







ART & ARTEFACTS | WOODCRAFT | ACCESSORIES | SCULPTURE







MERMAID CAPABILITIES









- * Fabric
- Canvas
- * Wallpaper
- * Glass
- * Metal
- Wood
- Ceramic
- Light Boxes
- * Kiosk
- * Exhibition Stands
- * Flags Poles



- Paintings, Artworks
- Prints / Artistic Embellishments
- * Murals
- * Art Installation
- * Framing
- * Sculptures
- * Artefacts
- * Decorative Mirrors
- Decorative Accessories
- Decorative wall arts
- * 3D Wall arts
- Planters & Pots
- * Customized Artworks



- Wayfinding Signage
- * Indoor Signage
- * Outdoor Signage
- * Retail Signage
- Molded Signage
- Digital Signage
- Fabrication Solutions
- Poles & Structures
- Large Format LED Boards
- Facade Lighting
- Design Consultancy



WHO WE ARE

- Pioneers of DIGITAL FABRIC PRINTING since 2005
- Largest digital printing facility with production house in INDIA and MIDDLE EAST
- We offer a wide range of services from design consulting to in - house production and TURNKEY PROJECT MANAGEMENT
- Production Area; 100,000 SQ FT IN DUBAI AND BENGALURU
- State of the art PRINTING MACHINERIES WITH LATEST TECHNOLOGY
- Fully equipped SIGNAGE FABRICATION WORKSHOP with skilled manpower
- Large stocks of imported fabric media and accessories
- * Achieved many awards and recognition including 3 GUINNESS WORLD RECORDS
- * Aluminum portable FABRIC DISPLAY SYSTEM manufacturing unit
- quality and process improvemnts initiatives with ISO AND ERP solutions



MANAGEMENT

Mermaid Group is managed by a team of highly qualified and experienced professionals in their respective fields. Having known each other for more than 25 years, this group of entrepreneurs has managed to build a team of brilliant brains who together make the Mermaid family. Though conservative in our approach, we empower the task owners and at the same time give utmost attention to every detail. With a perspective of such potency, we have remained the undisputed industry leaders for over a decade.

From elaborately advising on the product's specification to ensuring quality execution of production, our team of professionals will always ensure the desired output. Marking our presence in the International market, quality control and customer satisfaction are of profound significance to us.

MISSION

To build on our history of being a complete art solution providers and supporting our customers with superior products and services in the art and decoration industry

VISION

To be acknowledged as a global leader and trend setting organization in the field of creative art and decor.



1.1 ENVIRONMENT, HEALTH, SAFETY AND WASTE MANAGEMENT PLAN

Gallery Mermaid is committed towards Preservation of Nature & Natural Resources. Safety of our Employee Co-workers is of utmost importance to us. To uphold our ethical values & integrity, GalleryMermaid has devised various in house policies that the company follows with reference to EHS and Waste Management. Some of the policies are listed below: It is the duty of Gallery Mermaid Technical Works LLC to: Prepare and when appropriate, revise a written statement of its general policy with respect to the health and safety of its employees at work. It is the responsibility of the organization to bring any revision of the policy to the notice of all our employees. Carry out its responsibility in such a way that persons not in its employment who may be affected thereby are not exposed to risk their health or safety.

IT IS THE DUTY OF EACH EMPLOYEE TO ENSURE THAT:

- *Any plant or substance in the premises is safe and without risk to health & safety to other persons present,
- *To design, manufacture, import or supply any article for use at work.
- *To ensure that the article so designed and constructed are safe and without risk to health when properly used
- *To take such steps that are necessary to ensure that there is adequate information available about any conditions necessary to ensure safety at work environment.



No person shall intentionally or recklessly interface with or misuse anything provided in to the interests of health, safety or welfare in pursuance of any of the relevant provisions

Gallery Mermaid is committed to protecting the environment and the health and safety of our employees, contractors, customers, and the public by conducting our business in a safe and environmentally sustainable manner.

We are committed to complying with all applicable governmental regulations and internal Company equipment's. Our Company will maintain management systems designed to assure continue EHS compliance and support continuous performance improvement as per the guidelines established by EHS department.

Gallery Mermaid will conduct Should be regular evolutions to monitor EHS compliance and performance at all our offices. In support of our Company's mission we are the well being of all involved the production of human health and prevention of population, and will integrate fundamental principles of resource conservation in to our business processes, facilities, operation, and products.

Our Company will work with Government, industry and the public in support of regulations and programs that promote EHS excellence and address area of EHS practices among our suppliers, contractors, and customers. We will also work with academic and governmental instructions to promote research that supports and advance EHS progress and knowledge for the common good.



Our Company will foster open communications and dialogue on the work place health, safety, and environmental issues with our stake holders and will respond to their EHS concerns and suggestions Our employees work in many different settings. Much work on customer sites and construction projects and many also work in offices or out of the field. In all of these environments, workplace safety is important

1.2 PREVENTING WORKPLACE ACCIDENTS AND ILLNESSES ZERO INJURIES.

Zero illness. This is our goal. The design of our safety and hygiene programs helps in maintaining a talented, productive workforce. It ensures the uninterrupted delivery of our products and services to our customers.

- · Our safety programs cover:
- · Machine safety
- Warehouse safety
- Electrical safety
- Hazardous processes
- Office safety
- Contractor safety



1.3 PROTECTION OF EXISTING WORKS

All site working practices are reviewed prior to work on site by the Project Manager and the Installation Manager and are subject of relevant meetings prior to commencement of the work. These practices are offered to the Construction Manager for commencement. Due care and consideration is taken for the protection of existing works. Staff competent to carry out any specific task is authorized to do so. All work is authorized by the designated Site Manager. The nature of the equipment is such that for long term reliable operation it must be installed in a suitably clean environment.

