

Additional Information for US State Data Protection Laws

Last Updated: July 1, 2023

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Additional Information for California Consumers

This Additional Information for California Consumers section applies solely to California residents. This information supplements our [Privacy Policy](#).

1. Collection of Personal Information

We may collect the following categories of personal information from and about you:

- Identifiers, such your name, email address, phone number, and postal address;
- Demographic information, such as your gender or age;
- Internet or other electronic network activity, such as your IP address or browsing history;
- Geolocation information that you provide or that we collect via your device, subject to your settings;
- Inferences regarding preferences or other characteristics;
- Audio, electronic, visual, thermal, olfactory, or similar information, such as photographs or voice recordings if you have signed a Content Release or similar release with us;
- Professional information, such as your employer or job title, to the extent you provide this to us; and
- Education information, such as may be included in any job application you submit to us.

2. Use of Personal Information

We process your personal information for the following purposes:

- To fulfill your requests for content, services or information;
- To provide technical support and to respond to your inquiries and manage your preferences;
- To protect our IT architecture and the security of the Website and prevent fraud or potentially illegal activities;
- To enforce the Terms of Use and/or to notify you of a material change to our Privacy Policy;
- To investigate and respond to complaints about our code of conduct;
- To contact you in response to inquiry forms (e.g., contact forms and materials requests);
- To process job applications you may submit to us;
- To improve the effectiveness of the Website;
- To generate statistics, develop marketing and promotional plans, and/or conduct other research and analysis;
- To exercise or defend legal claims or to comply with any applicable law, regulation, legal process or governmental request;
- To monitor, guard against, and enforce our policies;

- To manage your subscriptions;
- To investigate allegations of misconduct or violation of our policies;
- To conduct audits;
- To execute matters of corporate governance or in the event of a corporate sale, merger, acquisition, dissolution or similar event; and
- To safeguard vital interests, to protect the rights, property and safety of others and ourselves, or to perform a task in the public interest.

3. Collection and Use of Sensitive Personal Information

Tupperware collects the following sensitive personal information as described above:

- Social security, driver’s license, state identification card, and/or passport number.

Tupperware uses sensitive personal information for the following purposes:

- To process job applications you may submit to us;
- To exercise or defend legal claims or to comply with any applicable law, regulation, legal process or governmental request;
- To execute matters of corporate governance or in the event of a corporate sale, merger, acquisition, dissolution or similar event; and
- To safeguard vital interests, to protect the rights, property and safety of others and ourselves, or to perform a task in the public interest.

Tupperware does not collect or use sensitive personal information for the purpose of inferring characteristics about you.

4. Disclosure of Personal Information in the past 12 Months

Categories of personal information disclosed for our <u>business purposes</u>	Categories of third parties to whom this information was disclosed
Identifiers	Affiliates, hosting and IT service providers, investor relations specialists, shareholder services providers, print and mail carriers, government entities, and professional advisors
Demographic information	Affiliates and hosting and IT services providers
Internet or other electronic network activity information	Affiliates, data analytics providers, hosting and IT services providers, preference management providers, social networks, and marketing and advertising providers

Geolocation information	Affiliates, data analytics providers, hosting and IT services providers, preference management providers, social networks, and marketing and advertising providers
Inferences regarding preferences or other characteristics	Data analytics providers, hosting and IT services providers, social networks, and marketing and advertising providers
Audio, electronic, visual, thermal, olfactory, or similar information	Affiliates, hosting and IT services providers, and digital and print media
Education information	Affiliates and hosting and IT services providers
Professional information	Affiliates, hosting and IT services providers, and investor relations specialists

We may disclose any of the personal information we collect:

- as required by law, such as to comply with a subpoena or other legal process, or to comply with government reporting obligations;
- when we believe in good faith that disclosure is necessary (a) to protect our rights, the integrity of the Website, or your safety or the safety of others, or (b) to detect, prevent, or respond to fraud, intellectual property infringement, violations of our Terms of Use, violations of law, or other misuse of the Website; and
- to affiliates, service providers, advisors, and other third parties to the extent reasonably necessary to proceed with the negotiation or completion of a merger, acquisition, bankruptcy, or sale of all or a portion of our assets.

Categories of personal information disclosed in exchange for <u>valuable consideration</u>	Categories of third parties to whom this information was disclosed
Internet or other electronic network activity information	Social networks

As of the Effective Date, we do not “sell” personal information, and non-necessary cookies are subject to your opt-in consent. Upon providing Tupperware with your opt-in consent, Tupperware may disclose your personal information via cookies. We only do this at your express direction when you opt-in. To opt-out of these disclosures via non-necessary cookies, please update your [Cookie Settings](#).

5. Retention of Personal Information

We retain personal information for so long as necessary to ensure the security and integrity of our Website, comply with our legal obligations, and otherwise fulfill the purposes for which the information was collected.

