

Types of data collected

Personal information

As a supplier for the Company, the Company may collect personal information as further detailed throughout this Privacy Policy, such as:

- First and last name,
- Email address,
- Job or position title,
- Company,
- Telephone number,
- Mailing address,
- IP address,
- Supplier account payment information, including transaction history and account number,
- Photo,
- Supplier diversity information,
- Supplier legal background information, and

- Usage data (collectively, “Personal Information”)

We may collect Personal Information about you from various sources including:

- **From You or your Employer:** We collect information that you or the company that you represent submit to us. For example, when you use the Platforms or interact with us in other ways, we will collect information you provide, including as part of providing the goods and/or services you provide as a supplier for the Company.
- **From Your Devices:** When you use our Platforms, we may collect information about the devices you use and how you use our Platforms. To learn more about how we automatically receive and record information when you interact with the Platforms, please see the Usage Data and Cookie sections below.
- **Due Diligence Providers and Other Third Parties:** We may obtain information about you or your use of the Platform from third parties and sources, such as our vendors, like web hosting providers, due diligence providers, analytics providers, or advertisers. Please keep in mind that any information provided to us by a third party may also be subject to that third party’s privacy policy.

Purposes of Collecting Personal Information

We process your Personal Information for the following processing purposes as detailed in this Privacy Policy:

- Monitoring for any prohibited or illegal activities on our platforms.
- Delivering requested email notices or alerts to you.
- Conducting research and analysis.
- Making payments for and purchasing goods and services.
- Managing our supplier relationships
- Conducting due diligence on our suppliers.
- Maintaining security of and optimizing our platforms.
- In some cases, we may also use your Personal Information for the fulfilment of a legal obligation, to safeguard vital interests, or to perform a task in the public interest.
- In response to a valid court order, subpoena, government investigation, or as otherwise required by law.
- To report to law enforcement agencies any activities that we, in good faith, believe to be unlawful.
- When we believe reasonably necessary to protect the rights, property and safety of others and ourselves.
- In the event of a corporate sale, merger, acquisition, dissolution or similar event.

We may aggregate and/or de-identify personal information we collect and use it for any purpose. To the extent we deidentify any data originally based on personal information, we will maintain and use such data only in deidentified form and will not attempt to reidentify the data.

Usage Data

Usage data is automatically collected when you use the Platform. Usage data may include information such as your device's Internet Protocol address (e.g., IP address), browser type, browser version, the pages of the Platforms that you visit, the time and date of your visit, the time spent on those pages, unique identifiers of your device, coarse location data, and other diagnostic data ("Usage Data").

We may analyze Usage Data anonymously for statistical purposes so that we can determine how our Platforms are used. Based on these findings, we then optimize the Platforms. In addition, we use Usage Data to ensure the security of the Platforms. In the event of a system abuse, we may use Usage Data in cooperation with your internet service provider and / or local authorities to identify the originator of the abuse.

We may also collect information that your browser or device sends whenever you use the Platform.

If you access the Platforms via or through a mobile device, we may automatically collect certain information, including, but not limited to, the type of mobile device you use, your unique mobile device identification, the IP address of your mobile device, mobile carrier, your mobile operating system, device settings, the type of mobile Internet browser you use, unique device identifiers and other diagnostic data.

Use of the Platforms on a mobile device may allow your mobile carrier or other access providers to view data that appears on the device as a result.

Cookies

We use Cookies and similar tracking technologies to track activity on our Platforms and store certain information. The tracking technologies that may be used are beacons, tags and scripts to collect and track information and to improve and analyze the Platforms.

Do Not Track (DNT) is an optional browser setting that allows you to limit your preferences with respect to third parties. We do not respond to DNT signals.

The cookies that we use can basically be divided into the following categories below. For detailed information on the cookies we use and the purposes for which we use them, please refer to the Cookie Policy on the Platform.

