



# O\*NET INTEREST PROFILER

a Vocational Interest Assessment



**CAREER  
COMPASS**  
Success in all Directions

# **O\*NET INTEREST PROFILER**

a Vocational Interest Assessment



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# O\*NET INTEREST PROFILER SHORT FORM



Read the 60 work activities below. Place a check in the box by the activities you would like to do. **Do not** think about how much education/training is needed or how much money you will make! Count the number of checks for each shaded section and write that total in the box to the right of each section. These are your scores for each interest area.

<input type="checkbox"/> Build kitchen cabinets <input type="checkbox"/> Lay brick or tile <input type="checkbox"/> Repair household appliances <input type="checkbox"/> Raise fish in a fish hatchery <input type="checkbox"/> Assemble electronic parts	<input type="checkbox"/> Drive a truck to deliver packages to offices and homes <input type="checkbox"/> Test the quality of parts before shipment <input type="checkbox"/> Repair and install locks <input type="checkbox"/> Set up and operate machines to make products <input type="checkbox"/> Put out forest fires	<b>Total</b> <input style="width: 50px; height: 30px;" type="text"/>
<b>Realistic checks =</b>		
<input type="checkbox"/> Develop a new medicine <input type="checkbox"/> Study ways to reduce water pollution <input type="checkbox"/> Conduct chemical experiments <input type="checkbox"/> Study the movement of planets <input type="checkbox"/> Examine blood samples using a microscope	<input type="checkbox"/> Investigate the cause of a fire <input type="checkbox"/> Develop a way to better predict the weather <input type="checkbox"/> Work in a biology lab <input type="checkbox"/> Invent a replacement for sugar <input type="checkbox"/> Do laboratory tests to identify diseases	<b>Total</b> <input style="width: 50px; height: 30px;" type="text"/>
<b>Investigative checks =</b>		
<input type="checkbox"/> Write books or plays <input type="checkbox"/> Play a musical instrument <input type="checkbox"/> Compose or arrange music <input type="checkbox"/> Draw pictures <input type="checkbox"/> Create special effects for movies	<input type="checkbox"/> Paint sets for plays <input type="checkbox"/> Write scripts for movies or television shows <input type="checkbox"/> Perform jazz or tap dance <input type="checkbox"/> Sing in a band <input type="checkbox"/> Edit movies	<b>Total</b> <input style="width: 50px; height: 30px;" type="text"/>
<b>Artistic checks =</b>		
<input type="checkbox"/> Teach an individual an exercise routine <input type="checkbox"/> Help people with personal or emotional problems <input type="checkbox"/> Give career guidance to people <input type="checkbox"/> Perform rehabilitation therapy <input type="checkbox"/> Do volunteer work at a non-profit organization	<input type="checkbox"/> Teach children how to play sports <input type="checkbox"/> Teach sign language to people who are deaf or hard of hearing <input type="checkbox"/> Help conduct a group therapy session <input type="checkbox"/> Take care of children at a day-care center <input type="checkbox"/> Teach a high-school class	<b>Total</b> <input style="width: 50px; height: 30px;" type="text"/>
<b>Social checks =</b>		
<input type="checkbox"/> Buy and sell stocks and bonds <input type="checkbox"/> Manage a retail store <input type="checkbox"/> Operate a beauty salon or barber shop <input type="checkbox"/> Manage a department within a large company <input type="checkbox"/> Start your own business	<input type="checkbox"/> Negotiate business contracts <input type="checkbox"/> Represent a client in a lawsuit <input type="checkbox"/> Market a new line of clothing <input type="checkbox"/> Sell merchandise at a department store <input type="checkbox"/> Manage a clothing store	<b>Total</b> <input style="width: 50px; height: 30px;" type="text"/>
<b>Enterprising checks =</b>		
<input type="checkbox"/> Develop a spreadsheet using computer software <input type="checkbox"/> Proofread records or forms <input type="checkbox"/> Install software across computers on a large network <input type="checkbox"/> Operate a calculator <input type="checkbox"/> Keep shipping and receiving records	<input type="checkbox"/> Calculate the wages of employees <input type="checkbox"/> Inventory supplies using a hand-held computer <input type="checkbox"/> Record rent payments <input type="checkbox"/> Keep inventory records <input type="checkbox"/> Stamp, sort, and distribute mail for an organization	<b>Total</b> <input style="width: 50px; height: 30px;" type="text"/>
<b>Conventional checks =</b>		

In the boxes below, write the names of the interest areas with the three highest scores. The first box is your highest or primary interest. If there are ties, choose the interest with activities that you think are the best fit for you.