For the installation of the artwork and UV print products, the key precautions are with regard to the handling of the materials through the site to the position of the final location. Most of our materials are of a delicate nature, therefore, come in quite late in the project program. All materials are protected during carriage and where hoisting equipment is necessary, it is located in such a way as not to cause damage to adjacent structures or materials. In many of these specific areas, a detailed Method Statement and/or Risk Assessment are produced, as appropriate

1.4 Safe working methods

Gallery Mermaid Technical Works LLC is experienced with working on construction sites with demanding safety requirements. Prior to commencement of work on site, we finalize our site safety plan. As a part of this safety plan, we convene a series of meetings to discuss and finalize our approach and site methods, to allow is to proceed with designs. In particular we pay specific consideration to the following:



- i. Working at Height There may be a number of activities of our work that will involve working at height. This work in envisaged to be carried out from either step ladders or possibly a small zip up tower where appropriate, safety harnesses are utilized by all staff working at height. This is a high risk area of our work and is treated as such throughout the duration of the project.
- ii. Working from temporary Structures Prior to commencing any activity on a temporary structure, we ensure that it is properly constructed in accordance with the manufacturer's instructions and that it is properly restrained to a suitable structure where appropriate.
- iii. Existing Installations Where our work requires that we interfere with an existing installation, we ensure that we are fully familiar with the nature of that installation and that the interface method is suitable for the purpose intended. Special attention is paid to areas of high risk.
- iv. Energizing New works Prior to energizing new works we carry out a visual and electrical test of the circuits to be energized. We also inform the construction manager and any necessary authority of our intentions to do so.
- v. Permit to Work Systems on New Works We do not carry out any work on new jobs unless the necessary permits have been obtained beforehand.
- vii. Protection of the Works As far as possible, we prevent the access to our work by others for the purpose of safety to others and for the protection of the equipment. We label hazardous or delicate equipment accordingly.
- viii. Co-ordination with Others We advise, via the construction manager, other trades that we are required to coordinate with, of any of our work that is hazardous by nature. We provide drawings and descriptions of our work and request the same of others such that the coordination is fully assessed prior to the commencement of work on the site.



- ix. Working with Fire Risk Equipment As a part of working with electronic equipment it is necessary from time to time to make electrical connections by means of solder joints. This procedure involves heating the solder material and the components to be joined to temperatures in excess of 350°Celsius. On site, this is achieved by the use of a soldering iron, either electric of gas fuelled. Where ever possible, we shall avoid the use of solder joints by selecting connectors that are terminated by either crimp pins (such as Elcosor crimp 'D') or screw terminals. In addition we shall carry out majority of pre-terminators at our factory. We believe that this approach will greatly minimize the use of 'hot' tools on site.
- x. Others In addition to these specific safety considerations, we ensure that all of our site operatives are encouraged to take every possible precaution in consideration of the site safety. These precautions include but are not limited to:
- * Daily clearance of rubbish at all times and when a large delivery of equipment is made, all rubbish will be cleared immediately to the skips provided.
- * Full compliance with requests from any member of Client Team carrying out the enforcement of health and safety matters. Safety talks and initial site safety briefing to ensure that all staffs are conversant with fire, accident, medical and emergency procedures.
- * Provision of personal safety equipments including hard hats and harnesses.
- * Provision of a 1-5 man first aid kit.



1.5 SAFETY TALKS

Talks Site safety talks are held covering topics relevant to work that is due to be implemented. The subjects include but are not limited to:

- * Working Dress
- * Fire Prevention
- *Safe use of ladders and steps
- *DO's and Don'ts on scaffold
- *Working on scaffold, safety bars
- *Use of mobile when working on platforms, safety bars, chains
- *Fall protection
- *Reporting accidents, incidents and near misses
- *Site tidiness
- *Eye protection and Foot protection
- *Use of hand tools and portable electronic tools
- *Basic First Aid specific to site
- *Changes to working environment, new trades.



CORPORATE AND SOCIAL RESPONSIBILITY

We demonstrate corporate and social responsibility and leadership by operating all facilities and services to the highest environmental and professional standards. Gallery Mermaid Technical Works is committed to meeting the following aims:

- * Regularly monitor and review performance and set clear objectives and targets to ensure continuous improvement in health and safety, environmental and welfare performance and quality service provision.
- * Reduce negative impacts on the environment and augment positive impacts whilst taking all necessary steps to prevent pollution.
- * Minimize the risks of accidents and incidents which might threaten the well being of our employees, customers and contractors by ensuring all activities are carried out safely and in accordance with the company's separate health and safety policy.
- * Identify and implement health and safety, environmental and welfare service quality improvement schemes to the benefit of employees, customers and stakeholders wherever possible.
- * Use energy and natural resources more efficiently and encouraging the development and use of alternative fuels and recycled products.
- * Promote and encourage waste awareness and prevention, re-use, recycling and good practice.



- * Adopt a genuine partnership approach in delivering quality service solutions.
- * All operating units will have appropriate arrangements and resources in place to implement, identify and comply with all applicable legislation, including environmental, health and safety and other requirements including recognized industry best practice.
- * Require all employees to be aware of their responsibilities for health and safety, environmental and quality issues.
- * Provide training, information, and support for all employees to fulfill their obligations and gain a better understanding of the company's commitment, policies and programs and to develop and enhance their careers and personal development in line with company objectives.
- * To gain and retain registration to the Investors In people standard as it applies to the company's operations.
- * Proactive consultation and dialogue with the public, stakeholders and employees and the company's environmental, health and safety performance and service quality.
- * Effectively communicating this policy to all employees, external resources, and members of the public and other stakeholders. This Policy Statement and IMS are periodically reviewed in order to ensure continued suitability and to identify and fulfill opportunities for improving its effectiveness.



DRUGS &ALCOHOL POLICY

Gallery Mermaid Technical Works LLC is committed to protecting the health and safety of all individuals affected by our activities, as well as the communities in which we live and operate. We recognize that the use of alcohol and drugs can adversely affect job performance, the work environment and the safety of our employees, contractors and the general public. The policy and its related practices apply to all employees when they are engaged in company business, working on or off company premises, and when driving company vehicles. Gallery Mermaid contractors are expected to develop and enforce Alcohol and Drug Policies and practice that are consistent with this Policy and its related practices.

To minimize the risk of unsafe and unsatisfactory performance due to alcohol or drugs, staff are expected to report fit for work and remain fit for work throughout their work day or shift and when on scheduled call. The following are expressly prohibited while on company business or premises:

- * The use, possession, distribution and offering for sale of drugs or drug paraphernalia
- * The unauthorized use, possession, distribution, offering for sale of beverage alcohol
- * Possession of prescribed medications not authorized for personal use
- * Reporting for duty with the presence of alcohol in the body or drugs Various investigation and testing procedures defined in the Alcohol and Drug Practices may be used in support of this policy.



