## **Understanding Predators**

- 1. False Assumptions that We Make.
  - a) We assume it will happen to someone else.
  - b) We assume we are safe.
  - c) We assume we can recognize them (i.e., they will be "monsters" and not like us).
  - d) We assume they exist only in certain social and economic demographics.
- 2. Types, Techniques, and Targets of Predators
  - a) Type of Predators
    - i. Word pictures—power predator (bear) and persuasion predator (shark)
    - ii. Profile: Mostly men, some women / any economic and social demographic
  - b) Technique—Double-life, Grooming, Counting on No Disclosure
  - c) Target
    - i. Access to kids; easy access (example, targeting single mothers).
    - ii. Some offenders deliberately target churches.

## **Keeping Predators Away from Your Church**

- 1. Creating a Child Protection Policy (CPP).
  - a) No policy is a recipe for disaster.
    - i. Informal help is no help at all (small churches).
    - ii. CPP helps you legally if something goes wrong.
  - b) Protective Rules
    - i. Increase accountability, decrease isolation.
    - ii. Examples: Two adult rule, females taking kids to the bathroom, etc.
- 2. Membership
  - a) Keeping a small front door (deny easy access)
    - i. Membership class and interview process
    - ii. 6 month policy
    - iii. Downside (less volunteers), Upside (You know your volunteers better)
- 3. Training and Screening
  - a) Equip your members.
  - b) Application process that requires references, screening information, and asks sensitive questions

## 4. Verification

- a) You can't detect lying
- b) Screening services
  - i. Don't assume you "know" them.
  - ii. Examples of screening services

## 5. Building Design

- a) Structural design:
  - i. Is there a structural division that keeps adults away from kids?
  - ii. Visual examples of different designs
- 6. Conclusion: The Witness of Your Church / The God of All Grace and Wisdom!
  - a) Will they know your church as a gospel-centered church or the place where offenders come?
  - b) Where does our hope finally come from?