1       2       3



## SCORE REPORT

### O\*NET Interest Profiler Short Form Career Starter

Name: \_\_\_\_\_

Congratulations on completing your O\*NET Interest Profiler! Interest Areas are a summary of the type of work you like. Now you will:

- Learn about your work interests;
- Discover careers linked to your interests that you might find satisfying and rewarding;
- Explore careers that match your interests based on job preparation level; and
- Experience hands-on activities relating to your career interest choices.

### Primary (1), Second (2), and Third (3) Interests

Copy below the three Interests from the bottom of your Interest Profiler. Remember the Interest with the highest score (most number of checks) is your **Primary Interest**.

**Primary Interest:**                    1 \_\_\_\_\_

**Second and Third Interests:** 2 \_\_\_\_\_ 3 \_\_\_\_\_

### What do your Interests mean?

#### RIASEC Interests

<b>Realistic:</b>	People with <b>Realistic</b> interests like work activities that include practical, hands-on problems and answers. They like working with plants and animals, and real-world materials, like wood, tools, and machinery. They enjoy outside work.
<b>Investigative:</b>	People with <b>Investigative</b> interests like work that has to do with ideas and thinking rather than physical activity or leading people. They like to search for facts and figure out problems.
<b>Artistic:</b>	People with <b>Artistic</b> interests like work that deals with the artistic side of things, such as acting, music, art, and design. They like creativity in their work and work that can be done without following a set of rules.
<b>Social:</b>	People with <b>Social</b> interests like working with others to help them learn and grow. They like working with people more than working with objects, machines, or information. They like teaching, giving advice, and helping and being of service to people.
<b>Enterprising:</b>	People with <b>Enterprising</b> interests like work that has to do with starting up and carrying out business projects. These people like taking action rather than thinking about things. They like persuading and leading people, making decisions, and taking risks for profit.
<b>Conventional:</b>	People with <b>Conventional</b> interests like work that follows set procedures and routines. They prefer working with information and paying attention to detail rather than working with ideas. They like working with clear rules and following a strong leader.

## What is Your Job Zone?

To figure out what careers to explore, it's helpful to know how much education, training, and experience you need to do a job. This level of preparation is known as a **Job Zone**. Careers that require similar levels of preparation are grouped into the same Job Zone. To explore careers, you will need to choose a **Job Zone** that you plan on working towards in the future.

### **Job Zone 1** — Careers need *Little* or *No* Preparation

- **No previous skills, knowledge, or experience is needed.**
  - May require a high school diploma or GED certificate.
  - May need from a few days to a few months of training.

### **Job Zone 2** — Careers need *Some* Preparation

- **Usually need a high school diploma.**
  - Some previous skills, knowledge, or experience is usually needed.
  - May need from a few months to one year of working with experienced employees.

### **Job Zone 3** — Careers need *Medium* Preparation

- **Usually requires training in vocational schools, related on-the-job experience, or an associate's degree.**
  - Previous skills, knowledge, or experience needed.
  - Need one or two years of training.

### **Job Zone 4** — Careers need *High* Preparation

- **Most careers require a four-year bachelor's degree, but some do not.**
  - Long-term skills, knowledge, or experience needed.
  - Need several years of work-related experience and training.

### **Job Zone 5** — Careers need *Extensive* Preparation

- **Most of these careers need a graduate school education.**
  - Extensive skills, knowledge, and experience are needed; many requiring more than five years of experience.
  - May need some on-the-job training; however, the person will usually have the needed skills, knowledge, work-related experience, and training before starting the job.

Pick a **Job Zone** from above that matches the education, training, and experience you plan on getting in the **FUTURE**. Careers in **higher** Job Zones often pay more and offer more opportunities. Learn about the type of careers that can match your interests in the **FUTURE!**

**FUTURE Job Zone:** \_\_\_\_\_

## Exploring Careers Using Your Interests and Your Job Zone:

Using your **Primary Interest** and **Job Zone** allows you to find careers that match your interests and fit your amount of job preparation. The **O\*NET Career Listings** document shows careers for each Interest and Job Zone.

**1. Find your Primary Interest and look over the careers listed.**

**2. Find your Job Zone under your Primary Interest and review the careers listed.** Do you see any careers that you would like to find out more about? Write down the Career Title for each career you want to explore. **On the next page, an O\*NET Careers Worksheet is provided to write these titles down.**

**3. Now that you have selected careers to explore, go to My Next Move at: <https://www.mynextmove.org/>.**

Search careers with keywords or to browse careers by industry. For each career, you can find:

- the types of activities that are performed in those careers;
- the knowledge, skills, abilities, technology, and education that are needed for the careers;
- job postings, training, certification, and apprenticeship information for the careers;
- state-level employment statistics for the careers; and
- the wages and future employment outlook that are predicted for the careers.

