



Vigil Mechanism

Section 177 of the Companies Act, 2013 requires every listed company and such class or classes of companies, as may be prescribed to establish a vigil mechanism for the directors and employees to report genuine concerns in such manner as may be prescribed.

The Company has adopted a Code of Conduct for Directors and Senior Management Personnel ("the Code"), which lays down the principles and standards that should govern the actions of the Directors and Senior Management Personnel.

Any actual or potential violation of the Code, howsoever insignificant or perceived as such, is a matter of serious concern for the Company. Such a vigil mechanism shall provide for adequate safeguards against victimization of persons who use such mechanism and also make provision for direct access to the chairperson of the Audit Committee in appropriate or exceptional cases.

Effective October 1, 2014, Clause 49 of the Listing Agreement between listed companies and the Stock Exchanges, inter alia, provides for a mandatory requirement for all listed companies to establish a mechanism called "Whistle Blower Policy" for employees and Directors to report to the management, instances of unethical behaviour, actual or suspected, fraud or violation of the company's code of conduct.

In compliance of the above requirements, Lovable Lingerie Ltd., (LLL), being a Listed Company has established a Vigil (Whistle Blower) Mechanism and formulated a Policy for Directors & Employees.

The policy, inter alia, defines a whistleblower as a director or employee making a protected disclosure under the policy and requires that the whistleblower disclose his/her identity. It lays down the guidelines for investigation, reporting and for providing protection to the whistleblower.

Individuals may raise their concerns addressed to the following persons at the registered office of the Company.

Shri Dhanpat Kothari,
Chairperson of the Audit Committee

Or

Shri L Vinay Reddy,
Managing Director

LOVABLE LINGERIE LTD.

Regd. Office: A-46, Road No.2, Opp. IDBI Bank, M.I.D.C., Andheri (E), Mumbai- 400 093. INDIA
Tel.: 022-2838 3581 Telefax : 022-2838 3582

E-mail: corporate@lovableindia.in website: www.lovableindia.in CIN: L17110MH1987PLC044835