



Associate Counsel

Our Team

Mighty Jaxx is a unique future culture company that creates quality products across multiple categories such as art collectibles and lifestyle items, bridging the physical & digital world by powering it with technology. Since our inception in 2012, we have produced over 1,000 designs in collaboration with world-renowned artists and global entertainment brands like Hasbro, Sesame Workshop, Toei Animation and Warner Bros, delivering 5 million units of tech enabled collectibles to collectors in over 60 countries in 2020 alone.

We are proud to be an equal opportunity employer with a diverse, inclusive work environment and encourage our employees to bring their true fun-loving and high-energy selves to the workplace. With big, vibrant dreams and a culture of high performance in our workplace, you will always be engaged, empowered and feel positively challenged.

At Mighty Jaxx, we always extend our full support to the team to help them reach their full potential personally and professionally. If you love keeping up with the latest trends across different sub-cultures, love technology and are ready to embrace your creativity, we love to have you join us in creating the most unique experiences, products and content for our collectors!

The Job

Reporting to In-House Counsel, Mighty Jaxx is looking for a business-savvy Associate Counsel who has a passion for art, culture and technology. In this role, you will primarily be responsible for reviewing and drafting a variety of licensing, distribution, and other related agreements; negotiating with external clients, partners and brand owners across a multitude of jurisdictions, industries and business sectors, and; advising business units on legal and regulatory risk and compliance, including personal data protection and digital payment services, amongst others.

The ideal candidate would have the ability to balance the interests of the company and its internal stakeholders, while arriving at mutually beneficial solutions with external clients. Given the fast-paced environment, we are looking for someone who's a self-starter and a team-player, with strong interpersonal and project management skills.

Responsibilities

- Working closely with our licensing, business development and marketing teams to review, draft and negotiate licensing agreements with brand owners, collaboration partners, artists, and other external partners.
- Managing the company's IP portfolio and filings across multiple jurisdictions, to support the company's global IP strategy objectives.
- Conduct legal research and provide advice to business units to support commercial objectives, in areas including personal data protection and privacy, blockchain and digital tokens, consumer protection, etc.



- Monitoring and managing potential third-party infringement of the company's IP rights.
- Handle potential dispute resolution matters in the company's business regions.
- Liaise with and supervise external counsel for outsourced matters.
- Support In-House Counsel and management on other legal advisory matters at a corporate level.

Requirements

- Bachelor of Laws from a reputable law school.
- Two (2) to four (4) years of post-qualification experience and qualified to practice law in a common law jurisdiction.
- Strong experience in the areas of intellectual property law and licensing, and strong contract drafting skills.
- Strong experience in project management and organisational skills, experience in coordinating complex projects.
- Excellent communication skills, with the ability to communicate complex legal concepts effectively and efficiently to internal stakeholders.
- Able to work independently if required, and learn quickly and adapt to different roles in a fast growing international team.
- A passion for art, culture and technology is encouraged.
- Fluency in Mandarin is desirable but not mandatory.

To apply, please send an updated copy of your resume to HR@mightyjaxx.com