**4. To find more career choices related to your interests not in your list, go to the Interest Browse function within My Next Move at <https://www.mynextmove.org/find/interests>.**

**5. If you don't like the careers in your Job Zone listed for your Primary Interest, you have choices:**

- Review the Job Zone definitions to make sure that you have chosen the Job Zone that best matches what you have now.
- Choose a different Job Zone that you want to work towards in the FUTURE.
- Use your second or third highest interests to look at careers.







## O\*NET Careers Worksheet

The **O\*NET Career Listings** document includes a sample of the careers that are linked with the six Interests and the five Job Zones. They are organized first by Interest and then by Job Zone within the Interest.

Copy your Primary, Second, and Third Interests from page 1 of the **Score Report** below:

**Primary Interest:**                    1 \_\_\_\_\_

**Second and Third Interests:** 2 \_\_\_\_\_                    3 \_\_\_\_\_

Also, copy your Job Zone from page 2 of the **Score Report** below:

**Your FUTURE Job Zone:**                    \_\_\_\_\_

To look at the careers linked with your Primary Interest, locate the section for your Primary Interest in the **O\*NET Career Listings** document and then find the career listing for your Job Zone under that section. For a longer list of careers, refer to My Next Move's Interest Browse at <https://www.mynextmove.org/find/interests>.

You can also use your second or third highest interest to look at careers. Find the career listings for your Job Zone under the sections that match your second or third interest.

### Write Below the Career Titles You Have Picked to Explore:

1.
2.
3.
4.
5.
6.
7.
8.
9.
10.





# O\*NET INTEREST PROFILER SHORT FORM



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## SCORE REPORT

### O\*NET Interest Profiler Short Form

Name: \_\_\_\_\_

Date: \_\_\_\_\_

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- Learn about your work interests;
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**Primary Interest:**                    **1** \_\_\_\_\_

**Second and Third Interests:** **2** \_\_\_\_\_                    **3** \_\_\_\_\_

### What do your Interests mean?

#### RIASEC Interests

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## What is Your Job Zone?

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**Job Zone 1** — Careers need **Little** or **No** Preparation

- **No previous skills, knowledge, or experience is needed.**
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  - May need from a few days to a few months of training.

**Job Zone 2** — Careers need **Some** Preparation

- **Usually need a high school diploma.**
  - Some previous skills, knowledge, or experience is usually needed.
  - May need from a few months to one year of working with experienced employees.

**Job Zone 3** — Careers need **Medium** Preparation

- **Usually requires training in vocational schools, related on-the-job experience, or an associate's degree.**
  - Previous skills, knowledge, or experience needed.
  - Need one or two years of training.

**Job Zone 4** — Careers need **High** Preparation

- **Most careers require a four-year bachelor's degree, but some do not.**
  - Long-term skills, knowledge, or experience needed.
  - Need several years of work-related experience and training.

**Job Zone 5** — Careers need **Extensive** Preparation

- **Most of these careers need a graduate school education.**
  - Extensive skills, knowledge, and experience are needed; many requiring more than five years of experience.
  - May need some on-the-job training; however, the person will usually have the needed skills, knowledge, work-related experience, and training before starting the job.

Pick a **Job Zone** from above that matches the education, training, and experience you **CURRENTLY HAVE** right now.

**CURRENT Job Zone:** \_\_\_\_\_

Careers in **higher** Job Zones often pay more and offer more opportunities. Do you plan on getting more education, training, and experience in the **FUTURE**? Choose a **higher** Job Zone that you will work towards. Learn about the type of careers that can match your interests in the **FUTURE!**

**FUTURE Job Zone:** \_\_\_\_\_

## Exploring Careers Using Your Interests and Your Job Zone:

Using your **Primary Interest** and **Job Zone** allows you to find careers that match your interests and fit your amount of job preparation. The **O\*NET Career Listings** document shows careers for each Interest and Job Zone.

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- state-level employment statistics for the careers; and
- the wages and future employment outlook that are predicted for the careers.

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- Choose a different Job Zone that you want to work towards in the FUTURE.
- Use your second or third highest interests to look at careers.







## O\*NET Careers Worksheet

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Copy your Primary, Second, and Third Interests from page 1 of the **Score Report** below:

**Primary Interest:**                    1 \_\_\_\_\_

**Second and Third Interests:** 2 \_\_\_\_\_                    3 \_\_\_\_\_

Also, copy your Job Zone(s) from page 2 of the **Score Report** below:

**Your CURRENT Job Zone:**        \_\_\_\_\_

**Your FUTURE Job Zone:**        \_\_\_\_\_

To look at the careers linked with your Primary Interest, locate the section for your Primary Interest in the **O\*NET Career Listings** document and then find the career listing for your Job Zone under that section. For a longer list of careers, refer to My Next Move's Interest Browse at <https://www.mynextmove.org/find/interests>.

You can also use your second or third highest interest to look at careers. Find the career listings for your Job Zone under the sections that match your second or third interest.

