

BE PART OF OUR TEAM.

Women's Best is an internationally successful start-up that sells high-quality sportswear and premium sports nutrition for women in 150 countries.

#pushyourcareer



SENIOR HR MANAGER
(M/F/X)

www.womensbest.com



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David Kurzmann, Thomas Mark and Lukas Kurzmann

OUR SUCCESS STORY.

Over 1 million customers worldwide, more than 4 million followers on social media and a yearly social reach of 1.3 billion people.

All of that sounds like a typical Silicon Valley success story, where start-ups grow to market leaders and change business sectors significantly with disruptive innovation within the shortest period of time.

Well, Women's Best is not an American corporation but an Austrian brand founded in 2015 by three young Austrians. Today Women's Best is an international leading brand which offers high-quality sportswear and premium sports nutrition for women.

For our headquarters in Innsbruck, Austria, we are currently looking for a:

SENIOR HR MANAGER (M/F/X)

Full-time (38.5h/week)

Women's Best is an internationally successful start-up that sells high-quality sportswear and premium sports nutrition for women in 150 countries.

As one of the most successful social media start-ups we don't see ourselves as a regular employer, but are much more trying to make a change and revolutionize the labor market.

Look forward to modern working conditions, an international team aged between 18-53 and a special success story. In addition, enjoy the company gym, modern working spaces and unforgettable company events as a part of our attractive benefits.

GROSS SALARY:

For this position, depending on qualifications and work experience, the minimum gross annual salary for full-time starts at € 52,000.

Attractive bonus payments complete the salary package. The willingness to overpayment is given, depending on your qualification and previous professional experience.

YOUR BENEFITS WITH US:

- A unique success story
- Our company location (Austria)
- Excellent promotion prospects
- Bonus payments
- Personal development
- Working directly with the founders
- An international dynamic team
- Flexible working hours
- Modern working conditions
- Company owned gym
- Unforgettable corporate events
- Free coffee & snacks

YOUR BENEFITS IN AUSTRIA (TIROL):

- 14 salaries per year
- Extraordinarily high quality of life
- Low crime rate
- Excellent social / health care system
- Beautiful landscape
- Popular travel destination
- Various leisure activities in summer and winter
- Innovative economy

YOUR TASKS:

- Implementation of the HR strategy and contact person for team leaders
- Recruiting and application management
- Responsible for the overall on-boarding process new employees
- Responsible for personnel marketing activities
- Responsibility for the HR budget (wage costs, personnel costs, personnel productivity, number of employees/capacity), interface to external payroll accounting
- Contact for human resource issues with a focus on employment and social law for a team of more than 30 employees
- Employee development and support
- Conflict resolution management and contact person for employees making operational decisions
- Responsible for the compliance with the corporate structures and their processes
- Safety officer and responsible for the compliance with the GDPR
- Employer branding and responsibility for the company's outward appearance for the HR sector
- Contact person for apprentices and their trainers
- Targeted and consistent implementation of strategic initiatives, projects & short-term tasks as support to the management

YOUR PROFILE:

- Academic degree with focus on human resources, law or economy from advantage
- At least 10 years relevant work experience, including at least 3 years management experience
- Excellent knowledge of Austrian labor and social law
- Strong communication skills combined with a reliable, convincing and confident appearance as well as empathy
- Highly process-orientated and experienced in creating new structures
- Experience in a dynamic and entrepreneurial environment with start-up mentality is crucial
- Quick thinking, hands-on mentality and assertiveness
- Strong loyalty, absolute discretion & trustworthy appearance in the daily work environment
- Sound HR experience with the transformation and development of companies or in the context of organizational development projects
- Pragmatic and solution-oriented approach, „make-it-happen“ mentality
- Very good English skills (min. level C1)



APPLY NOW.

Become part of our success stories and apply today.

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