

ANNUAL ACTION PLAN FOR THE CSR EXPENDITURE OF THE COMPANY FOR THE FINANCIAL YEAR 2024-25

The action plan for the CSR initiatives of the Company for each Financial Year shall be in the following format, subject to the necessary edits, as required:

(A) Details of the CSR expenditure

S. No.	Particulars	Amount (Rs. in Lac)
I.	2 (two) percent of average net profit of the company as per section 135(5) of the Companies Act, 2013	538.00
II.	Surplus arising out of the CSR project(s) or programmes or activities of the previous Financial Years	Nil
III.	Amount required to be set off for the Financial Year	Nil
IV.	Total CSR expenditure for the Financial Year (I+II-III)	Nil
V.	Amount allocated for Administrative Overheads	26.90
VI.	Amount allocated for Impact Assessment, if applicable	Nil
VII.	Total estimated CSR expenditure to be spent for the Financial Year (including administrative overheads)	538.00

(B) Details pertaining to the CSR expenditure remaining unspent in previous years

(Rs. in Lac)

S. No.	Preceding Financial Years	Name and nature of projects	Amount transferred to Unspent CSR Account	Amount estimated to be spent in the reporting Financial Year	Manner of spending	Amount remaining to be spent in succeeding Financial Years
I	2021-22	Parivartan- Phase III- Education	644.48 (204.32 spent in last year's)	440.16	Through implementing partner	-
II	2022-23	a) Parivartan - Phase IV- Education, b) Skill Development, c) Remedial Education, d) Plantation & Water Conservation	672.73 (194.52 spent in last year's)	281.10	Through implementing partner, Direct	197.11
III	2023-24	a) Remedial Education, b) Skill Development, c) Mobile Health Unit-Health d) Nayan- Health e) Env. Conservation- Plantation, Water Conservation & Cookstove	621.00 (151.81 spent in last year)	302.63	Through implementing partner, Direct	166.56



(C) Details of the CSR project(s) or programmes for the Financial Year

Annual Programs:

S. No.	Details	1
I.	Name of the CSR project(s) or programmes	Remedial Education Program
II.	Location of CSR project(s) or programmes (State and District)	State: Delhi Dist.:North West Delhi,
III.	Duration of CSR project(s) or programmes	1 Year
IV.	Target group of CSR project(s) or programmes	Children living around Bawana Slums of Delhi.
V.	Activity as per Schedule VII of the Companies Act, 2013	Promoting Education (item ii of Schedule VII)
VI.	Manner of Execution (Direct or through implementing agency)	Implementing agency
VII.	Details of Implementing Agency (Name, Nature of entity and CSR Registration Number)	Navjyoti India Foundation, NGO, (CSR00000255)
VIII.	Steps for execution of the CSR project(s) or programmes	Regular classes of students at and by the trainers of Navjyoti India Foundation to increase the learning level, Value Based Education, Enhancing the skills of students etc.
IX.	Implementation Schedule including details on funds utilization	Details in point no XIV
X.	Monitoring and Reporting Mechanism	- Quarterly reports. - Periodic updates/reports of project status to the CSR committee/Board.
XI.	Confirmation on the Utilisation	Annual audited Utilization Certificates by the implementing agency. Relaxo will keep track over the utilisation of funds as agreed.
XII.	Details of Need and Impact Assessment, if applicable, as per the project(s) undertaken by the Company	NA
XIII.	Creation of any capital or asset out of project(s). If yes, please specify the following: - Name of registered owner - Address of the capital asset - Location of the capital asset	NA
XIV.	Amount allocated for the CSR project(s) or programmes	Rs. 21.05 lacs.
XV.	Amount to be spent in the current Financial Year	Rs. 21.05 lacs.
XVI.	Amount available for set-off from preceding Financial Years	Nil
XVII.	Amount required to be set-off for the Financial Year	Nil
XVIII.	Additional important details	Programs are focused to provide quality learning opportunities.

