



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

PURPOSE AND OBJECTIVE OF THE PROGRAMMES

To adopt a structured programme for orientation and training of Independent Directors at the time of their joining, so as to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory environment applicable to it and to update them on a continuing basis on any significant changes in any of the above, to enable them to take well informed and timely decisions.

INITIATIVES TO UPDATE THE DIRECTORS ON A CONTINUING BASIS

The Board is kept abreast on matters like risk management, company policies, internal financial controls, related party transactions, compliances, major litigations, shareholders correspondence/ grievance redressal, safety and ethics issues, areas of improvement, people matters, corporate social responsibility and other material issues, etc.

FAMILIARIZATION PROCESS

Pursuant to the Familiarisation Programme for Independent Directors of Lovable Lingerie Ltd. and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the following Familiarisation sessions about nature of the industry and business model of the Company were held during the financial year ended 31st March 2023.

The Company through its Managing Director / Executive Director / Key Managerial Personnel conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The programmes/ presentations also familiarises the Independent Directors with their roles, rights and responsibilities.

The Independent Directors have the freedom to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

They also have the liberty to interact independently with the Statutory Auditors, the Internal Auditors and external advisors as may be appointed from time to time.

Independent Directors are also free to meet separately without the presence of any management personnel and their meetings are conducted informally to enable the Independent Directors to discuss matters pertaining to the Company's affairs and put forth their combined views to the Board of Directors of the Company.



DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO THE INDEPENDENT DIRECTORS UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Particulars	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	Cumulative
Name of Independent Director	Anantharaman Mahadevan, Gopal Sehjpal, Sivabalan Pandian	Anantharaman Mahadevan, Gopal Sehjpal, Sivabalan Pandian	Anantharaman Mahadevan, Gopal Sehjpal, Sivabalan Pandian	Anantharaman Mahadevan, Gopal Sehjpal, Sivabalan Pandian	Mohangandhi Muruganathaswamy, Amit Anil Pandit, Rajiv Kumar Mathur	Not Applicable
Number of programmes attended by Independent Directors	Three Programmes on 7th August, 2018, 13th November and 12th February, 2019 inter alia covering the Company's retail business.	One Programme on 13th February, 2020 inter alia covering the Company's retail business, Business Model of the Company; Rights and Responsibilities of Independent Directors under Corporate Governance.	One Programme on 13th February, 2021 inter alia covering the Company's retail business, Business Model of the Company; Rights and Responsibilities of Independent Directors under Corporate Governance.	One Programme on 14th February, 2022 inter alia covering the Company's retail business, Business Model of the Company; Rights and Responsibilities of Independent Directors under Corporate Governance.	Two Programmes on 10 th November, 2022 and 11 th November, 2022 for Bangalore units plant visit and product familiarisation. One Programme on 28th March, 2023 inter alia covering the Company's business, Business Model of the Company; Rights and Responsibilities of	9 Programmes

					Independent Directors under Corporate Governance.	
Number of hours spent by Independent Directors in such	Around 6 hours	Around 2 hours	Around 2.5hours	Around 3 hours	Around 10 hours	Around 23.5 hours

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