1. Necessary cookies

These cookies are necessary for the functioning of the Platform and cannot be deactivated on the Platform. Typically, these cookies are only set in response to actions you take to provide you with a service, such as logging in to the Platforms, setting your privacy preferences, signing up, or completing forms. They also enable us to manage any security problems on the Platform and comply with legal regulations. You can set your browser to block these cookies or to notify you about these cookies. However, some areas of the site may not work and you may not be able to log in to the Platform.

2. Functional cookies

These cookies improve your experience when using the Platform, but they are non-essential to your use of the Platform. These cookies are non-essential to your use of the Platform, but without these cookies our ability to provide you with certain features and benefits of the Platform may be limited.

3. Analytics cookies

These cookies allow us and our third-party service providers to recognize and count the number of visitors and to see how visitors move around our Platform when they are using it. This helps us improve how our Platforms works by, for example, ensuring that users can easily find what they need on our website.

4. Advertising, tracking or targeting cookies

These cookies enable different advertising related functions. They may allow us to record information about your visit to our Platform, such as pages visited, links followed, and videos viewed so we can make our Platform and the advertising displayed on it more relevant to your interests.

5. Third-party cookies

The Platforms may contain some helpful but non-essential features or plug-ins enabling third party services that use cookies, such as social network connectors, maps, advertising networks, or web traffic analysis services. These cookies may enable visitor identification across websites and over time. We do not control the third party's use of those cookies, their duration, or their ability to provide information to other third parties. Please review each party's cookie disclosure before consenting to this use category. We do not control these third parties' tracking technologies or how they may be used. If you have any questions about an advertisement or other targeted content, you should contact the responsible provider directly.

Options Regarding Your Information

Updates and Notifications

We may communicate with you through e-mail messages about your transactions on the Platform in association with the Company's relationship with you as a Supplier and the goods and/or services you provide as a Supplier for the Company

Service-Related Announcements

We may send you service-related announcements on limited occasions when it is necessary to do so. For instance, if our service is temporarily suspended for maintenance, we might send you an email to notify you.

Customer Service

We may communicate with you in response to your inquiries, to provide the services you request, and to manage your account.

Options Regarding Your Information on the Platform(s)

In the event that you have an account with us on any Platform, you may at any time review or change the information in your account on the applicable Platform by:

- Logging into your account and submitting a change request form
- Contacting us using the contact information provided below

You may request to terminate your account by contacting us using the contact information provided below. Upon your request to terminate your account, we will deactivate your account and delete your Personal Information in accordance with applicable laws. However, some information may be retained in our files to prevent fraud, troubleshoot problems, assist with any investigations, enforce our terms of use and/or comply with legal requirements.

If you no longer wish to receive correspondence, emails, or other communications from us, you may:

- Login to your account and update the supplier contact information
- Login to your account and update your notification preferences
- Contact us using the contact information provided below

If you no longer wish to receive correspondence, emails, or other communications from third parties, you are responsible for contacting the third party directly

Disclosure of Personal Information

We may disclose your information in the following circumstances:

- **With your consent.** We may disclose your information if you ask or authorize us to do so.

- **Among group companies.** We may disclose your information with our affiliated and subsidiary companies and other partners or collaborators for the purposes of processing, analyzing, or storing your information or otherwise as needed, in each case, consistent with the terms of this Privacy Policy.
- **With service providers.** We engage service providers to perform a variety of services and functions for us, such as data storage, transmitting emails, and processing payments. We may disclose your information with such service providers subject to confidentiality obligations consistent with this Privacy Policy.
- **To comply with legal requirements and to protect you, us, and others.** Notwithstanding anything to the contrary in this Privacy Policy, we reserve the right to retain and disclose your information at our discretion if we believe in good faith that such retention and disclosure is necessary to: (i) comply with relevant laws or to respond to subpoenas, warrants, or similar process served on us; (ii) protect and defend our rights or property, you, or third parties; or (iii) ensure the safety and security of our Platforms, systems, and of our customers and third parties.
- **In connection with a business transfer.** In the event we go through a business transition such as a merger, acquisition by another company, bankruptcy, reorganization, or sale of all or a portion of our assets, your information may be sold or transferred as part of that transaction. You acknowledge that such transfers may occur and are permitted by this Privacy Policy and that the new entity may continue to process your information as set forth in this Privacy Policy.
- **If the information has been aggregated, de-identified, or otherwise does not identify you personally.** We may disclose information that has been aggregated, de-identified, or otherwise does not identify you or information that you choose to make public. This Privacy Policy does not limit our use or disclosure of de-identified information in any way, and we reserve the right to use and disclose such information to our partners, advertisers, and any other third parties at our discretion.

