



**Notice On Fraudulent Job Offers**  
**(All roles ( i.e Full time/Consultant/Internship/Management Trainee)**

BigHaat and its group companies would like potential candidates to be aware that there are individuals / agencies that are fraudulently luring job seekers by promising them job opportunities with our Company. These individuals/agencies falsely ask candidates to deposit money to get employment with us through telephone calls/emails and may also promise false offer letters too. The candidates may be asked to deposit money in designated bank account or pay by cash.

**Kindly note that BigHaat and any of its group companies does not collect any money/security deposit (refundable or non-refundable) as a pre-employment requirement.** We will not accept any liability for any loss or damage that may be suffered or incurred directly or indirectly through correspondence with fraudulent individuals or agencies and that such communication should not be treated as an official communication or representation from the Organization. **We will also not take any responsibility for any amounts being deposited / withdrawn there from in response to such emails or calls.**

BigHaat, its employees or any authorized third-party recruitment partners never ask for recruitment fees, processing fees or security deposit(refundable or non-refundable) in exchange for offer letters or preferred location postings at any time during the hiring process. Things to be kept in mind by potential candidates

- We follow a formal recruitment process through our own HR department and we have not outsourced the final selection of prospective employees to any individuals/agencies.
- All offers or related communications are sent from an official company email id only.( @bighaat.com)
- We do not appoint any agencies to make job offers on behalf of the company in lieu of money. The authenticity of offer can be verified by writing to us at [hr@bighaat.com](mailto:hr@bighaat.com)

We advise candidates not to respond to any fraudulent emails/calls and not to make any monetary payments. If in case you come across any such fraudulent incident or have any information regarding false recruitment please write to us at [hr@bighaat.com](mailto:hr@bighaat.com) or [hrhead@bighaat.com](mailto:hrhead@bighaat.com).

