

The following information is provided in compliance with the requirements of Finance Act 2016, Section 161, Schedule 19, paragraph 19(2). This information applies to each of Revlon Inc. group UK entities as of 31 December 2023.

A. Our approach to risk management and governance arrangements

At Revlon, integrity and trust are critical to everything that we do. We are committed to maintaining the highest standards in corporate governance, and we believe that good business practices and an organizational culture of strong ethics are the underpinnings of a strong and successful company. This approach is also reflected in the group's approach to the tax strategy.

The group's Global Corporate Tax Department oversees and is responsible for tax governance and all the ongoing tax obligations of the UK companies with support from professional service firms. The Global Corporate Tax Department is led by the Vice President of Global Tax who reports to the Chief Financial Officer. Day to day responsibility for managing tax matters is delegated to appropriately qualified, in-house finance professionals that are supported by in-house tax professionals based in Europe and the United States. As part of the overarching risk management framework, the tax team works closely with the business and is informed and consulted on business changes, in order to proactively identify tax risks and to ensure that the level of risk is well understood and within acceptable parameters.

B. Our approach to tax planning

Revlon is committed to the following:

- Compliance with applicable tax laws, rules, and regulations globally.
- Paying in full and on time the right amount of tax based on the tax laws and rules of the jurisdictions in which it is required to do so.
- Interpreting tax laws using appropriate guidance and advice, including discussion with tax authorities where appropriate, and applying diligent professional care and judgement.
- Seeking professional advice where required and working closely with tax authorities where appropriate.
- Managing its tax affairs so as to enhance stakeholder value, whilst ensuring that the reputation of the business is not compromised.
- Aligning tax strategy with business and commercial rationale and evaluating tax planning opportunities in this context, within clear risk measures.
- The approach to tax risk is aligned to the approach taken for broader risks faced by the business.
- Proactively managing and monitoring compliance with the above tax principles.

C. Our approach to dealing with HMRC

We maintain an open dialogue with HMRC on current tax issues and business developments throughout the year, as appropriate. When issues are identified, we are transparent with HMRC and immediately rectify the issues including full disclosure.