

Application for Employment Elsmore Sports, Inc.

(please print or type)

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, or disability that does not prohibit performance of essential job functions.

Application date: _____

Which position are you applying for? _____
Full-Time Part-Time Temp

Which location are you applying to? _____
Apple Valley Minnetonka Brookfield Des Moines Indianapolis Walnut Creek Fresno Glenview

I. Personal Information

Name (first, middle, last)

Present Address

Permanent Address (if different from above)

Email Address

Home Telephone number

Cell Telephone Number

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid driver's license, birth certificate, Green Card, etc.) within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Is there any information we would need about your name or use of another name that would impede our ability to check your work record? Please specify:

Do you have any relatives who are presently (or have formerly been) employed by Elsmore Swim Shop?

How were you referred to Elsmore Swim Shop? _____

Have you ever been convicted of a felony? ____ No ____ Yes If yes, please explain:

(A criminal background check will be performed on all potential new employees)

II. Education History

	<u>School name/location</u>	<u>Years completed</u>	<u>Degree/diploma</u>
High School	_____	_____	_____
College	_____	_____	_____
Tech. training	_____	_____	_____
Other	_____	_____	_____

III. Employment Record

Note: Use a separate sheet to list additional employers, if necessary. We will contact all employers listed on this application unless you specifically request us not to.

1. _____
Company name (current or most recent) _____ Position held _____
_____ Address _____ Dates employed _____
_____ Manager/Supervisor _____ Telephone _____
Reason for leaving _____
May we contact this employer? _____ If no, please provide reason _____
_____ Wage/salary _____

2. _____
Company name _____ Position held _____
_____ Address _____ Dates employed _____
_____ Manager/Supervisor _____ Telephone _____
Reason for leaving _____
May we contact this employer? _____ If no, please provide reason _____
_____ Wage/salary _____

3.

_____	_____
Company name	Position held
_____	_____
Address	Dates employed
_____	_____
Manager/Supervisor	Telephone

Reason for leaving	
May we contact this employer? _____ If not, please provide reason _____	

Wage/salary _____	

IV. References (please do not include relatives or former employers)

1.

_____	_____
Name	Telephone
_____	_____
Address	Occupation

Years known	

2.

_____	_____
Name	Telephone
_____	_____
Address	Occupation

Years known	

3.

_____	_____
Name	Telephone
_____	_____
Address	Occupation

Years known	

V. Work Availability

1. When are you available to begin work? _____
2. Can you work overtime without prior notice? () Yes () No
3. Can you lift over 30 pounds? () Yes () No
4. Can you work on Saturday? () Yes () No
5. Can you work on Sunday? () Yes () No
6. Can you travel if required by this position? () Yes () No
7. Approximately how many hours per week are you interested in working? _____

VI. Salary or Hourly Rate Requirements

What is your desired hourly rate? \$ _____

VII. Disclaimer

I agree that all information is accurate to the best of my knowledge. I understand that falsifying information would be grounds for immediate termination.

Signature of Applicant

Date

Submit applications via email (to the appropriate contact), mail, or in person at:

Elsmore Sports Inc.
5885 149th Street West, Suite 101
Apple Valley, MN 55124

A resume may also be included at the applicant's option. We will contact you if we would like to arrange for an interview.