

Internet Use Policy

POLICY

- FULL TITLE OF THE POLICY
- SUMMARY OF THE POLICY
- OBJECTIVES OF THE POLICY
- SCOPE OF THE POLICY
 - o Persons Affected
 - Activities and Property Involved
- DEFINITIONS OF WORDS AND EXPRESSIONS USED IN THE POLICY
 - Usual Meaning
 - Other Company Documents
 - Specific Definitions
- STATEMENT OF THE POLICY
 - Ownership
- Internet Network Access System
- Information, Messages, Files and Data
- o General Principle of Access
- o General Principle of Use
- Authorized Use
- Prohibited Use
- Outside Use
 - General Principle
 - User's Residence
 - Portable Equipment
 - Equipment Borrowing Form
 - User's Obligations and Responsibilities
- Personal Use
 - General Principle
 - Exceptions
- User's Obligations
- User's Responsibilities
- Respect for Intellectual Property
- o Confidentiality Obligation
 - Scope of Obligation
 - Legal Proceedings
- o Rights of the Company
- Release From Liability in Favour of the Company



- SANCTIONS FOR VIOLATING THE POLICY
 - List of Sanctions
 - Preconditions for the Imposition of Sanctions
 - Legal Recourses by the Company
- REQUEST TO DEROGATE FROM POLICY
- POLICY HISTORY
- EVOLUTION OF THE POLICY
 - o Implementation
 - Application
 - Follow-Up and Assessment
 - Questions, Comments and Suggestions
 - Interpretation and Review by a Committee
- GENERAL PROVISIONS OF THE POLICY
 - "Force majeure"
 - Severability
 - \circ Headings
 - No Waiver
 - o Cumulative Rights
 - Amendment or Cancellation of the Policy
 - $\circ \quad \text{Number and Gender}$
 - Elapsed Time
 - Other Applicable Policies
- EFFECTIVE DATE OF THE POLICY
- TERM OF THE POLICY
- SIGNATURE OF THE COMPANY'S REPRESENTATIVE

UNDERTAKING BY THE EMPLOYEE TO RESPECT THE POLICY

- DECLARATION BY THE EMPLOYEE
- EMPLOYEE'S UNDERTAKINGS
- CONDITION OF EMPLOYMENT
- SIGNATURE OF THE EMPLOYEE