If you do not agree or do not consent to the disclosure of your information in any manner described above, you should not use the Platform or interact with us.

Links to Third Party Sites

The platforms you may use in providing services to the Company may contain links to other websites ("Linked Sites"). The Linked Sites are not under the control of the Company and the Company is not responsible for the contents or data privacy policies of any Linked Site, including without limitation, any link contained on a Linked Site, or any changes or updates to a Linked Site. The Company is providing these links to you only as a convenience, and the inclusion of any link does not imply endorsement by Company or any association with its operators or their data

privacy policies. We encourage you to review the privacy policy of any Linked Site before sharing your personal data with the Linked Site.

International Data Transfers

The Personal Information we collect in managing our supplier relationship is processed in the local country where our suppliers are providing services and in the United States. Some of the data recipients to whom the Company may disclose your Personal Information may be located in countries other than where your Personal Information was originally collected. The laws in these states may have a lesser standard of protection of your Personal Information and may not guarantee the same level of privacy as the law in the state where you submitted your information to us. However, we will protect your Personal Information in accordance with this Privacy Policy and applicable laws when we transfer your Personal Information to recipients in other countries, including the United States.

When transferring your Personal Information to third countries, we will take appropriate measures, in compliance with legal regulations, to protect your Personal Information. We take a variety of measures to ensure that your Personal Information transferred to these countries is adequately protected in accordance with this Policy.

Children Under 18

We do not knowingly collect personal information from children under 18. If we learn we have collected or received personal information from a child under 18 without verification of parental consent, we will delete that information as soon as possible.

Deletion of your personal data

We will retain personal information for as long as it is needed to fulfill the purpose for which it is collected.

In the event that you have an account with us, access to your account on the Platform will automatically be terminated if your contract with the Company terminates or expires. Personal Information associated with your account will be deleted in accordance with applicable laws. The Company may however retain Personal Information for a longer period of time in accordance with applicable laws to enforce our legal rights or comply with our legal obligations. If Personal Information is not deleted because it is retained for legally permitted purposes, its processing will be restricted. This means that the data is blocked and not processed for other purposes. This applies, for example, to data that must be kept for commercial, legal, or tax reasons.

Security of Your Personal Information

We use reasonable security measures, including but not limited to physical, electronic, and procedural safeguards, to protect the confidentiality of Personal Information under our control and appropriately limit access to Personal Information, including https protection technology.

Although we have security measures in place to prevent the loss, misuse, disclosure and alteration of the Personal Information that we obtain from you, we make no assurances to you or to any third party about our ability to prevent any such loss or misuse arising out of any such loss, misuse, disclosure or alteration.

While we use the security measures described above along with others, we cannot ensure or warrant the security of any information you transmit to us, and you do so at your own risk.

If we become aware of a security breach involving your Personal Information, we may need to notify you electronically of such breach, in addition to posting information about the breach on our Company website.

Privacy Policy Changes

This Policy is subject to change. We will post changes to this Policy here for you to review. If we change our information practices or this Policy in such a way that your Personal Information may be used in a manner not described in the Policy at the time you provided it, we will notify you by placing a prominent notice on the Platform(s) and/or by sending you an email at the email address we have on file for you.

How To Contact Us

If you have questions about this Policy, please contact us at privacy@tupperware.com. Please include your country of residence in your email.

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