### Write Below the Career Titles You Have Picked to Explore:

1.
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## O\*NET CAREER LISTINGS

### O\*NET Careers by Interest and Job Zone

#### REALISTIC | JOB ZONES 1 – 2

*People with **Realistic** interests like work activities that include practical, hands-on problems and answers. They like working with plants and animals, and real-world materials, like wood, tools, and machinery. They enjoy outside work.*

#### REALISTIC — JOB ZONE 1 (*Little or No Preparation Needed*)

##### O\*NET Career Title

Agricultural Equipment Operators  
 Bridge & Lock Tenders  
 Cement Masons & Concrete Finishers  
 Cooks, Fast Food  
 Counter Attendants, Cafeteria, Food Concession, & Coffee Shop  
 Derrick Operators, Oil & Gas  
 Dining Room & Cafeteria Attendants & Bartender Helpers  
 Dishwashers  
 Farmworkers & Laborers, Crop  
 Fishers & Related Fishing Workers

##### O\*NET Career Title

Food Preparation Workers  
 Helpers--Painters, Paperhangers, Plasterers, & Stucco Masons  
 Hunters & Trappers  
 Landscaping & Groundskeeping Workers  
 Laundry & Dry-Cleaning Workers  
 Logging Equipment Operators  
 Meat, Poultry, & Fish Cutters & Trimmers  
 Plasterers & Stucco Masons  
 Roustabouts, Oil & Gas  
 Septic Tank Servicers & Sewer Pipe Cleaners

#### REALISTIC — JOB ZONE 2 (*Some Preparation Needed*)

##### O\*NET Career Title

Ambulance Drivers & Attendants  
 Animal Trainers  
 Bicycle Repairers  
 Construction Carpenters  
 Cooks, Restaurant  
 Earth Drillers  
 Heavy & Tractor-Trailer Truck Drivers  
 Helpers--Electricians  
 Janitors & Cleaners  
 Laborers & Freight, Stock, & Material Movers, Hand

##### O\*NET Career Title

Light Truck or Delivery Services Drivers  
 Maids & Housekeeping Cleaners  
 Manicurists & Pedicurists  
 Medical Equipment Preparers  
 Nonfarm Animal Caretakers  
 Refuse & Recyclable Material Collectors  
 Security Guards  
 Solar Photovoltaic Installers  
 Stock Clerks- Stockroom, Warehouse, or Storage Yard  
 Weatherization Installers & Technicians

\*\*The career was assigned to the group based on its second highest interest.

\*\*\*The career was assigned to the group based on its third highest interest.

<b>REALISTIC   Job Zones 3 - 5</b>
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**REALISTIC — JOB ZONE 3 (Medium Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Audio & Video Equipment Technicians	Medical Appliance Technicians
Barbers	Pipe Fitters & Steamfitters
Computer User Support Specialists	Plumbers
Construction & Building Inspectors	Radiologic Technologists
Electrical Power-Line Installers & Repairers	Refrigeration Mechanics & Installers
Elevator Installers & Repairers	Security & Fire Alarm Systems Installers
Endoscopy Technicians	Solar Thermal Installers & Technicians
Heating & Air Conditioning Mechanics & Installers	Surgical Technologists
Maintenance & Repair Workers, General	Surveying Technicians
Medical & Clinical Laboratory Technicians	Veterinary Technologists & Technicians

**REALISTIC — JOB ZONE 4 (Considerable Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Airline Pilots, Copilots, & Flight Engineers	Geological Sample Test Technicians
Automotive Engineers	Manufacturing Engineers
Biological Technicians	Museum Technicians & Conservators
Cartographers & Photogrammetrists	Precision Agriculture Technicians
Civil Engineers	Remote Sensing Technicians
Computer Network Support Specialists	Security Management Specialists
Electrical Engineering Technologists	Solar Energy Systems Engineers
Environmental Engineering Technicians	Surveyors
Foresters	Transportation Engineers
Freight & Cargo Inspectors	Wind Energy Engineers

**REALISTIC — JOB ZONE 5 (Extensive Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Anesthesiologist Assistants	Molecular & Cellular Biologists**
Athletic Trainers**	Nanosystems Engineers**
Computer & Information Research Scientists**	Oral & Maxillofacial Surgeons
Dentists, General**	Orthotists & Prosthetists**
Environmental Engineers**	Radiologists**
Environmental Restoration Planners**	Remote Sensing Scientists & Technologists
Farm & Home Management Advisors**	Set & Exhibit Designers**
Fuel Cell Engineers	Soil & Plant Scientists**
Human Factors Engineers & Ergonomists**	Surgeons**
Microsystems Engineers**	Veterinarians**

\*\*The career was assigned to the group based on its second highest interest.

