

## Contract of Employment (Sales Representative)

- IDENTIFICATION OF THE PARTIES
- PREAMBLE
- OBJECT
  - o Position Title
  - Main Duties and Responsibilities
  - o Immediate Supervisor
  - Assigned Territory and Place of Report
  - o Driver's License and Vehicle

## CONSIDERATION

- Commissions
- o Advance on Commissions
- Specific Benefits
- Vacations
- o Official Paid Holidays
- o Group Insurance
- o Sick Leave
- o Other Leaves
- Disability

## SPECIAL PROVISIONS

- Employee's Declarations and Warranties
- Probation
- Exclusivity
- Care and Diligence
- Loyalty and Confidentiality
- Refund of Expenses
- Working Hours
- Use and Possession of the Employer's Property
- Deductions Authorized by the Employee
- Intellectual Property
- o Medical Examination
- Respect of Company Policies
- Recruitment and Relocation Costs
- Training and Development Courses
- Undertaking Not to Solicit Clients



- Undertaking of Confidentiality
- Undertaking Not to Compete
- Notice of Termination or Resignation
- o Reasons for Dismissal
- Return of the Employer's Property
- Work Certificate

## GENERAL PROVISIONS

- "Force Majeure"
- Severability
- o Notices
- Headings
- o Schedules
- o No Waiver
- o Cumulative Rights
- Entire Agreement
- Amendments
- o Number and Gender
- o Calculating Time Periods
- Currency
- Governing Law
- o Election of Domicile
- Counterparts
- o Elapsed Time
- o Language
- EFFECTIVE DATE
- TERM
- TERMINATION
- ACKNOWLEDGMENT BY THE PARTIES
- SIGNATURE OF THE PARTIES