6. Individual Rights

California Civil Code Section 1798.83 permits users who are California residents to request certain information regarding our disclosure of personal information to third parties for their direct marketing purposes. To make such a request, please contact us using the contact information provided below and put “Shine the Light” in the subject line of your request. Additionally, California consumers have the following rights. To the extent that these rights apply to you, the following rights are provided:

- **Right to know.** You have the right to know and request information about the categories and specific pieces of personal information we have collected about you , as well as the categories of sources from which such information is collected, the purpose for collecting and selling such information, and the categories of third parties to whom we disclose such information. You also have the right to know if we have sold or disclosed your personal information.
- **Right to delete.** You have the right to request the deletion of your personal information, subject to certain exceptions.
- **Right to correction.** You have the right to request correction of inaccurate personal information we maintain about you.
- **Right to opt-out.** We do not “sell” personal information, and non-necessary cookies are subject to your opt-in consent. You can opt-out of disclosures via cookies by updating your [Cookie Settings](#). We do not “share” personal information as defined by the CCPA for cross-context behavioral advertising or other purposes. We do process personal information via cookies for targeted advertising when you direct us to do so by providing your opt-in consent. To opt out of processing for targeted advertising via cookies, please update your [Cookie Settings](#).
- **Right to non-discrimination.** You have the right to not be discriminated against for exercising any of the above-listed rights. We may, however, provide a different level of service or charge a different rate reasonably relating to the value of your personal information.

To exercise your rights, please [contact us](#) using one of the methods provided below or submit your request online at [Consumer Privacy Requests](#).

If you are submitting a request through an authorized agent, we may request that any authorized agents verify their identity and may reach out to you directly to confirm that you have provided the agent with your permission to submit the request on your behalf. We may deny a request from an agent that does not submit proof that they have been authorized by you to act on your behalf.

Additional Information for Colorado, Connecticut, Utah, and Virginia Consumers

This Additional Information for Colorado, Connecticut, Utah, and Virginia Consumers section applies solely to “consumers” as defined by the Colorado Privacy Act (“CPA”), Connecticut’s Act Concerning Personal Data Privacy and Online Monitoring (“CTDPA”), Virginia’s Consumer Data Protection Act (“CDPA”), and Utah Consumer Privacy Act (“UCPA”) (collectively, “Additional State Data Protection Laws”). Consistent with US Data Protection Laws, individuals acting in a commercial or employment context, including employees, job applicants, and Independent Sales Representatives are not considered “consumers” for purposes of this section of the Privacy Policy or the rights described herein. This information supplements our [Privacy Policy](#).

- **Right to opt-out.** We do not “sell” personal information, and non-necessary cookies are subject to your opt-in consent. You can opt-out of disclosures via non-necessary cookies by updating your [Cookie Settings](#). We process personal information for purposes of targeted advertising via cookies. You have the right to opt out of the processing of personal information for targeted advertising. To opt out of processing for targeted advertising via cookies, please [contact us](#) using one of the methods provided below or update your [Cookie Settings](#).

Consumers in Colorado, Connecticut, and Virginia also have the right to opt out of profiling in furtherance of decisions that produce legal or similarly significant effects, but we do not process personal information of Consumers for profiling.

- **Right to access and portability.** You have the right to confirm whether we process your personal information and request access to such personal information. In certain circumstances, you have the right to request a copy of your personal data you previously provided to us in a portable and, where feasible, readily usable format.
- **Right to correction.** You have the right to request correction of inaccurate personal information we maintain about you.
- **Right to delete.** You have the right to request the deletion of your personal information, subject to certain exceptions.

To exercise your rights, please [contact us](#) using one of the methods provided below or submit your request online at [Consumer Privacy Requests](#).

Should we deny your request to exercise your rights, and you reside in Colorado, Connecticut, or Virginia, you can appeal such decision by emailing us at privacy@tupperware.com. Please put “Appeal” in the subject line of your email. We will respond to you in writing within 45 days of receiving your appeal. If your appeal is denied, you may contact the Attorney General for your state to submit a complaint.

- Colorado Attorney General at <https://coag.gov/file-complaint/>
- Connecticut Attorney General at <https://portal.ct.gov/AG/Common/Complaint-Form-Landing-page>
- Virginia Attorney General at <https://www.oag.state.va.us/consumercomplaintform/form/start>

Verification

If you contact us to exercise your rights, we may need to confirm your verifiable consumer request before completing your request, and, for example, may ask for you to confirm data points we already have about you. The data points we request in order to verify your identity will depend on the nature of your relationship and interaction with us. We will only use personal information provided in a verifiable consumer request to verify your identity or authority to make the request.

Contact Us

If you have any questions, comments, or concerns about our privacy practices, our Privacy Policy, or this Additional Information for US State Data Protection Laws, or to exercise any of your rights, please contact us at:

privacy@tupperware.com

1-888-689-2961

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