\*\*\*The career was assigned to the group based on its third highest interest.

**INVESTIGATIVE | Job Zones 1 – 3**

People with **Investigative** interests like work that has to do with ideas and thinking rather than physical activity or leading people. They like to search for facts and figure out problems.

**INVESTIGATIVE — JOB ZONE 1 (Little or No Preparation Needed)****O\*NET Career Title**

Derrick Operators, Oil &amp; Gas\*\*\*

**O\*NET Career Title**

Logging Equipment Operators\*\*

**INVESTIGATIVE — JOB ZONE 2 (Some Preparation Needed)****O\*NET Career Title**

Animal Breeders\*\*

Bicycle Repairers\*\*\*

Brickmasons &amp; Blockmasons\*\*\*

Construction Carpenters\*\*\*

Dental Laboratory Technicians\*\*

Dietetic Technicians\*\*

Earth Drillers\*\*

Explosives Workers, Ordnance Handling Experts, &amp; Blasters\*\*

Insulation Workers, Mechanical\*\*\*

Lathe & Turning Machine Tool Setters, Operators, & Tenders,  
Metal & Plastic\*\***O\*NET Career Title**

Medical Equipment Preparers\*\*\*

Metal-Refining Furnace Operators &amp; Tenders\*\*

Millwrights\*\*\*

Non-Destructive Testing Specialists\*\*

Operating Engineers & Other Construction Equipment  
Operators\*\*\*

Recreational Vehicle Service Technicians\*\*

Reinforcing Iron &amp; Rebar Workers\*\*\*

Riggers\*\*\*

Rough Carpenters\*\*\*

Structural Iron &amp; Steel Workers\*\*

**INVESTIGATIVE — JOB ZONE 3 (Medium Preparation Needed)****O\*NET Career Title**

Audio &amp; Video Equipment Technicians\*\*

Chemical Technicians

Computer Numerically Controlled Machine Tool Programmers,  
Metal & Plastic\*\*

Computer User Support Specialists\*\*

Coroners

Diagnostic Medical Sonographers

Elevator Installers &amp; Repairers\*\*

Emergency Medical Technicians &amp; Paramedics\*\*

Fire Investigators

Hearing Aid Specialists\*\*

**O\*NET Career Title**

Histotechnologists &amp; Histologic Technicians\*\*

Industrial Engineering Technicians

Medical &amp; Clinical Laboratory Technicians\*\*

Nuclear Medicine Technologists

Paralegals &amp; Legal Assistants\*\*

Quality Control Analysts\*\*

Registered Nurses\*\*

Respiratory Therapists\*\*

Veterinary Technologists &amp; Technicians\*\*

Web Developers\*\*

\*\*The career was assigned to the group based on its second highest interest.

\*\*\*The career was assigned to the group based on its third highest interest.

**INVESTIGATIVE | Job Zones 4 - 5**

**INVESTIGATIVE — JOB ZONE 4 (*Considerable Preparation Needed*)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Atmospheric & Space Scientists	Marine Architects
Biomedical Engineers	Marine Engineers
Business Intelligence Analysts	Market Research Analysts & Marketing Specialists
Cytogenetic Technologists	Medical & Clinical Laboratory Technologists
Environmental Science & Protection Technicians, Including Health	Network & Computer Systems Administrators
Environmental Scientists & Specialists, Including Health	Occupational Health & Safety Specialists
Forensic Science Technicians	Petroleum Engineers
Geodetic Surveyors	Software Developers, Applications
Geoscientists	Software Developers, Systems Software
Industrial Engineers	Water Resource Specialists

**INVESTIGATIVE — JOB ZONE 5 (*Extensive Preparation Needed*)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Allergists & Immunologists	Nurse Anesthetists
Audiologists	Operations Research Analysts
Biostatisticians	Optometrists
Dermatologists	Orthodontists
Dietitians & Nutritionists	Physical Medicine & Rehabilitation Physicians
Family & General Practitioners	Physicists
Financial Quantitative Analysts	Psychiatrists
Human Factors Engineers & Ergonomists	School Psychologists
Management Analysts	Sports Medicine Physicians
Mathematicians	Veterinarians

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**ARTISTIC | Job Zones 1 – 3**

*People with **Artistic** interests like work that deals with the artistic side of things, such as acting, music, art, and design. They like creativity in their work and work that can be done without following a set of rules.*

**ARTISTIC — JOB ZONE 1 (Little or No Preparation Needed)**

**O\*NET Career Title**

Models

**ARTISTIC — JOB ZONE 2 (Some Preparation Needed)**

**O\*NET Career Title**

Actors  
 Childcare Workers\*\*  
 Floral Designers  
 Furniture Finishers\*\*  
 Glass Blowers, Molders, Benders, & Finishers\*\*\*  
 Nannies\*\*

