

Confidentiality, Non-Competition, Non-Solicitation Agreement (Contractor)

LONG FORM

- IDENTIFICATION OF THE PARTIES
- PREAMBLE
- OBJECT
 - Disclosure of Confidential Information
 - List of Confidential Information Elements
 - Subsequent Disclosure of Additional Information
 - Definitions

CONSIDERATION

- Obligation of Confidentiality
- Duration of the Obligation of Confidentiality
- Surrender of the Confidential Information Elements

SPECIFIC DISPOSITIONS

- Representatives of the Parties
- Electronic Communications
- o Ownership of the Confidential Information
- Intellectual Property Relating to the Confidential Information
- o No Licence Relating to the Confidential Information
- o Persons Having Access to the Confidential Information
- Confidentiality Required from the Contractor's Representatives
- Purposes of Access to the Confidential Information
- Use of the Confidential Information
- No Liability for Unauthorized Use
- Accuracy of the Confidential Information
- o Obligations of the Contractor
- Obligations of the Business
- o Representations and Warranties of the Contractor
- Representations and Warranties of the Business
- Confidential Information Belonging to a Third Party
- Early Surrender of the Confidential Information Elements
- Release From the Obligation of Confidentiality
- Legal or Judicial Obligation to Disclose the Confidential Information
- Exclusivity of the Contractor's Services
- No Right to Contact the Business's Clients
- o Covenant Not to Compete
- Undertaking Not to Solicit Clients
- o Undertaking Not to Solicit Personnel
- Injunction
- Damages
- Extension of Duration of a Breached Undertaking



- Separate Undertakings
- Reasonableness of the Undertakings
- Judicial Reduction of the Undertakings
- o Discretionary Reduction of the Undertakings
- o Relationship Between the Parties
- Other Agreements Between the Parties
- o No Defence
- o Reasonable Legal Expenses
- o Professional Fees Relating to this Agreement

GENERAL PROVISIONS

- "Force Majeure"
- Severability
- Notices
- Headings
- o Schedules
- o No Waiver
- o Cumulative Rights
- Entire Agreement
- Amendments
- Number and Gender
- No Right to Transfer
- Calculating Time Periods
- o Currency
- Governing Law
- o Election of Domicile
- Counterparts
- Successors
- o Joint and Several Liability
- o Elapsed Time
- o Language
- EFFECTIVE DATE
- TERM OF THE AGREEMENT
- TERMINATION
- ACKNOWLEDGEMENT BY THE PARTIES
- SIGNATURES OF THE PARTIES
- INTERVENTION
- SCHEDULE: LIST OF CONFIDENTIAL INFORMATION ELEMENTS
- SCHEDULE: CONTRACTOR'S REPRESENTATIVES

SHORT FORM

- IDENTIFICATION OF THE PARTIES
- OBJECT
 - o Disclosure of Confidential Information
 - List of Confidential Information Elements
 - Subsequent Disclosure of Additional Information



CONSIDERATION

- o Obligation of Confidentiality
- Duration of the Obligation of Confidentiality
 Surrender of the Confidential Information Elements

SPECIFIC PROVISIONS

- o Covenants Not to Compete, Not to Solicit Clients, Not to Solicit Personnel
- o Injunction
- Damages
- o Reasonableness of the Undertakings
- Judicial Reduction of the Undertakings
- EFFECTIVE DATE, TERM AND TERMINATION OF THE **AGREEMENT**
- SIGNATURE OF THE PARTIES