Gallery Mermaid Technical Works LLC provides prevention, assessment, treatment and aftercare support and resources for employees who suspect they have a substance dependency or an emerging alcohol or drug problem. Employees concerned about or experiencing alcohol or drug problems are encourages to seek assistance from Gallery Mermaid Technical Works LLC HR team and their personal physician or appropriate community service before job performance is affected or violation occur. Disciplinary action up to and including termination will be taken for violations of this policy and its related practices.







PAINTINGS





PORTRAITS Swarovski Crystals





CUSTOMIZED WALL ARTS



Mother of pearl

Hand Carved



CANVAS PRINTING & FRAMING

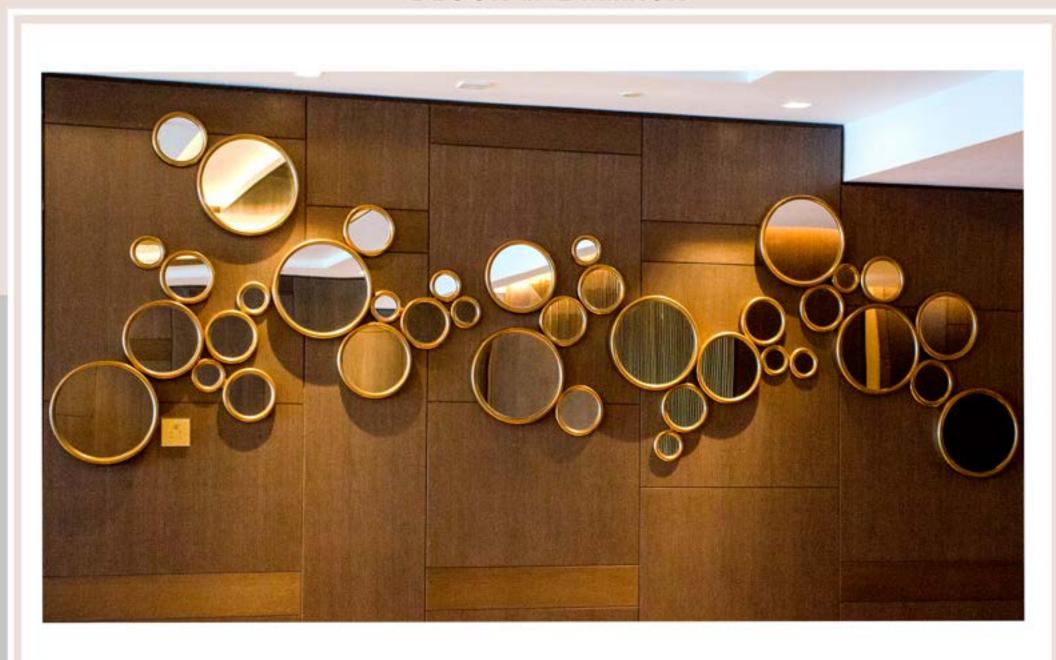














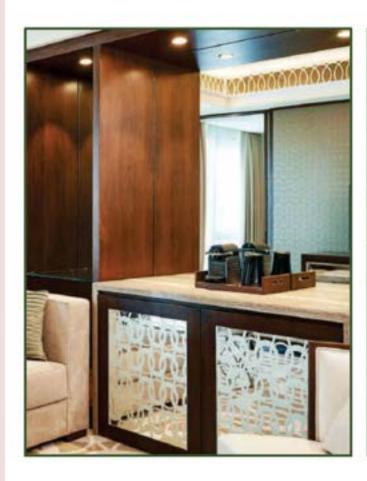




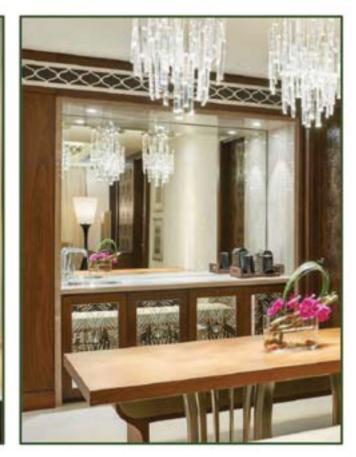






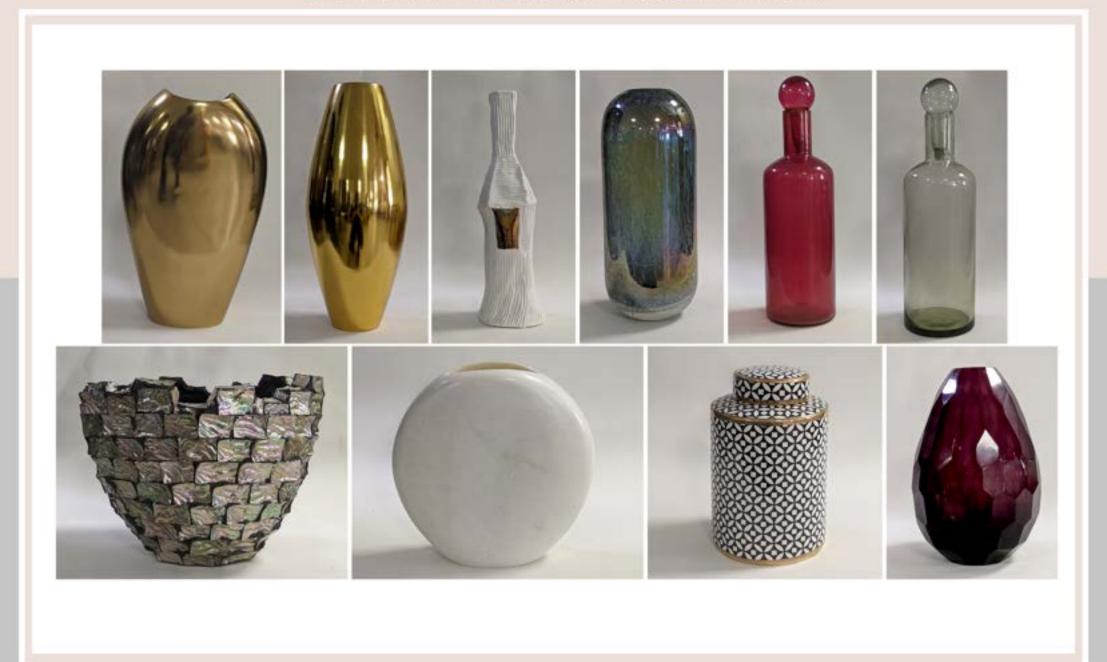








DECORATIVE ACCESSORIES & ARTEFACTS





