

QUALITY AND ENVIRONMENTAL POLICY

VISION:

To make the SLAM.COM brand the global benchmark for world sailing.

MISSION:

To undertake a new phase of development and growth, enhancing the company's Italian identity as a premium sportswear brand with over 30 years of experience and passion, and to awaken the brand's full potential, which in recent years has remained dormant.

POSITIONING:

SLAM.COM S.p.A. is committed to translating these values into concrete action throughout its activities, with the conviction that maintaining the excellence that defines its processes and products is of fundamental importance.

Thus, in understanding the importance of environmental issues, the company has decided to adopt a Management System in compliance with the international standards of ISO 14001, alongside the already achieved ISO 9001 certification regarding the quality of its processes and products.

The company's final objective is to maintain the quality of its products over time, while increasingly consolidating its image as a brand tied to nature and the sea by raising awareness and respect for the environment among all its internal and external stakeholders.

In this regard, SLAM.COM hereby commits to assessing needs of stakeholders involved in its procedures:

- of customers, who expect a high-quality product subject to checks at all stages of production;
- of employees and collaborators, who expect professional growth and to be motivated to carry out their activities;
- of suppliers, to be selected on the basis of their conformity with the objectives set by the company;
- of the community, effectively protecting of the environment and upholding ethical practices.

On the back of these commitments, the company has adopted the management principles that form the basis of the ISO standards.

The general strategic objectives within this policy are as follows:

 to pursue customer satisfaction, managing customer relations with a systematic approach that allows the company to rapidly ascertain any new customer needs that may emerge

- to involve its staff in the pursuit of the organisation's objectives and in the constant improvement of
 its effectiveness and efficiency, creating a climate of fairness and trust geared towards their
 motivation and professional growth
- to manage resources and activities as processes, harmonising and integrating them with one another, establishing responsibilities when it comes to the management of key activities, allocating resources, methods and materials, evaluating consequences for those concerned and studying the cues for continuous improvement
- to always act in full compliance with national and regional legislation, as well as applicable regulations and standards to which the company voluntarily commits, paying particular attention to updates over time to environmental requirements
- to manage the environmental aspects related to its activities/services in order to contribute to the
 protection of the environment and the prevention of pollution and, where deemed necessary, to
 formalise specific operating procedures and/or targeted programmes and objectives with a view to
 continuously improve in this direction
 - to uphold an open dialogue with all interested third parties with regards to its environmental policy and commitments to constant improvement
- · to achieve the highest standards in process management
- to involve suppliers in shared improvement plans
- to consolidate its image on the market
- to seek further opportunities for development.

SLAM.COM management declares that this company policy is understood, implemented and upheld by all personnel with the appropriate means and resources dedicated to this purpose, such as training and refresher courses, internal audits and the involvement of personnel in achieving constant improvement.

SLAM.COM S.p.A.

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