**O\*NET Career Title**

Public Address System & Other Announcers\*\*\*  
 Sewers, Hand\*\*  
 Shoe & Leather Workers & Repairers\*\*\*  
 Stone Cutters & Carvers, Manufacturing\*\*  
 Tile & Marble Setters\*\*\*

**ARTISTIC — JOB ZONE 3 (Medium Preparation Needed)**

**O\*NET Career Title**

Camera Operators, Television, Video, & Motion Picture\*\*  
 Cooks, Private Household  
 Craft Artists  
 Dancers  
 Desktop Publishers  
 Fashion Designers  
 Film & Video Editors  
 Fine Artists, Including Painters, Sculptors, & Illustrators  
 Hairdressers, Hairstylists, & Cosmetologists  
 Jewelers\*\*

**O\*NET Career Title**

Makeup Artists, Theatrical & Performance  
 Merchandise Displayers & Window Trimmers  
 Music Composers & Arrangers  
 Musical Instrument Repairers & Tuners\*\*  
 Photographers  
 Preschool Teachers\*\*  
 Self-Enrichment Education Teachers\*\*  
 Singers  
 Sound Engineering Technicians\*\*  
 Tailors, Dressmakers, & Custom Sewers\*\*

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**ARTISTIC | Job Zones 4 - 5**

**ARTISTIC — JOB ZONE 4 (*Considerable Preparation Needed*)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Architects	Landscape Architects
Architectural Drafters	Multimedia Artists & Animators
Art Directors	Music Directors
Broadcast News Analysts	Musicians, Instrumental
Choreographers	Poets, Lyricists & Creative Writers
Commercial & Industrial Designers	Radio & Television Announcers
Editors	Reporters & Correspondents
Graphic Designers	Technical Writers
Interior Designers	Training & Development Specialists**
Interpreters & Translators	Video Game Designers

**ARTISTIC — JOB ZONE 5 (*Extensive Preparation Needed*)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Anthropologists**	Foreign Language & Literature Teachers, Postsecondary**
Architecture Teachers, Postsecondary**	Geneticists**
Art Therapists**	Marriage & Family Therapists**
Art, Drama, & Music Teachers, Postsecondary**	Mental Health & Substance Abuse Social Workers***
Astronomers**	Philosophy & Religion Teachers, Postsecondary**
Biochemists & Biophysicists**	Political Scientists**
Communications Teachers, Postsecondary**	Set & Exhibit Designers
Counseling Psychologists***	Sociologists**
Education Teachers, Postsecondary**	Special Education Teachers, Preschool**
English Language & Literature Teachers, Postsecondary**	Substance Abuse & Behavioral Disorder Counselors**

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**SOCIAL | Job Zones 1 – 3**

*People with **Social** interests like working with others to help them learn and grow. They like working with people more than working with objects, machines, or information. They like teaching, giving advice, and helping and being of service to people.*

**SOCIAL — JOB ZONE 1 (Little or No Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Counter Attendants, Cafeteria, Food Concession, & Coffee Shop**	Food Servers, Nonrestaurant
Dining Room & Cafeteria Attendants & Bartender Helpers***	

**SOCIAL — JOB ZONE 2 (Some Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Ambulance Drivers & Attendants**	Lifeguards, Ski Patrol, & Other Recreational Protective Service Workers**
Bus Drivers, Transit & Intercity**	Locker Room, Coatroom, & Dressing Room Attendants
Childcare Workers	Nannies
Crossing Guards	Nursing Assistants
Customer Service Representatives**	Personal Care Aides
Dietetic Technicians	Physical Therapist Aides
Forest Firefighters**	Psychiatric Aides
Funeral Attendants	Public Address System & Other Announcers
Home Health Aides	Ushers, Lobby Attendants, & Ticket Takers
Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop**	Waiters & Waitresses

**SOCIAL — JOB ZONE 3 (Medium Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Acute Care Nurses	Occupational Therapy Assistants
Concierges	Physical Therapist Assistants
Critical Care Nurses	Preschool Teachers
Dental Hygienists	Radiation Therapists
Emergency Medical Technicians & Paramedics	Registered Nurses
Fitness Trainers & Aerobics Instructors	Residential Advisors
Hearing Aid Specialists	Self-Enrichment Education Teachers
Licensed Practical & Licensed Vocational Nurses	Speech-Language Pathology Assistants
Massage Therapists	Teacher Assistants
Medical Assistants	Tour Guides & Escorts

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**SOCIAL | Job Zones 4 - 5**