DECORATIVE ACCESSORIES & ARTEFACTS































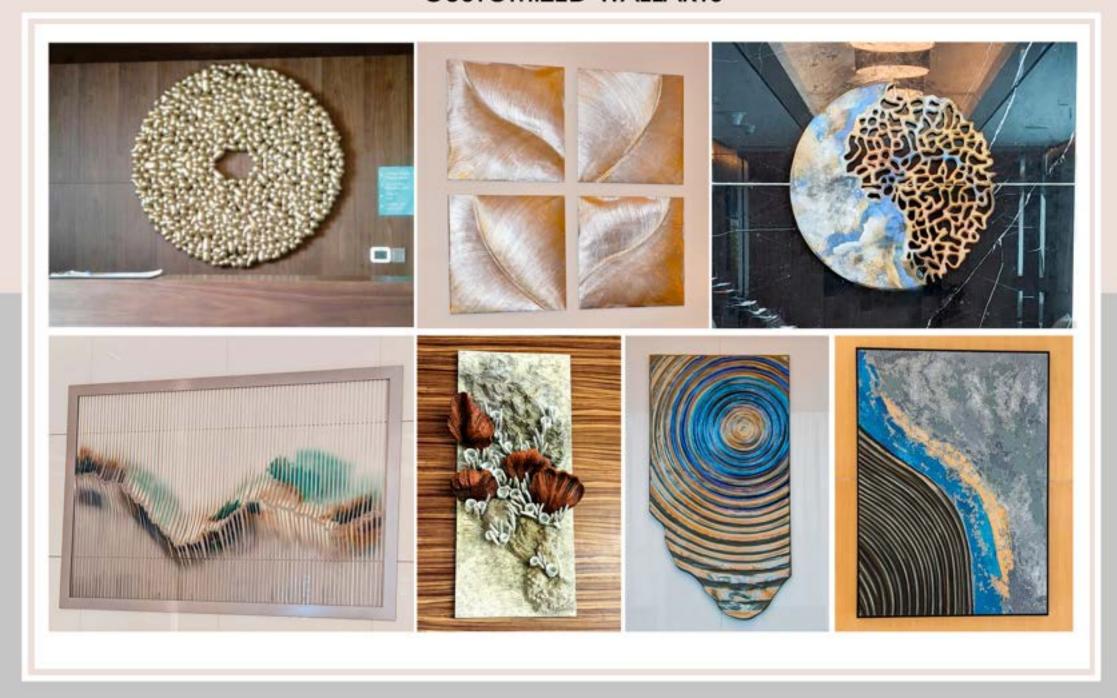


DECORATIVE ACCESSORIES & ARTEFACTS





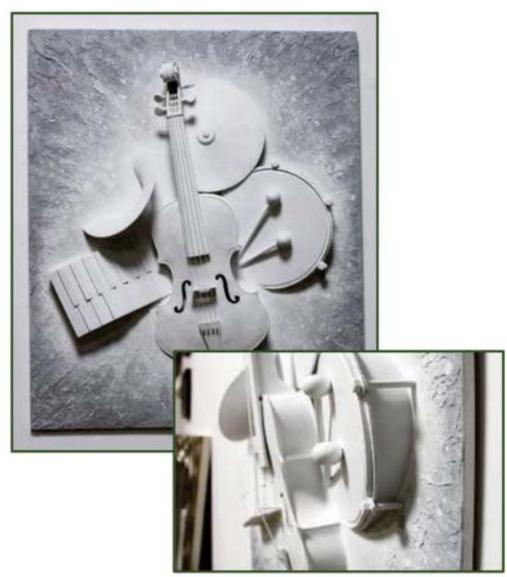
CUSTOMIZED WALLARTS





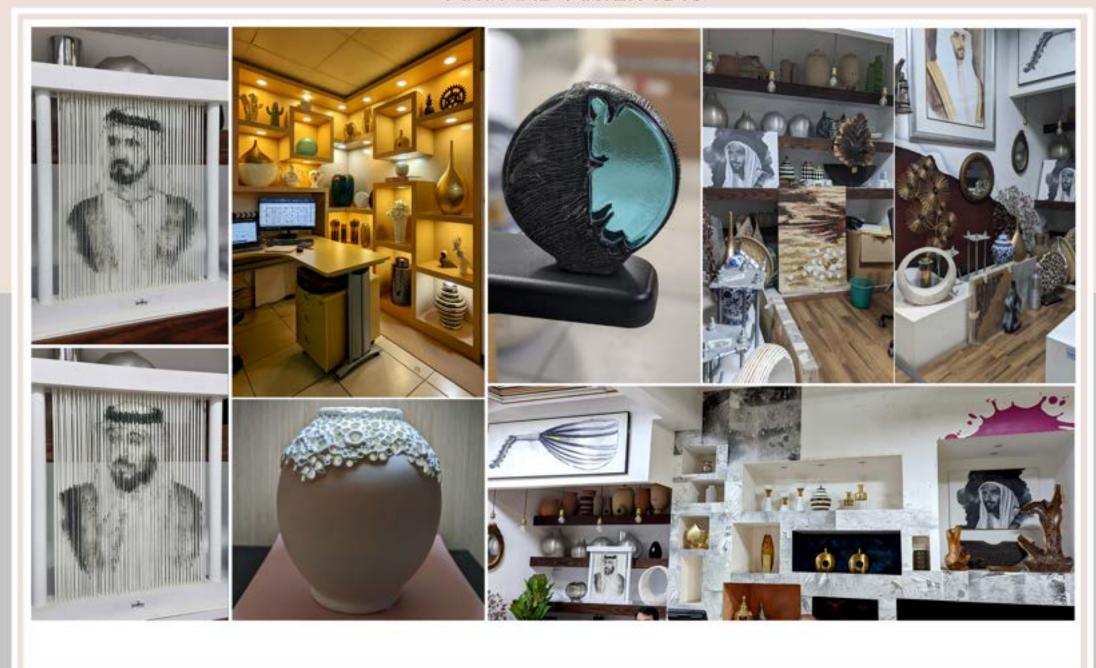
CUSTOMIZED WALLARTS







ART AND ARTEFACTS



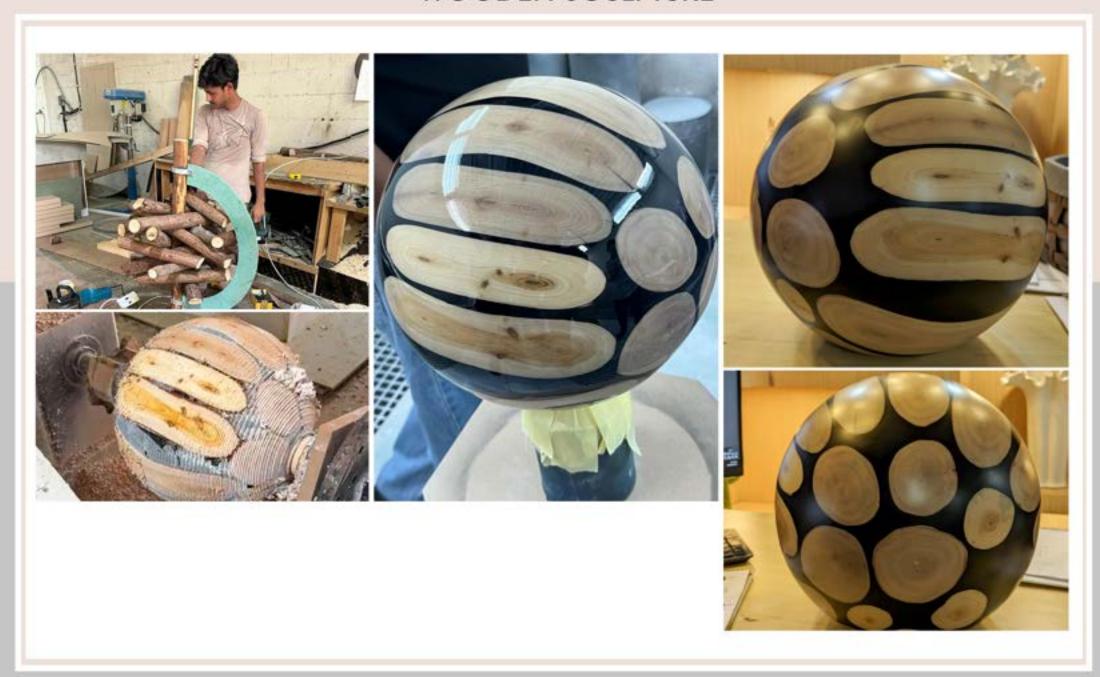


CUSTOMIZED 3D WALL ART AND MIXED MEDIA





WOODEN SCULPTURE





GUINNESS FLOWER CARPET

Media Partner









COMPLETED PROJECTS THE ADDRESS BOULEVARD HOTEL DUBAI

Hotel Guest Rooms, Public Areas and Service apartment

Accessories - 8356 521 Serviced Appartments 196 Guest rooms Public areas

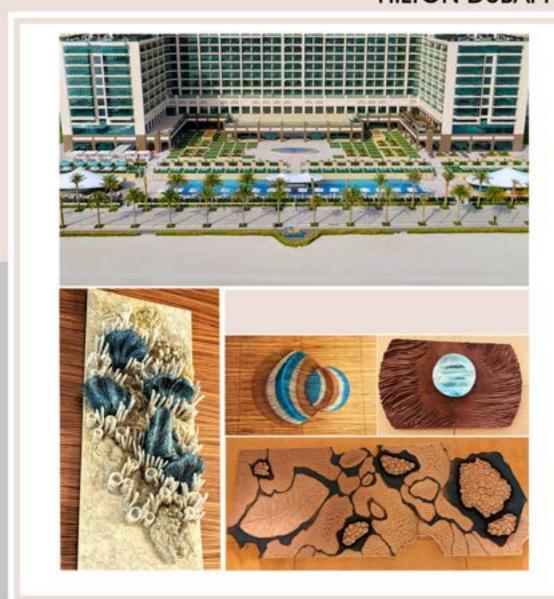


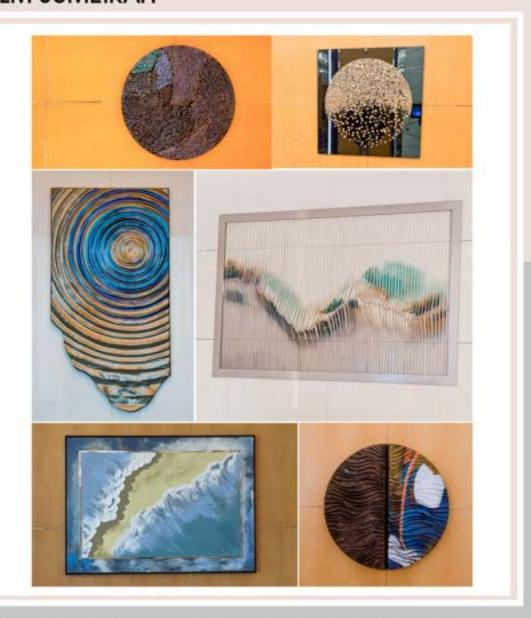






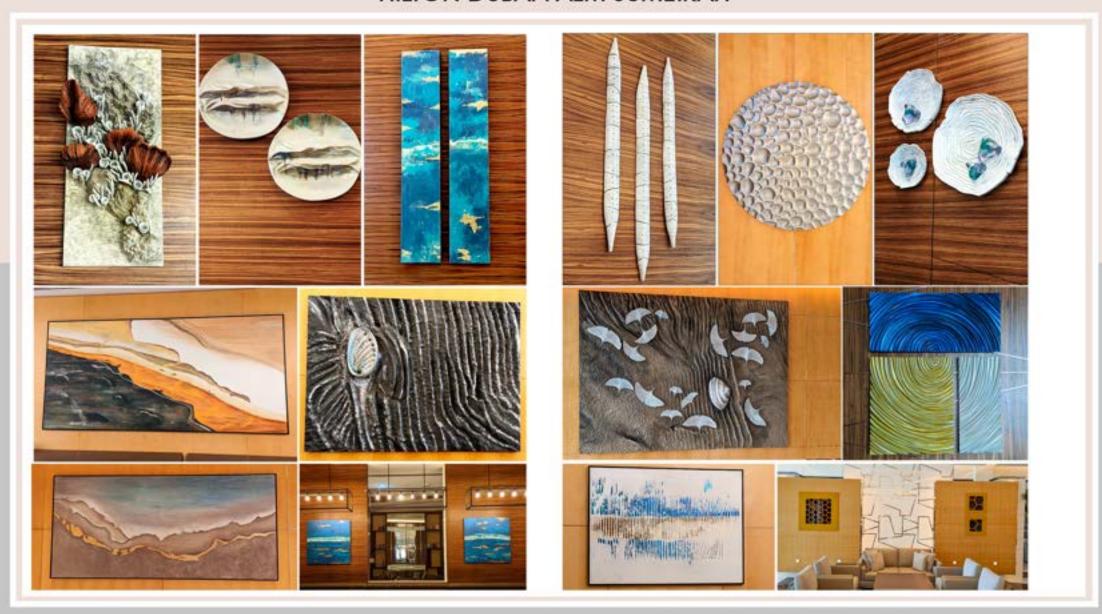
COMPLETED PROJECTS HILTON DUBAI PALM JUMEIRAH







COMPLETED PROJECTS HILTON DUBAI PALM JUMEIRAH





COMPLETED PROJECTS WESTIN & W HOTEL DUBAI AL HABTOOR GROUP



- * 1001 Rooms, Public Area and Restaurants
