



COMMUNITY NEWSLETTER LITTLE RED HEN

Supportive Employment for Adults with Developmental Disabilities

501(c)(3) Non-Profit Corporation

BREAKFAST WITH SANTA RETURNS!



**Saturday
December
10th
9am-1pm**

PANCAKE BREAKFAST
PHOTOS WITH SANTA
KIDS ACTIVITIES
AUCTION & RAFFLE

By Newsletter Staff

Happy Holidays! Little Red Hen is happy to announce that we have some fantastic family-oriented events coming your way. But before we get to that, we'd like to take this time to thank each and every one of our community members for their continued support. You help us help our community, so thank you!

Breakfast with Santa is back and just around the corner. Join us on Saturday, December 10th, at the Eagles Dining Hall, 1940 Mulberry Street, Chico, Ca. From 9 a.m. to 1 p.m.. Enjoy a delicious pancake breakfast, children's activities, a silent auction, a raffle, and, of course, your picture with Santa Claus.



**Tickets available at
LittleRedHen.org
& all SIX stores (or at the door)**



***All proceeds will help
fund Little Red Hen's
children's programs.***

We hope to see you there!

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*Thank You to Our
Supporters*



**Far Northern
Regional Center**



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Mission Statement

Little Red Hen is a 501(c)(3) non-profit organization serving children and adults with developmental disabilities. Our six Chico retail locations provide employment that is not subminimal wage. Our retail and horticulture departments employ 175 developmentally disabled adults, supported through the sales of items. 100% of our sales/donations benefit quality programs for children and adults with developmental disabilities like Autism, Cerebral Palsy, Down Syndrome, and other cognitive disabilities.

Stores

Floral 959 East Ave | 530.894.0040
Kitchen 959 East Ave | 530.894.1300
Nursery 189 E Eighth St | 530.891.9100
Gift 897 E 20th St | 530.897.0100
HOME 204 Main St | 530.487.7144
Vintage 215 Main St | 530.894.1311

Questions

+1-530-487-7100 | info@littleredhen.org
www.littleredhen.org

Congratulations Andrea N.

By Bailey W.



Andrea N.

Andrea's work ethic and ability to teach others has really developed, culminating in her recent promotion.

The promotion, from Staff Trainee to Shopify Instructor, was, in Andrea's words, "kind of expected" after so much time, and so much hard work.

Andrea is very excited to work in her new position, saying that it has opened "new opportunities for me." From all of us working at Little Red Hen, congratulations, Andrea!

For the past 11 years Andrea N. has been an exemplary Little Red Hen employee. Andrea has earned a well deserved promotion!

Congratulations Anne Marie W.

By Newsletter Staff



Anne Marie W.

Anne Marie has loved her time at Little Red Hen so far, mostly because of our company's positive atmosphere. The "employees are wonderful," Anne Marie shared.

Anne Marie has greatly enjoyed the years she has spent at the company and looks forward to growing into this new position.

We'd like to take this time to thank Anne Marie for her hard work and congratulate her on this opportunity.

Anne Marie W. is another stellar Little Red Hen employee and has also been promoted. Anne Marie was promoted from staff trainee to assistant and is excited to make that jump.



SHOP IN-STORE OR ONLINE AT LITTLEREDHEN.ORG

LITTLE RED HEN

HOLIDAY CRAWL

DECEMBER 2-4, 2022

15% OFF EVERYTHING
(some exclusions apply)

★ Visit all SIX STORES and enter to win a \$200 Gift Certificate ★

LITTLE RED HEN STORES

HOME * 204 Main Street
 GIFT * 897 E. 20th Street
 KITCHEN * 959 East Avenue
 VINTAGE * 215 Main Street
 NURSERY * 189 E. 8th Street
 FLORAL * 959 East Avenue

LITTLEREDHEN.ORG

NEWS

Kohls' Clothing

By Bailey W.

On September 12th, Kohl's announced the launch of a new clothing line geared for adults with disabilities. Previously in 2019 Kohl's released a similar line for children with disabilities. The clothes in both lines are designed primarily to be as comfortable and as easy to independently put on as possible.

Now, Kohl's has expanded this clothing line to adults, with Ron Murray, Kohl's interim chief merchandising officer stating that, "Kohl's is proud to expand our adaptive assortments and offer inclusive collections for the entire family."

This is exciting news, as while more retail stores have been offering adaptive clothing in recent years, the majority of that focus has been on products for children rather than adults. Kohl's has joined Target and Zappos in selling clothing and accessories for adults with disabilities.

Alex M. at the Gift Shop has expressed that this move, "shows real character on their part." And several other employees have commented that the new line is a good idea, especially for those who are disabled and have less maneuverability.

Mia C. from Vintage said, "the world needs more businesses like that." It's not hard to agree, and we look forward to seeing this new clothing line as well as more projects and promotions like it, both from Kohl's and other businesses in the community.

For now, the clothing line is online, with upper management taking a 'wait and see' approach before potentially expanding the line to their retail stores.

Major Money

By Newsletter Staff

Major funds are being directed towards disability-related efforts. This money is supposed to be aimed at developing positive change.

\$100 million is being donated by a few different federal agencies so scientists can conduct more research about how autism impacts the various people diagnosed with it, something that is incredibly important.

Sarah W. at our vintage store feels happy knowing that this money is being donated to a good cause. She does also believe that autistic people's employment capabilities could be researched more, but hopefully the \$100 million can help a little with that.

Some adults with disabilities make what is called "sub minimum wage," meaning they make slightly below the minimum wage. Several states across the country allow for this, and many are determined to put a stop to this practice. Some federal programs are giving at least \$177 million to 14 states to help bridge the gap between minimum and sub minimum wage jobs.



The idea is that this money will be used to develop employment programs that ensure adults with developmental disabilities are paid what they deserve.

Little Red Hen is, of course, a strong proponent of the idea that everyone deserves employment, everyone deserves the right to support themselves, and everyone should be paid fairly.

We hope these moves are signals that even greater growth is yet to come.

WEEK OF GIVING

GIVING TUESDAY
NOVEMBER 29,
2022

Come and join Little Red Hen in the Week of Giving!
Donate today and give back
to the community!



Special Thanks To Our Donors!

DONATIONS

Help Support Our Programs!



LITTLE RED HEN BREAKFAST WITH SANTA



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December
10th
9am-1pm

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PHOTOS WITH SANTA
KIDS ACTIVITIES
AUCTION & RAFFLE

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Proceeds Benefit
Programs for
Kids with Autism



ADULTS \$12 / KIDS UNDER 12 \$8 / UNDER 3 FREE
EAGLES HALL - 1940 MULBERRY STREET, CHICO

Calling All Donors

You can help make the world a better place!

Support **Little Red Hen** by

- Donating a gift or service for our silent auction
- Donating money directly, allowing us to support and expand our programs
- Shopping at our stores
- Sharing our story