

Leadership ICMA

Essay Questions

- **Please provide responses to the following questions. Limit your narrative answers to 150 words or less for each item.**

- Please describe your specific duties and responsibilities or attach a job description. Be specific about what portion of the budget you are responsible for, and how many employees report to you (if applicable).

- Please describe the most significant challenges in your work as they relate to the substance of this program (for example, negotiation or leadership skills).

- What knowledge do you hope to gain from participating in this program?

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- How do you expect your background and experience to contribute to the program?
- Where do you expect to be in the next five years? In ten years?
- Describe the legacy you would like to leave upon retirement.

Signature

Date

Print Name