- * 7000 + Artworks paintings and prints embellishments
- * Wall arts wood, metal and resin
- * Sculptures and accessories
- * Decorative vases
- * Decor





COMPLETED PROJECTS DUKES OCEANA HOTEL PALM JUMEIRAH DUBAI

Guest Rooms, Public Areas and Restaurants

* Artworks-Paintings and Prints embellishments

* Decorative accessories







COMPLETED PROJECTS GRAND HYATT ABU DHABI



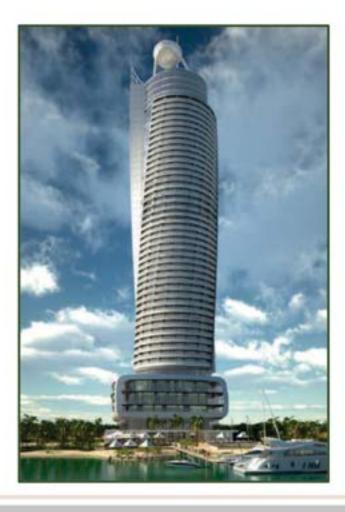








- * Artworks Prints embellishments
- * Accessories and decorative vases





COMPLETED PROJECTS DAMAC ARTESIA DUBAI

Commerical Rooms, Serviced Apartments and

- * All Public Areas Decorative accessories and artworks
- * 1677 Decorative Mirrors
- * 1599 Accessories
- * 2506 Artworks

























COMPLETED PROJECTS FRAME MIDDLE EAST GENERAL TRADING L.L.C















PERUVIAN POT



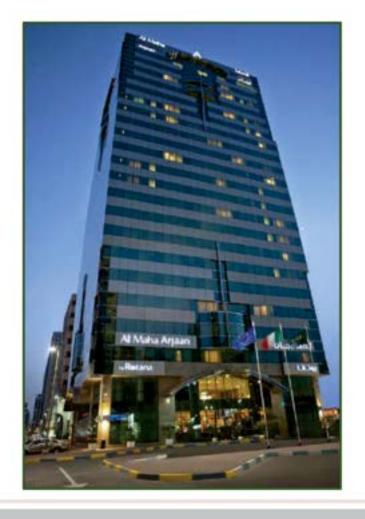
COMPLETED PROJECTS ROTANA AL MAHA ARJAAN HOTEL ABU DHABI

FARAJ BIN HAMOODAH HOLDING

