



Product Developer (Toys & Collectibles)

Our Team

Mighty Jaxx is the leading integrated future culture platform in Southeast Asia today. With a mission to supercharge future culture phygitaly, Mighty Jaxx's integrated platform will empower future pop culture brands with an end-to-end supply chain of digital and phygital collectibles, including artist development and incubation, proprietary IP operation and providing global consumers access to new D2C experiences.

Mighty Jaxx partners with the greatest creative talents in the world, as well as top global brands such as Netflix, Formula 1, Hasbro, Toei Animation, Cartoon Network, Nickelodeon, Warner Brothers, Adidas and many more to ship millions of phygital collectibles to over 90 countries worldwide.

We are proud to be an equal opportunity employer with a diverse, inclusive work environment and encourage our employees to bring their authentic, fun-loving, and high-energy selves to the workplace.

Your Role

This role will collaborate with our various internal teams to manage the end-to-end process of producing a collectible art toy. From providing the design team with feedback on materials costing, to liaising with our 3D team on final designs, sending over RFQs to suppliers, liaising with suppliers on mould casting, tooling, sample production and mass production, liaising with our Quality Control (QC) team on quality reports, up till the collectibles are ready for export. This pivotal role involves perfecting our products through cross-functional coordination with design, sales, marketing, licensing, and logistics teams, contributing to the seamless execution of product development goals and enhancing internal production processes.

Responsibilities

- Responsible for product development from prototyping, to finished product
- Manage the product creation process from initial concept through to commercialisation and production for assigned models, lead on time delivery and development according to critical dates, product specification, sustainability and profitability goals
- Plan product realisation timeline making sure there are adequate resources available for all planned activities
- Track and facilitate sampling and prototyping for products; identify and address key issues and challenges in production / assembly and plan accordingly to deliver high-quality products
- Monitor and communicate progress and challenges throughout the product testing process to meet product integrity requirements
- Play a pivotal role in perfecting our products – from bringing design ideas to life, working cross functionally with our Design, Sales & Marketing, Licensing and Logistics departments as well as manufacturing partners to effectively execute on product development goals and deliverables



- Improve internal processes and systems for the entire production line
- Approve samples to proceed to production after a thorough evaluation
- Build strong relationships and trust with internal and external stakeholders
- Monitor the completion of tasked activities, and escalate issues if necessary

Requirements

- Prior working experience in a related industry (Engineering, Manufacturing, Materials-related (plastics specifically)) is required for this position
- Strong understanding of toys / consumer products (plastics) production, materials, and manufacturing processes
- Comfortable communicating in Mandarin (verbal & written both) with overseas suppliers and our overseas colleagues based in China
- Project management and problem-solving skills
- Understanding of production calendar and the purpose and expectations of each key gate
- Must be a team player. Has excellent organisational and follow-up skills as well as the ability to work independently
- Ability to draft clear and concise written communication
- Strong influencing skills and ability to champion complex projects both cross-functionally and vertically within the organisation
- Knowledge of how the supply chain works and the process different functions go through during the product creation cycle

To apply, please send an updated copy of your resume to people@mightyjaxx.com

While we value all submissions, we regret that only shortlisted candidates will be contacted by our People team.