



Performance Department Vacancy

Job Title	Lead Academy Sport Scientist
Department	Performance
Location	Oriam - Scotland's Sports Performance Centre, Edinburgh, EH14 4AS
Salary	Competitive salary plus excellent staff benefits.
Hours	Part-time, 15 hours per week which will include evenings.
Reporting to	Head of Academy Performance
Closing Date	6 May 2024 – Close of play

Heart of Midlothian Football Club is a Scottish Premiership Football Club based in Edinburgh with Elite Academy Status. The Club are looking to recruit a Lead Academy Sport Scientist to join our forward-thinking and ambitious Performance Department.

The Lead Academy Sport Scientist will deliver a programme of sport science support services to our part-time boys and girl's players. We are looking for a candidate who is highly motivated and passionate about working with and developing young athletes. In addition, we are seeking someone who can develop good working relationships with a variety of groups including fellow practitioners, coaches, young players, and their parents. The successful candidate will be joining a team of forward thinking and ambitious staff who are dedicated to creating an inclusive and supportive working environment.

Key Responsibilities:

- Implement our long-term athletic development framework to help prepare youth players for the physical demands of full-time professional football.
- Maintain a data management system for longitudinal player monitoring adopting a conscientious approach to data entry and judicious interpretation and dissemination of results.
- Design and deliver gym-based training sessions.
- Design and deliver speed, agility, plyometric & conditioning sessions.
- Provide occasional matchday support for the U18s squad.
- Develop and maintain positive relationships and effective communication pathways with players, coaches, and other members of the Performance Department.
- Facilitate and proactively contribute to applied research projects as directed by the Head of Performance.

Essential Qualifications, Experience & Requirements:

- Undergraduate degree in sport science or related discipline.
- Demonstrable experience of providing sport science support services to athletes, preferably within a professional football club.
- UKSCA accredited or ability to apply within 6 months.
- Postgraduate degree in sport science or related discipline. (*Desirable*)
- BASES accredited or working towards via supervised experience pathway. (*Desirable*)
- ISAK level 1 accredited. (*Desirable*)
- Legal right to work in the UK.

Essential Personal Skills:

- Excellent communication and interpersonal skills.
- Conscientious and committed to attention to detail.
- Excellent IT skills.
- Critical thinking and analytical mindset.
- Able to operate within a high-pressure working environment and put forward their point of view.
- Honesty, openness, and an approachable demeanor.
- Committed to professional development.

The role will have regular contact with children, and it is therefore required by law to have a Protection of Vulnerable Groups (PVG) check through Disclosure Scotland as a condition of employment.

How to apply: If you think you are suitable for the position and meet the criteria above, please send a covering letter and CV to Recruitment@homplc.co.uk.

HEART OF MIDLOTHIAN FOOTBALL CLUB IS AN EQUAL OPPORTUNITIES EMPLOYER AND FULLY COMMITTED TO THE SAFEGUARDING AND WELFARE OF VULNERABLE GROUPS. HEART OF MIDLOTHIAN IS A LIVING WAGE ACCREDITED COMPANY.