



— INSPIRED —
MULBERRY & GRAND
— ACCESSORIES —

Careers

READY TO LIVE YOUR
MOST INSPIRED LIFE?

Join us!

MULBERRY ² *AND* ₆ GRAND

-- INSPIRED ACCESSORIES --

Careers

Be Part of A Team

Our team #teammulberryandgrand and our customers are the heart and soul of our business. All of our team members are passionate, positive go-getters who hold our dream to see Mulberry & Grand grow into a nation wide brand. We are just as passionate about helping our team members grow professionally and develop a foundation to succeed in life.

Inspire Positive Change

At the heart of Mulberry & Grand, it is our mission to inspire and influence positive change in the world. By working with Mulberry & Grand, and joining our team, you will have an opportunity to be a part of giving back to the community and driving positive change.



What We Look For



Passionate,
Go-Getter,
Solution Oriented,
Style Minded,
& Positive
Individuals



Unique *Benefits*

At Mulberry & Grand, we offer a competitive benefits total pay package.

Benefits-eligible team members, can get a wide range of perks, and benefits including Paid Parental Leave, 401K with Matching, Competitive PTO, Generous Merchandise Discount, Employee Referral Bonuses, and Monthly Bonus Perks.

All team members can take advantage of our 30% off in-store merchandise discount perks that are available everyday throughout your employment. To learn more about our benefits, please read our Total Pay Snapshot.





Diversity

It's our fundamental mission to strive to create a culture that values diversity. Our goal is to build a diverse workforce, and create a culture of diversity and inclusion. Our welcoming work environment encourages team members to be their truly unique and authentic individual selves.

Mulberry & Grand is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, national origin, age, sex, religion, disability, sexual orientation, marital status, veteran status, gender identity or expression, or any other basis protected by local, state or federal law. This policy applies with regard to all aspects of one's employment, including hiring, transfer, promotion, compensation, eligibility for benefits and termination.

EEO is the Law: http://www1.eeoc.gov/employers/upload/eeoc_self_print_poster.pdf.



Message from the Founder

EMILY GUGGINO

We can't thank you enough for considering working with Mulberry & Grand! It's an exciting opportunity; one that we hope you are able to join us for. Our employees are very important to us, and each and everyone's contribution cannot be overstated. We look for shining stars who are just as passionate as we are, about inspiring our customers and affecting positive change to the world. I wish you the best of luck during your application journey!

Xoxo Emily

EMILY GUGGINO

President

MULBERRY & BRAND

OHOO!
HAPI

THE ESSE



classy, Sassy
and a bit
Smart assy

but first,
'ampagne

DOGS
DIAMONDS
ARE A GIRL'S
BEST FRIEND.
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TOTAL PAY SNAPSHOT FOR RETAIL TEAM MEMBERS

*Please refer to our Employee Handbook for full details and eligibility.

BASE PAY

Determined by the competitive market pay rate for your job, your skills, experience and job performance.

SAVINGS

Our 401(k) savings plan, includes Mulberry & Grand matching contributions to help you save for the future. Employees are eligible after one year of employment with the company.

DIRECT DEPOSIT

Employees are able to sign up for direct deposit, to receive paychecks directly into checking or savings account.

HOLIDAYS

Mulberry & Grand offers time and a half for working on the following holidays: New Year's Day, Independence Day, Thanksgiving Day, Christmas Day

SICK/PERSONAL DAYS

Employees who work 80 hours or more in a calendar year are eligible for 40 hours of personal/sick time.

MERCHANDISE DISCOUNT

All employees are offered a 30% discount of merchandise in-store, and can reap the benefits anytime during their employment.



REWARD BONUSES

Rewards Bonuses are available per month for the achievement of specific goals. We believe that everyone needs to be rewarded for going above and beyond. #teammulberryandgrand

SUPER STAR AWARD

This monthly award is determined by the employee whose aggregate sales number was the highest, was most consistently punctual, customer service was exemplar, and who contributed the most to the overall look of the store. The reward is \$50 worth of Mulberry & Grand merchandise. The winners will also be entered into a raffle for a cash prize of \$500. The winner (who must still be employed) will be announced at the end of the year, on or around Dec 31st.

GOLD STAR CUSTOMER SERVICE AWARD

This monthly reward is redeemable for \$75 worth of Mulberry & Grand merchandise, should you be recognized by a customer by name through a testimonials.

PRO-ACTIVE SOLUTION AWARD

This monthly reward is redeemable to \$50 worth of Mulberry & Grand merchandise, for whichever team-member comes up with the most creative solution to any problem.

EMPLOYEE REFERRAL PROGRAM

This is an extra \$50 bonus to any team member who refers an individual for a position. Redemption is paid after that employee is hired and has been employed for a total of three months.





Mulberry & Grand, Inc.

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LIVE LIFE INSPIRED