

The Uniform Guys Supplier Management Policy is essential for effective procurement and provides benefits such as improving supplier performance, reducing risks, enhancing relationships, and driving cost savings. It establishes clear procedures for supplier selection, evaluation, and management, enabling us to work with high-quality suppliers aligned with our goals, gain visibility into our supplier base, and mitigate potential risks.

The Uniform Guys has adopted the following Supplier Management Policy:

1. **Supplier Selection:** We select suppliers based on their ability to meet the company's quality, cost, and delivery requirements, as well as their reputation for ethical business practices.
2. **Supplier Evaluation:** We evaluate suppliers on an ongoing basis to ensure that they continue to meet the company's requirements. This evaluation may include regular performance reviews, audits, or other assessments.
3. **Supplier Contracts:** We use written contracts or purchase orders for all transactions with suppliers, clearly outlining the terms and conditions of the agreement, including delivery dates, pricing, and any quality requirements.
4. **Supplier Communication:** We maintain open and transparent communication with suppliers, providing them with clear expectations and feedback on their performance, as well as addressing any issues or concerns in a timely and professional manner.
5. **Supplier Collaboration:** We work collaboratively with suppliers to identify opportunities for improvement and innovation, and to develop mutually beneficial solutions to any challenges or issues.
6. **Supplier Risk Management:** We identify and manage any potential risks associated with our suppliers, including risks related to quality, delivery, and ethical practices. We may conduct risk assessments or implement risk mitigation strategies as necessary.
7. **Supplier Code of Conduct:** We expect all of our suppliers to adhere to the same high standards of ethical conduct as the company. Suppliers may be required to sign a code of conduct agreement outlining their obligations and responsibilities.
8. **Confidentiality:** We expect all suppliers to maintain the confidentiality of any sensitive information they may have access to in the course of their work with the company.
9. **Continuous Improvement:** We are committed to continuous improvement in all aspects of our operations, including supplier management. We regularly review and update our supplier management policies and procedures to ensure that they remain effective and aligned with our goals and values.

This Supplier Management Policy ensures that we maintain strong and productive relationships with our suppliers, while minimising any potential risks or negative impacts on our operations or reputation. The policy also promotes transparency, collaboration, and innovation, and supports the company's commitment to ethical business practices and continuous improvement.