Guest Rooms, Public Areas and Restaurants

* 1700 Artworks _ Paintings and Prints embellishments







RAMADA HOTEL, JBR DUBAI

DAMAC UPPERCREST DUBAI



Guest Rooms, Public Areas and Restaurants

- * Artworks Paintings and Prints embellishment
- * Sculptures and accessories
- * Decorative vases
- * Decore

Guest Rooms, Public Areas and restaurants

- * Artworks Paintings and prints embellishments
- * Decorative vases



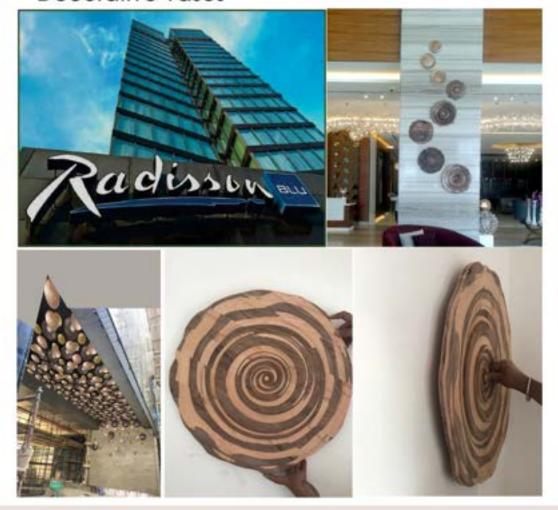


RADISSON BLU BUSINESS BAY DOWNTOWN DUBAI

DOUBLE TREE BY HILTON BUSINESS BAY DOWNTOWN DUBAI

Guest Rooms, Public Areas and Restaurants

- * Artworks Paintings and prints embellishments
- * Decorative vases





Guest Rooms and Public Areas
*Artworks - Paintings and Prints
* Decorative vases



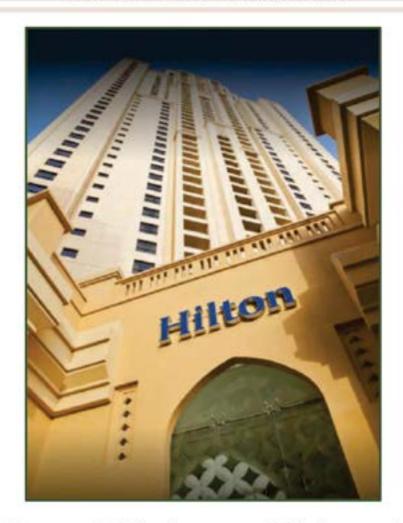
BAB AL BAHR HOTEL AJMAN

HILTON HOTEL JBR DUBAI

Guest Rooms, Public Areas and Restaurants

- * Artworks Paintings and Prints
- * Sculptures and accessories
- * Decorative vases
- * Decore





