

# SUSTAINABILITY REPORT **2023 EXECUTIVE SUMMARY**

CLICK HERE TO READ THE FULL REPORT!

# FOUR PILLARS OF SUSTAINABILITY

### RAW MATERIAL SOURCING

We source our fish from responsible farms and fisheries because when we invest in sustainable seafood, we invest in our shared future.

## **WASTE** REDUCTION

By increasing recyclable content, minimizing overall consumer packaging and driving efficiencies in our operations, we're systematically reducing waste and working to build a circular economy.

#### **CLIMATE IMPACT**

Whether we're analyzing data to understand our carbon footprint or innovating our global operations to reduce emissions, we prioritize our planet with every action.

#### PEOPLE + COMMUNITY

We're investing in a bright future for our employees, their families, and the neighborhoods and communities where we work.



#### 1% OF SALES DONATED TO SUPPORT CLIMATE INITIATIVES

through the Acme Smoked Fish Foundation's Seafood Industry Climate Awards.





SEAFOOD INITIATIVE

















