

## Solent Blind & Curtain Co. Limited

# Environmental Management System Policy

Solent Blind and Curtain Company is one of the leading manufacturers on blinds, curtains and other window furnishing products on the South Coast.

Solent Blind and Curtain Company are working to support the collective reduction of the Company's carbon footprint and the adoption of more environmentally sustainable practices. We are committed to continuous improvement year on year.

### Scope

Solent blind and Curtain Company is committed to actively promoting an environmental management system in the workplace. The Company undertakes to keep up to date with current developments and disseminate this information to all staff and those affected by our activities.

To meet this aim, we are committed to ensuring that environmental management is a prime objective in all our business activities and we will strive to maintain a continuous improvement programme. To support this commitment, current legal or statutory requirements will be regarded as setting the minimum level we must achieve.

The purpose of this policy is to provide detailed information to all staff for the awareness of environmental procedures in the workplace. It advises how to raise environmental issues and will also provide a mechanism whereby the environmental management system can be reviewed and amended as necessary.

The policy is intended to cover all employees, sub-contractors and our supply chain.

### Roles and responsibilities

Management have ultimate responsibility for the implementation of this policy, to ensure that it is properly monitored and promoted. They are also committed to ensuring that environmental awareness of our employees and others, who could be affected by our business activities, is maintained to the highest standard.

All employees have a role to play in the management of our environmental management system. It is a principal duty of all senior staff to ensure and actively maintain and improve the environmental management by all staff in their areas of responsibility. We expect the full co-operation of staff at all times in this endeavour.

T: 02380 510333 F: 02380 510101 E: [sales@solentblinds.co.uk](mailto:sales@solentblinds.co.uk) W: [www.solentblinds.co.uk](http://www.solentblinds.co.uk)



# Solent

## BLINDS & CURTAINS

Unit 7 Stanton Industrial Estate, Mill Road, Regents Park, Southampton, SO15 4JA

### Our Environmental Policy

Solent Blind and Curtain Company recognises that our business has an impact on the environment and we are committed to managing and reducing that impact through the adoption of this environmental policy, which requires us to:

- Identify and comply with all legislation, standards and codes of practice, which are relevant to our business
- Continue to improve our environmental performance through effective communication, provision of staff training and adoption of best techniques available
- Use energy and fossil fuels efficiently so as to reduce our carbon emissions
- Reduce the amount of waste generated by our activities and the percentage that is sent to landfill
- Be a respectful neighbour by minimising the impact that our activities have on local communities
- Seek to influence our clients to adopt solutions that benefit the environment
- Promote, as far as is practicable, responsible sourcing and the purchase of materials and services that through their use, sourcing and manufacture have the least harmful effect on the environment
- Minimise the need to travel, but where travel is unavoidable use modern and efficient modes of transport
- Work with our supply chain to help them improve their own environmental performance

### Achieving our objectives

Our objective is to have a robust environmental management system in place to implement our policy, which includes a series of targets to reduce our environmental footprint. To achieve our objective Solent Blind and Curtain Company commits to the following:

- To positively consult with all staff that they can fully participate in the identification of environmental aspects and the use of suitable control measures
- To fully review our Environmental Policy and our Environmental Management System at least annually and produce a programme aimed at progressively improving environmental standards
- To include our environmental responsibilities as an agenda at our management and employee meetings

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- To provide on-going environmental training for new staff and those with environmental management system responsibilities

This policy will be communicated to all persons working for and on behalf on Solent Blind and Curtain Company.

This policy will be reviewed annually but the Company will continually endeavour to improve our environmental management performance.

### Version control

This is a non-contractual policy, and as such the Company reserves the right to modify this policy at any time. Reasonable notice of any changes will be provided. Reasons for any modification may include: employment legislation or other guideline changes.

<b>Document title</b>	Environmental Management System Policy
<b>Version number</b>	3
<b>Author of document</b>	Company Secretary
<b>Authorised date</b>	March 2023
<b>Authorising authority</b>	David Summers, Director

Sign:



David Summers – Director

Date: 01/03/2023