

Employment Termination Agreement

- IDENTIFICATION OF THE PARTIES
- PREAMBLE
- OBJECT
 - Termination
 - Date of Termination
 - Notice
 - Amounts Owing to the Employee
 - Amounts Owing to the Employer
 - o Pension Plan
 - o Life Insurance
 - Job Search Services for the Employee
- CONSIDERATION
 - o Discharge
 - o Waiver
- SPECIAL PROVISIONS
 - o Employment Statement
 - Job Certificate
 - o Employee's Personal Property
 - Employer's Property
 - Employee Declarations
 - Intellectual Property
 - o Loyalty
 - Protecting the Employer's Reputation
 - Undertaking Not to Solicit Clients
 - Undertaking of Confidentiality
 - Undertaking Not to Compete
 - Examination and Consultation
 - No Admission of Liability
 - Confidentiality of this Agreement
- GENERAL PROVISIONS
 - o "Force Majeure"
 - Severability
 - Notices
 - o Headings
 - Schedules
 - o No Waiver



- o Cumulative Rights
- Entire Agreement
- Amendments
- Number and Gender
- Calculating Time Periods
 Currency

- Governing LawElection of Domicile
- Counterparts
- Elapsed Time
- Language
- EFFECTIVE DATE
- ACKNOWLEDGMENT BY THE PARTIES
- SIGNATURE OF THE PARTIES