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February 2, 2024

To Whom it May Concern,

Dyenomite Apparel believes in, and promotes, the fair and ethical treatment of its employees as well as those who manufacture our products throughout its supply chain.

In all regions where it operates and sources materials, Dyenomite and its supply chain partners are required to safeguard employees' human rights by adopting and adhering to human rights laws and the standards set forth by the International Labour Organization (ILO), the Fair Labor Association (FLA) and Worldwide Responsible Accredited Production (WRAP). Dyenomite does not tolerate any form of forced labor and human trafficking, or any type of modern slavery, across its entire supply chain, including prison labor, indentured labor, bonded labor or any other form of forced labor.

As a result of the United States regulatory actions focused on forced labor concerns relating to China's Xinjiang Uyghur Autonomous Region ("XUAR"), Dyenomite has reviewed its partnerships and supplier base and can attest, to the best of its knowledge, (1) there is no known cotton of XUAR origin used in its manufacturing facility, (2) the current risk of use of unknown cotton of XUAR origin in its manufacturing facility is very low, (3) no third-party contractors have facilities located in XUAR, and (4) there are no known instances of cotton, polyester, component parts or labor from XUAR used in the manufacture of raw materials or finished goods for Dyenomite Apparel.

As a responsible corporate citizen, Dyenomite is committed to taking all necessary actions to identify, prevent and mitigate the risks of human rights violations not only in our own operations, but in the operations of our key raw material suppliers. This commitment stands firm with regards to the XUAR.

Sincerely,

A handwritten signature in blue ink, appearing to read "Nathan Brown", written over a light blue horizontal line.

Nathan Brown
Founder & President