**SOCIAL — JOB ZONE 4 (*Considerable Preparation Needed*)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Adapted Physical Education Specialists	Informatics Nurse Specialists
Career/Technical Education Teachers, Secondary School	Kindergarten Teachers
Child, Family, & School Social Workers	Middle School Teachers
Coaches & Scouts	Midwives
Community Health Workers	Patient Representatives
Education Administrators, Preschool & Childcare Center/Program	Probation Officers & Correctional Treatment Specialists
Elementary School Teachers	Recreation Workers
Emergency Management Directors	Special Education Teachers, Secondary School
Equal Opportunity Representatives & Officers	Training & Development Specialists
Health Educators	Tutors

**SOCIAL— JOB ZONE 5 (*Extensive Preparation Needed*)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Arbitrators, Mediators, & Conciliators	Marriage & Family Therapists
Area, Ethnic, & Cultural Studies Teachers, Postsecondary	Mental Health Counselors
Athletic Trainers	Nurse Midwives
Chiropractors	Nurse Practitioners
Counseling Psychologists	Occupational Therapists
Genetic Counselors	Physical Therapists
Healthcare Social Workers	Physician Assistants
Hospitalists	Psychology Teachers, Postsecondary
Instructional Coordinators	Speech-Language Pathologists
Law Teachers, Postsecondary	Substance Abuse & Behavioral Disorder Counselors

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**ENTERPRISING | Job Zones 1 – 3**

*People with **Enterprising** interests like work that has to do with starting up and carrying out business projects. These people like taking action rather than thinking about things. They like persuading and leading people, making decisions, and taking risks for profit.*

**ENTERPRISING — JOB ZONE 1 (Little or No Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Amusement & Recreation Attendants	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop***
Baristas	Door-To-Door Sales Workers, News & Street Vendors, & Related Workers
Bridge & Lock Tenders***	Food Servers, Nonrestaurant***
Cement Masons & Concrete Finishers**	Models**
Combined Food Preparation & Serving Workers, Including Fast Food***	

**ENTERPRISING — JOB ZONE 2 (Some Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Aircraft Cargo Handling Supervisors	Food Service Managers
Bartenders	Gaming Supervisors
Customer Service Representatives	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop
Demonstrators & Product Promoters	Mates- Ship, Boat, & Barge
Farm Labor Contractors	Parts Salespersons
First-Line Supervisors of Food Preparation & Serving Workers	Recycling Coordinators
First-Line Supervisors of Helpers, Laborers, & Material Movers, Hand	Retail Loss Prevention Specialists
First-Line Supervisors of Housekeeping & Janitorial Workers	Retail Salespersons
First-Line Supervisors of Retail Sales Workers	Telemarketers
First-Line Supervisors of Transportation & Material-Moving Machine & Vehicle Operators	Waiters & Waitresses**

**ENTERPRISING — JOB ZONE 3 (Medium Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Administrative Services Managers	Morticians, Undertakers, & Funeral Directors
Airfield Operations Specialists	Municipal Fire Fighting & Prevention Supervisors
Chefs & Head Cooks	Opticians, Dispensing
Customs Brokers	Private Detectives & Investigators
First-Line Supervisors of Construction Trades & Extraction Workers	Real Estate Sales Agents
First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	Sheriffs & Deputy Sheriffs
First-Line Supervisors of Mechanics, Installers, & Repairers	Ship & Boat Captains
First-Line Supervisors of Office & Administrative Support Workers	Skincare Specialists
First-Line Supervisors of Personal Service Workers	Solar Energy Installation Managers
Flight Attendants	Spa Managers

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## ENTERPRISING | Job Zones 4 - 5

### ENTERPRISING — JOB ZONE 4 (*Considerable Preparation Needed*)

#### O\*NET Career Title

Business Continuity Planners  
 Clinical Research Coordinators  
 Computer & Information Systems Managers  
 Construction Managers  
 Financial Managers, Branch or Department  
 Fitness & Wellness Coordinators  
 Fraud Examiners, Investigators & Analysts  
 General & Operations Managers  
 Insurance Sales Agents  
 Loan Counselors

#### O\*NET Career Title

Marketing Managers  
 Meeting, Convention, & Event Planners  
 Online Merchants  
 Personal Financial Advisors  
 Producers  
 Property, Real Estate, & Community Association Managers  
 Public Relations & Fundraising Managers  
 Social & Community Service Managers  
 Sustainability Specialists  
 Training & Development Managers

### ENTERPRISING — JOB ZONE 5 (*Extensive Preparation Needed*)

#### O\*NET Career Title

Administrative Law Judges, Adjudicators, & Hearing Officers  
 Architectural & Engineering Managers  
 Business Teachers, Postsecondary\*\*  
 Chief Executives  
 Chief Sustainability Officers  
 Clergy\*\*  
 Clinical Nurse Specialists  
 Curators  
 Distance Learning Coordinators  
 Education Administrators, Elementary & Secondary School