Guest Rooms, Public Areas and Restaurants

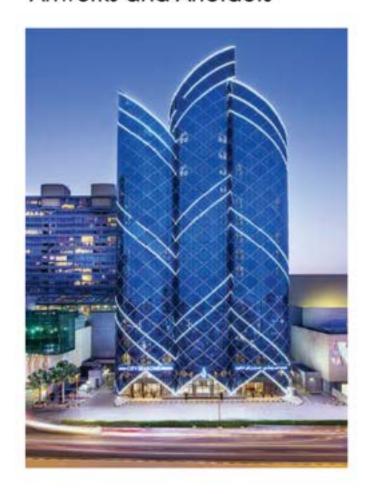
- *Artworks Paintings and Prints embellishments
- *Sculptures and accessories
- *Decorative vases



CITY SEASONS

HILTON SALALAH

200nos - Guest Rooms Artworks and Artefacts





260nos - Guest Rooms Artworks and Decorative mirrors



RADISSON BLU AJMAN

ONE AND ONLY LE SAINT GERAN MAURITIUS

Special Art Installation - External Mashrabia







Special Art Installation - Fabric Head Boards and MOP inlays



COMPLETED PROJECTS DAMAC PARAMOUNT VILLAS DUBAI

Artworks







HILTON JBR DUBAI

VIDA CREEK HARBOUR EMAAR DUBAI



Refurbishment - Wall covering

Decorative Mirrors





COMPLETED PROJECTS MEDIA CITY HOTEL DUBAI



Art Installations - Artefacts



COMPLETED PROJECTS TAJ EXOTICA RESORT & SPA, THE PALM, DUBAI

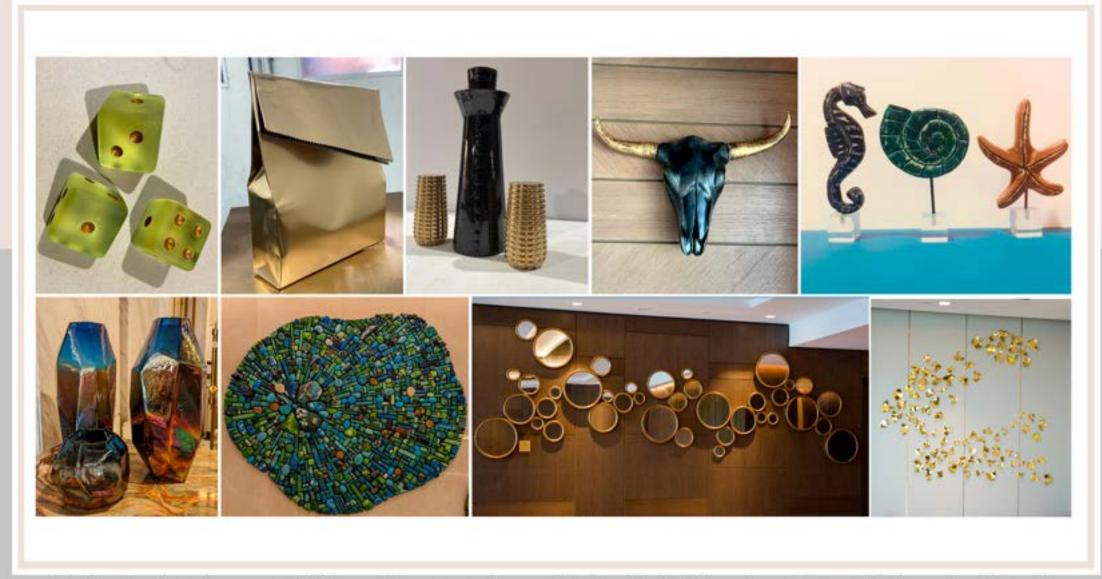




Moulded antique frames and distressed bronze and ceramic 3D wall art, Bohemian culture wall arts, scul, pots, andtt wall decorations, Mixed media wall art strech canvas with L Floater frame, Large scaled ceramic plates, Ceiling 3d art, Engraved wood art, Printed ceiling paper, Parchment screen, Glass decorative accessories, Bronze culture, Resin Sculptures



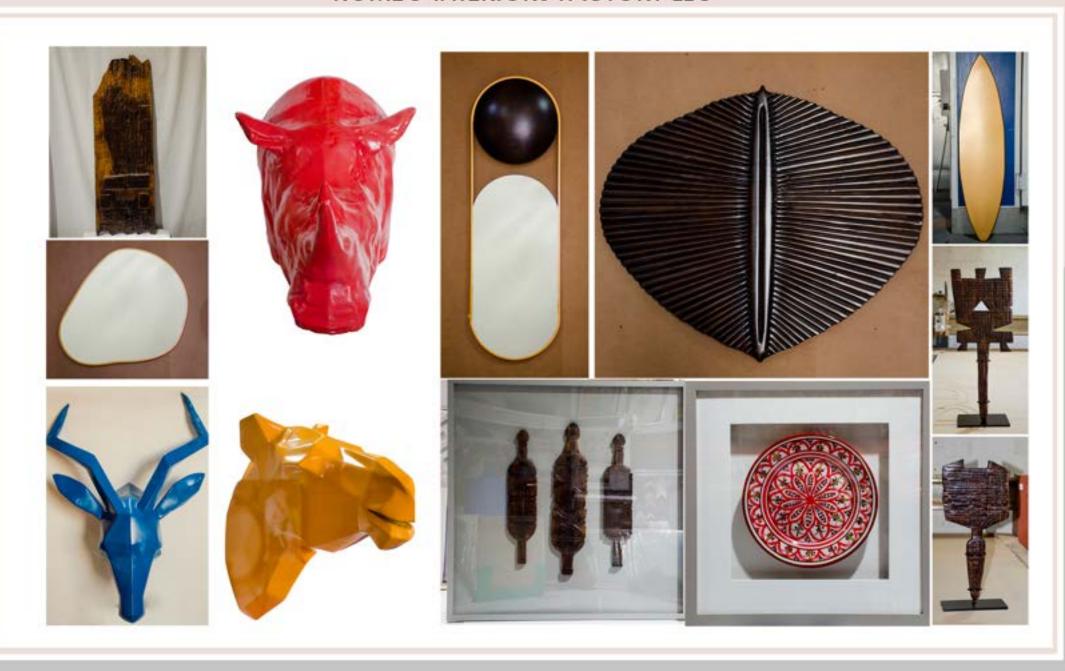
COMPLETED PROJECTS TAJ EXOTICA RESORT & SPA, THE PALM, DUBAI



Moulded antique frames and distressed bronze and ceramic 3D wall art, Bohemian culture wall arts, scul, pots, andtt wall decorations, Mixed media wall art strech canvas with L Floater frame, Large scaled ceramic plates, Ceiling 3d art, Engraved wood art, Printed ceiling paper, Parchment screen, Glass decorative accessories, Bronze culture, Resin Sculptures