Long term Programs:

S. No.	Details	2	4	3
I.	Name of the CSR project(s) or programmes	Skill Development	Ensuring Environmental Sustainability- Plantation, Water Conservation etc. and Upgradation of health facilities.	Parivartan- Model School Program- Phase VI
II.	Location of CSR project(s) or programmes (State and District)	State: Delhi Dist.:All,	State: Rajasthan Dist.:Alwar, Khairthal & others, State: Uttarakhand, Dist.:Haridwar & others, State: Haryana, Dist.: Any	State: Uttarakhand, Dist.:Haridwar & Dehradun
III.	Duration of CSR project(s) or programmes	2 Year	2/3 Years	3/4 Years
IV.	Target group of CSR project(s) or programmes	School/College Dropout Youth	Forest areas, communities of rural/ urban areas.	Government Schools (teachers, Students, SMC Members, Parents, Community etc.)
V.	Activity as per Schedule VII of the Companies Act, 2013	Vocational Skill (item ii of Schedule VII)	Ensuring Environmental Sustainability- Conservation of natural resources. (item iv of Schedule VII) and Promoting Health care including preventive health care (item ii of Schedule VII)	Promoting Education (item ii of Schedule VII)
VI.	Manner of Execution (Direct or through implementing agency)	Implementing agency	Implementing agency & Direct	Implementing agency & Direct
VII.	Details of Implementing Agency (Name, Nature of entity and CSR Registration Number)	GMR Varalakshmi Foundation, Section 25 company (CSR00000851) Teamlease Foundation, Section 25 company (CSR00009471)	Reputed and competent agencies will be finalized in due course of time.	Reputed and competent agencies will be finalized in due course of time.

VIII.	Steps for execution of the CSR project(s) or programmes	Batch wise training will be given to the youth. On Job Training, Mock Interviews etc., will be done for students to make them employable. After the course Placement assistance will also be provided to the students.	• Baseline assessment. • Maintenance/construction/Renovation of Anicut/Water Bodies, Sub Health Center/Primary Health Center Plantation, promoting renewable energy etc., in the identified areas with the support of community/government department. • Sensitization/awareness Meetings & imparting required training to the community members to sustain the project. • End line report.	• Baseline assessment. • Soft skill development through-Training of Teachers, Students, SMC members. Meetings/Review Meetings. Refresher Trainings. • Infrastructure Development • End line assessment.
IX.	Implementation Schedule including details on funds utilization	Details in point no XIV-XV	Details in point no XIV-XV	Details in point no XIV-XV
X.	Monitoring and Reporting Mechanism	• Batch wise reports • Periodic updates/reports of project status to the CSR committee/Board.	• Program will be monitored by Relaxo CSR team on continuous basis. • Quarterly/ Annual reports will be provided by the implementing partners. • Site visits and Review meetings of the program to keep the program on track. • Periodic updates/reports of project status to the CSR committee/Board.	• Program will be monitored by Relaxo CSR team on continuous basis. • Monthly and Annual reports will be provided by the implementing partners. • Site Visits and Quarterly review meetings of the program to keep the program on track. • Periodic updates/reports of project status to the CSR committee/Board.
XI	Confirmation on the Utilisation	• Annual Utilization Certificates by the implementing agency. • Relaxo will keep track over the utilisation of funds as agreed.	• Annual audited Utilization Certificates/ bills by the implementing agencies. • Relaxo will keep track over the utilisation of funds as agreed.	• Annual audited Utilization Certificates by the implementing agencies. • Relaxo will keep track over the utilisation of funds as agreed.

XII.	Details of Need and Impact Assessment, if applicable, as per the project(s) undertaken by the Company	NA	NA	NA
XIII.	Creation of any capital or asset out of project(s). If yes, please specify the following: • Name of registered owner • Address of the capital asset • Location of the capital asset	NA	NA	NA
XIV.	Amount allocated for the CSR project(s) or programmes	Rs. 40.26 lacs (FY 2025- Rs. 27.17 lacs, FY 2026- Rs. 13.09 lacs)	Projected allocation- Rs. 105.26 lacs (FY 2025- Rs. 5.93 lacs, FY 2026- Rs. 99.34 lacs)	Projected allocation- Rs. 371.42 lacs (FY 2026- Rs. 121.04 lacs, FY 2027- Rs. 153.19 lacs, FY 2028- Rs. 97.19 lacs)
XV.	Amount to be spent in the current Financial Year	Rs. 27.17 lacs	Rs. 5.93 lacs-	Nil
XVI.	Amount available for set-off from preceding Financial Years	Nil	Nil	Nil
XVII.	Amount required to be set-off for the Financial Year	Nil	Nil	Nil
XIII.	Additional important details	Skill development and employment opportunities.	Program is focused over to contribute towards the conservation of environment and upgrading health facilities in the villages through various initiatives which will help in increasing water level, greenery, biodiversity & decrease the carbon emission, and health indicators in the intervention areas.	Program is focused to create a demonstrable model of education with equitable learning opportunity to all.

Note: The Board of Directors of the Company, may alter or revise the Annual Action Plan at any time during the Financial Year, as per the recommendation of its CSR Committee.