#### O\*NET Career Title

Education Administrators, Postsecondary  
 Instructional Designers & Technologists  
 Investment Fund Managers  
 Judges, Magistrate Judges, & Magistrates  
 Lawyers  
 Management Analysts\*\*  
 Medical & Health Services Managers  
 Natural Sciences Managers  
 Treasurers & Controllers\*\*  
 Urban & Regional Planners\*\*

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**CONVENTIONAL | Job Zones 1 – 3**

*People with **Conventional** interests like work that follows set procedures and routines. They prefer working with information and paying attention to detail rather than working with ideas. They like working with clear rules and following a strong leader.*

**CONVENTIONAL — JOB ZONE 1 (Little or No Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Amusement & Recreation Attendants**	Door-To-Door Sales Workers, News & Street Vendors, & Related Workers**
Baristas**	Fallers**
Bridge & Lock Tenders**	Food Preparation Workers**
Combined Food Preparation & Serving Workers, Including Fast Food	Graders & Sorters, Agricultural Products**
Conveyor Operators & Tenders**	Grinding & Polishing Workers, Hand**
Cooks, Fast Food**	Helpers--Painters, Paperhangers, Plasterers, & Stucco Masons**
Cutters & Trimmers, Hand**	Landscaping & Groundskeeping Workers**
Derrick Operators, Oil & Gas**	Laundry & Dry-Cleaning Workers**
Dining Room & Cafeteria Attendants & Bartender Helpers**	Rock Splitters, Quarry**
Dishwashers**	Sewing Machine Operators**

**CONVENTIONAL — JOB ZONE 2 (Some Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Billing, Cost, & Rate Clerks	Marking Clerks
Cargo & Freight Agents	Office Clerks, General
Cashiers	Order Fillers, Wholesale & Retail Sales
Costume Attendants	Orderlies
Counter & Rental Clerks	Police, Fire, & Ambulance Dispatchers
Court Clerks	Receptionists & Information Clerks
Freight Forwarders	Secretaries & Administrative Assistants
Hotel, Motel, & Resort Desk Clerks	Slot Supervisors
Insurance Policy Processing Clerks	Statement Clerks
Library Assistants, Clerical	Stock Clerks, Sales Floor

**CONVENTIONAL — JOB ZONE 3 (Medium Preparation Needed)**

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Assessors	Medical Secretaries
Bookkeeping, Accounting, & Auditing Clerks	Occupational Health & Safety Technicians
Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	Ophthalmic Medical Technicians
Dental Assistants	Paralegals & Legal Assistants
Energy Auditors	Pharmacy Technicians
Insurance Claims Clerks	Phlebotomists
Loan Interviewers & Clerks	Quality Control Analysts
Loan Officers	Surgical Assistants
Mapping Technicians	Tax Preparers
Medical Records & Health Information Technicians	Web Developers

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## CONVENTIONAL | Job Zones 4 - 5

### CONVENTIONAL — JOB ZONE 4 (*Considerable Preparation Needed*)

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Accountants	Financial Analysts
Actuaries	Geophysical Data Technicians
Audio-Visual & Multimedia Collections Specialists	Information Security Analysts
Auditors	Logistics Analysts
Clinical Data Managers	Regulatory Affairs Specialists
Compliance Managers	Risk Management Specialists
Cost Estimators	Sales Representatives, Wholesale & Manufacturing
Database Administrators	Social & Human Service Assistants
Document Management Specialists	Statistical Assistants
Environmental Compliance Inspectors	Web Administrators

### CONVENTIONAL — JOB ZONE 5 (*Extensive Preparation Needed*)

<u>O*NET Career Title</u>	<u>O*NET Career Title</u>
Archivists	Investment Fund Managers**
Bioinformatics Scientists**	Judicial Law Clerks
Biostatisticians**	Librarians
Chief Executives**	Mathematicians**
Chief Sustainability Officers**	Medical & Health Services Managers**
Curators**	Operations Research Analysts**
Distance Learning Coordinators**	Pharmacists**
Economists**	Statisticians
Education Administrators, Postsecondary**	Survey Researchers**
Financial Quantitative Analysts**	Treasurers & Controllers



**Sponsored by the U.S. Department of Labor, Employment & Training Administration & developed by the National Center for O\*NET Development**

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# O\*NET INTEREST PROFILER

The U.S. Department of Labor's Occupational Information Network (O\*NET) database collects detailed information on 95% of the labor force's major jobs. This assessment helps individuals identify which of these jobs align with their interests. Individuals will rate whether they like or dislike various activities. After scoring their responses, individuals will gain insight into career areas that suit their interests and can pinpoint specific jobs to explore.

The O\*NET Interest Profiler Short Form, a vocational interest assessment, provides users with an accurate, reliable profile of vocational interests that:

- help identify work-related interests,
- focuses career search activities, and
- enables the linkage of vocational interests to real-world occupations.



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