



Contrat of Employment (Employee Posted Abroad)

- IDENTIFICATION OF THE PARTIES
- PREAMBLE
- OBJECT
 - Position Title
 - Main Duties and Responsibilities
 - Immediate Supervisor
 - Work Place
 - Driver's License and Vehicle
- CONSIDERATION
 - Salary
 - Overtime
 - Specific Benefits
 - Vacations
 - Official Paid Holidays
 - Group Insurance
 - Sick Leave
 - Other Leaves
 - Disability
- SPECIAL PROVISIONS
 - Employee's Declarations and Warranties
 - Probation
 - Exclusivity
 - Care and Diligence
 - Loyalty and Confidentiality
 - Refund of Expenses
 - Working Hours
 - Use and Possession of the Employer's Property
 - Deductions Authorized by the Employee
 - Intellectual Property
 - Medical Examination
 - Respect of Company Policies
 - Recruitment and Relocation Costs
 - Training and Development Courses
 - Undertaking Not to Solicit Clients
 - Undertaking of Confidentiality

- Undertaking Not to Compete
 - Notice of Termination or Resignation
 - Reasons for Dismissal
 - Return of the Employer's Property
 - Work Certificate
 - Obligation to Inform Dependents
 - Conditions Relating to Travel by Air
 - Approval by the Client and the Foreign Government
 - Moving Costs
 - Insurance
 - Pre-Departure Formalities
 - Departure Date
 - Dwelling
 - Taxes
 - Assistance and Support
 - Rules of Behaviour
 - Release of Liability
 - Communications with the Employer
 - Communications with the Employer's Employees, Clients and Suppliers
 - Monitoring of the Employee's Work
 - Geographic Mobility
 - Transportation of the Employee for Business Purposes
 - Transportation by Air
 - Death in the Employee's Family
 - End of Contract Bonus
 - Formalities Upon Return
 - Termination of the Agreement by Either Party
 - Termination of the Agreement by the Employer
 - Reimbursement of Costs by the Employee
- GENERAL PROVISIONS
 - "Force Majeure"
 - Severability
 - Notices
 - Headings
 - Schedules
 - No Waiver



- Cumulative Rights
 - Entire Agreement
 - Amendments
 - Number and Gender
 - Calculating Time Periods
 - Currency
 - Governing Law
 - Election of Domicile
 - Counterparts
 - Elapsed Time
 - Language
- EFFECTIVE DATE
 - TERM
 - Initial Term
 - Extension
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- TERMINATION
 - ACKNOWLEDGMENT BY THE PARTIES
 - SIGNATURE OF THE PARTIES
 - SCHEDULE "A": Description of the Employee's Duties and Responsibilities
 - SCHEDULE "B": List of Dependents
 - SCHEDULE "C": List of Vaccines and Other Sanitary Precautions