

BE PART OF OUR TEAM.

Women's Best is an internationally successful start-up that sells high-quality sportswear and premium sports nutrition for women in 150 countries.

#pushyourcareer



SENIOR HR MANAGER
(M/F/X)

www.womensbest.com



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David Kurzmann, Thomas Mark and Lukas Kurzmann

OUR SUCCESS STORY.

More than 900,000 customers worldwide, more than 3.8 million followers on social media and a total annual reach of 1.3 billion people.

What sounds like a typical Silicon Valley success story, where young start-ups grow to market leaders within the shortest period of time, was achieved by an Austrian start-up.

Surprising to many, Women's Best is not an American corporation - it was founded in Austria in 2015 by three young Austrians. Today the producer of high-quality sportswear and premium sports nutrition is one of the worldwide fastest growing women's brands and a big player in the industry.

For our headquarters in Innsbruck, Austria, we are currently looking for a:

SENIOR HR MANAGER (M/F/X)

Full-time (38.5h/week)

Women's Best is an internationally successful start-up that sells high-quality sportswear and premium sports nutrition for women in 150 countries.

As one of the most successful social media start-ups we don't see ourselves as a regular employer, but are much more trying to make a change and revolutionize the labor market.

Look forward to modern working conditions, an international team aged between 18-53 and a special success story. In addition, enjoy the company gym, modern working spaces and unforgettable company events as a part of our attractive benefits.

GROSS SALARY:

For this position, depending on qualifications and work experience, the minimum gross annual salary for full-time starts at € 52,000.

Attractive bonus payments complete the salary package. The willingness to overpayment is given, depending on your qualification and previous professional experience.

YOUR BENEFITS WITH US:

- A unique success story
- Our company location (Austria)
- Excellent promotion prospects
- Bonus payments
- Personal development
- Working directly with the founders
- An international dynamic team
- Flexible working hours
- Modern working conditions
- Company owned gym
- Unforgettable corporate events
- Free coffee & snacks

YOUR BENEFITS IN AUSTRIA (TIROL):

- 14 salaries per year
- Extraordinarily high quality of life
- Low crime rate
- Excellent social / health care system
- Beautiful landscape
- Popular travel destination
- Various leisure activities in summer and winter
- Innovative economy

YOUR TASKS:

- Implementation of the HR strategy and contact person for team leaders
- Recruiting and application management
- Responsible for the overall on-boarding process new employees
- Responsible for personnel marketing activities
- Responsibility for the HR budget (wage costs, personnel costs, personnel productivity, number of employees/capacity), interface to external payroll accounting
- Contact for human resource issues with a focus on employment and social law for a team of more than 30 employees
- Employee development and support
- Conflict resolution management and contact person for employees making operational decisions
- Responsible for the compliance with the corporate structures and their processes
- Safety officer and responsible for the compliance with the GDPR
- Employer branding and responsibility for the company's outward appearance for the HR sector
- Contact person for apprentices and their trainers
- Targeted and consistent implementation of strategic initiatives, projects & short-term tasks as support to the management

YOUR PROFILE:

- Academic degree with focus on human resources, law or economy from advantage
- At least 10 years relevant work experience, including at least 3 years management experience
- Excellent knowledge of Austrian labor and social law
- Strong communication skills combined with a reliable, convincing and confident appearance as well as empathy
- Highly process-orientated and experienced in creating new structures
- Experience in a dynamic and entrepreneurial environment with start-up mentality is crucial
- Quick thinking, hands-on mentality and assertiveness
- Strong loyalty, absolute discretion & trustworthy appearance in the daily work environment
- Sound HR experience with the transformation and development of companies or in the context of organizational development projects
- Pragmatic and solution-oriented approach, „make-it-happen“ mentality
- Very good English skills (min. level C1)



APPLY NOW.

Become part of our success stories and apply today.

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