COMPLETED PROJECTS ROMEO INTERIORS FACTORY LLC



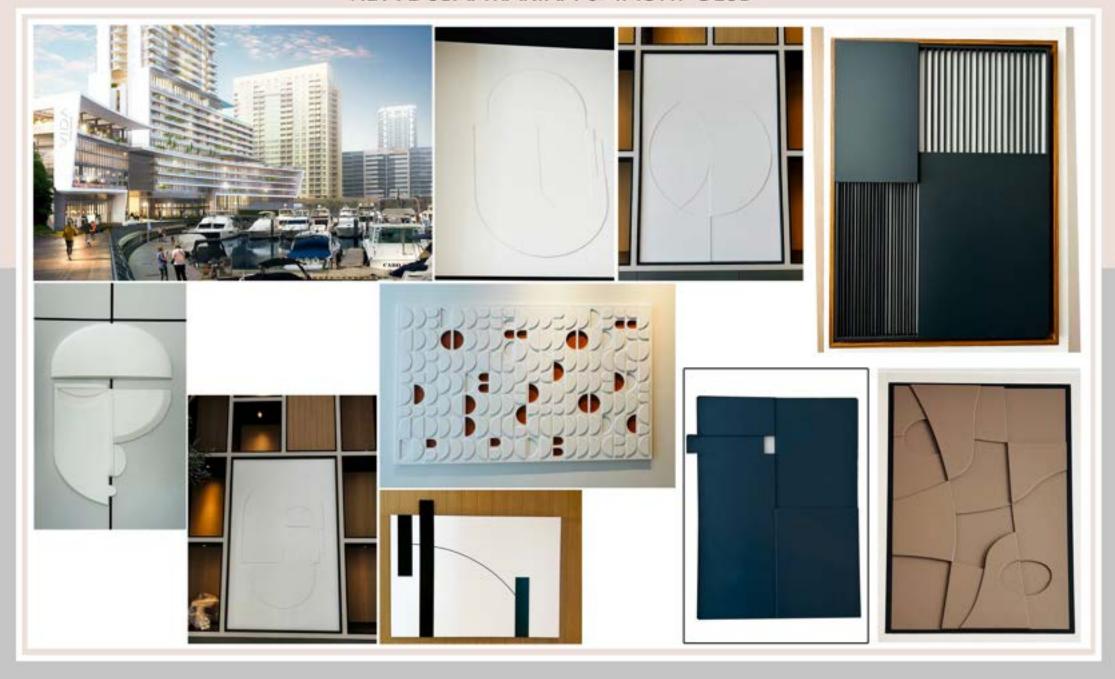


COMPLETED PROJECTS MARRIOTT RESORT PALM JUMEIRAH, DUBAI





COMPLETED PROJECTS VIDA DUBAI MARINA & YACHT CLUB





COMPLETED PROJECTS Six Senses Southern Dunes Saudi arabia





COMPLETED PROJECTS ROVE HOTEL EXPO 2020

Art works & Wallpapers





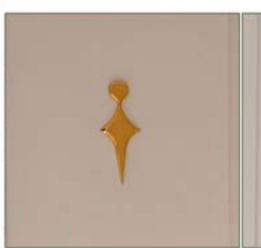




LEADERSHIP PAVILION EXPO 2020



Signages









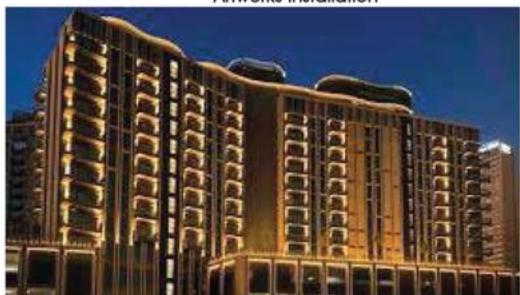


CROWN PLAZA DUBAI, DEIRA WATER FRONT

ADAGIO PALM JUMERIAH



Crown Plaza Dubai Artworks Installation



Deira Water Front Art & Decorative Accessories

Adagio

Palm Jumeirah Art Installations





MEDIA ONE HOTEL DUBAI

HYDE BUSINESS BAY



Art Installations - Artefacts Framed Mosaic Art







Artwork Installation



DOUBLETREE BY HILTON DUBAI M SQUARE HOTEL & RESIDENCES

Accessories and Decorative Mirrors











CENTARA MIRAGE BEACH RESORT DUBAI



Wooden Signages





FOUNTAIN VIEW - RETAIL EMAAR, DOWNTOWN. DUBAI

Art & Sculptures Installation





MOHAMMED BIN RASHID LIBRARY, JADDAF

FOUNTAIN VIEWS EMAAR, DUBAI

Art work Installation





Art work Installation



MINISTRY OF JUSTICE ABUDHABI

DAMAC AVATI TOWER DUBAI

Customized art Installation





Customized artworks and Decorative mirrors



ONGOING PROJECTS

HILTON AND MARRIOTT PALM JUMEIRAH

DAMAC - AYKON City

Artwork Installation





Artwork Installation



ONGOING PROJECTS

ROYAL ATLANTIS PALM JUMEIRAH

JEWEL OF THE CREEK DUBAI

3D wall art





Artefacts and Artworks



ACHIEVEMENT AWARDS



ACHIEVEMENT AWARDS

OUR MAJOR ACHIEVEMENTS - THE GUINNESS RECORDS









ACHIEVEMENT AWARDS

OTHER ACHIEVEMENTS























CLIENTELE

















and Commerce Marketing









حكومة الشيارقة Government of Sharjah



هيئة أبوظبي للسياحة والثقافة ABU DHABI TOURISM & CULTURE AUTHORITY





























ABU DHABI HOTEL & RESIDENCES EMIRATES PEARL





























DAMAC









OFFICE & FACILITIES































غرفة دبي RABMAHO IABUC

Staff or Hit Hald

شعادة تسجيل العضوية Membership Certificate

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Registration on	1079448		رغر فسيان النبازي
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GALLERY MERMAID TECHNICAL WORKS LLC 26TH STREET, AL QUOZ INDUSTRIAL 4

DUBAI, UAE

www.mermaiddigital.com

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