



# Supply Chain Manager/Senior Manager JD

## **Our Team**

Mighty Jaxx is a unique future culture company that creates quality products across multiple categories such as art collectibles and lifestyle items, bridging the physical & digital world by powering it with technology. Since our inception in 2012, we have produced over 1,000 designs in collaboration with world-renowned artists and global entertainment brands like Hasbro, Sesame Workshop, Toei Animation and Warner Bros, delivering 5 million units of tech enabled collectibles to collectors in over 60 countries in 2020 alone.

We are proud to be an equal opportunity employer with a diverse, inclusive work environment and encourage our employees to bring their true fun-loving and high-energy selves to the workplace. With big, vibrant dreams and a culture of high performance in our workplace, you will always be engaged, empowered and feel positively challenged.

At Mighty Jaxx, we always extend our full support to the team to help them reach their full potential personally and professionally. If you love keeping up with the latest trends across different sub-cultures, love technology and are ready to embrace your creativity, we love to have you join us in creating the most unique experiences, products and content for our collectors!

## **The Job**

We are looking for an experienced Supply Chain Manager/Senior Manager with a strong delivery record and proven project management experience. You will be responsible for the optimisation of the demand and supply planning activities, driving overall strategy and execution of the procurement and logistics functions in rolling out best practices.

## **Responsibilities**

### **Sales & Operations**

- Maintain a proactive demand forecast planning function and maximise operational efficiency to support business requirements
- Analyze statistical data using demand planning principals based on seasonal, qualitative and quantitative forecasting techniques to propose supply plans
- Work closely with cross-functional teams such as Sales, Marketing, Product Development and Finance to execute S&OP cycle
- Support the Product Development team in providing information and guidance on availability and cost of supplies

### **Inventory Management**



- Ensure accurate planning parameters for finished products by means of optimizing safety stock levels
- Partner with Sales, Product and Product Development teams to drive a smooth inventory budgeting process in line with product life cycle
- Manage 3PL/logistics service providers to ensure cost, inventory, shipments targets are met
- Develop, implement and sustain a production planning system to ensure on-time in full delivery to our customers
- Manage current and long-term forecast projections to drive production and inventory planning goals
- Analyze current inventories and procedures; suggest improvements to increase efficiency of supply chain and profitability for the company

### **Purchasing and Vendor / Supplier Management**

- Ensure purchasing requests are delivered on-time, on-quality, and on-costs
- Implement and monitor vendor compliance programs to ensure delivery of the product
- Develop Key Performance Indicators within contracts to measure and manage vendor compliance
- Build and maintain high-quality supplier relationships

### **Strategic Projects**

- Support NPI developments e.g. working closely with functional teams such as production, quality management, and logistics teams, for new products to be introduced to markets
- Active involvement in cost-savings and operational excellence initiatives, including implementing feasible strategies to minimize waste, and a global planning system
- Work together with internal stakeholders to advise on supply chain operations for new offices
- Work with project management team on company-wide improvement projects

### **Requirements**

- Bachelors' Degree in Supply Chain Management, Operations or a relevant field
- Minimally 8 years of relevant experience in Supply Chain with exposure to Retail / Consumer Products distribution network
- Critical thinker and problem-solving skills while demonstrating decision-making latitude
- Great interpersonal and communication skills, both verbal and written
- Seasoned in influencing and negotiating to drive process improvements to enhance and streamline process maturity
- Strong data analytics and competent in Microsoft Excel for planning purposes
- Strong hands-on experience with any ERP system, Microsoft Dynamics will be a bonus
- Ability to work under pressure while motivating others to meet tight deadlines

To apply, please send an updated copy of your resume to [HR@mightyjaxx.com](mailto:HR@mightyjaxx.com)